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What's Known About The Role Of External Facilitators During The Implementation Of Complex Interventions In Healthcare Settings? A Scoping Review

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ABSTRACT

Objective To synthesize current knowledge about the role of external facilitators during the implementation of complex interventions in healthcare settings.

Design A scoping review was conducted. We reviewed original studies (between 2000 and 2022) about implementing an evidence-based complex intervention in a healthcare setting using external facilitators to support the implementation process. An information specialist used the following databases for the search strategy: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX.

Results Thirty-three reports were included for analysis, including 31 different complex interventions. We performed a thematic analysis to synthesize the data. We identified two primary external facilitator roles: lead facilitator and process expert facilitator. Process expert external facilitators have specific responsibilities according to their role and expertise in supporting three main processes: clinical, change management, and knowledge/research management.

Conclusions Future research should study processes supported by external facilitators and their relationship with facilitation strategies and implementation outcomes.

 KEYWORDS facilitation; external facilitator; complex intervention; implementation; healthcare; review

STRENGTHS AND LIMITATIONS OF THIS STUDY

- We used the PRISMA Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report our study.
 - We performed a thematic analysis approach.
 - No formal assessment of study quality.
- No register study protocol.

INTRODUCTION

Complex interventions (CIs) involve several interacting components, multiple participants, and complex behaviors and are sensitive to the local context (1). They could lead to numerous and variable outcomes, and the causal link with the outcomes is not readily apparent (1–4). Many interventions in healthcare settings are considered complex (1). Because CIs are social, context-sensitive, and dynamic, successful implementation requires the capability of key actors to re-create these social dynamics in their setting, adapt the intervention, and know what matters for the intervention to work in their context (5).

Facilitation is an active ingredient for implementing evidence-based CIs into practice (6). As a process, facilitation is a set of strategies and actions supporting individuals and teams to adopt an innovation in a context of need for improvement (7,8). As a specific role, a facilitator enables stakeholders to implement change in their practice (7,9,10). According to the Consolidated Framework for Implementation Research (CFIR), implementation facilitators are 'individuals with subject matter expertise who assist, coach, or support

"1) engagement of practitioners through priority and goal setting, 2) clarifying roles and responsibilities, 3) coalition-building across leaders and champions to help build organizational capacity for the effective innovation, 4) continuous problem-solving, strategic thinking, and adaptation, and 5) integration of innovation and facilitation components into the organization and letting sites lead the implementation." (p.4 12).

Facilitators can be internal or external to the organization or a combination of both. Focusing on helping individuals and groups to improve quality of care, external facilitators take on an 'outsider' role in adding a new perspective and questioning organization rules and policies as well as daily routines (13). Using multiple strategies, external facilitators are implementation experts, and their specialized training provides guidance and interactive problem-solving to the individuals, teams, and agencies in the change-making (11,14,15). A scoping review on the facilitation roles and characteristics associated with research use by healthcare professionals highlighted that external facilitators are essential in 'spanning' the boundaries between systems, translating knowledge, and helping build relationships (16). Some reviews explore the roles of facilitators regarding practice facilitation and provide a detailed description of their competencies, strategies, and activities (7,8,16,17). However, we still need to better understand the role of external facilitators in the context of implementation of CI and the process/set of actions they support. This study aimed to synthesize current knowledge about the role of external facilitators during the implementation of complex interventions in healthcare settings.

METHODS

Research Design

We conducted a scoping review using the methodology described by Arksey and O'Malley (2005) and adapted by Levac et al. (2010) (18,19). The scoping review methodology allows to search for a broad research question. We used the PRISMA Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report all relevant information (20). The scoping review was conducted in five steps.

Stage 1. Identifying the Research Questions

Our primary research question was: What is known about the role of external facilitators in implementing CIs in healthcare settings? Sub-research questions were:

- What are the population target and the goal of CIs using an external facilitator as an implementation strategy?
- What are the processes supported by external facilitators when implementing CIs?

Stage 2. Identifying Relevant Studies

Search strategy. We searched the following databases: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX for articles published between 2000 and 2022, with the three keywords: facilitation, complex intervention, and implementation. For instance, we used the following synonyms for facilitation: facilitator, 'knowledge broker', 'practice enhancement assistant', 'change agent', coach, and 'social facilitation'. The search strategies, developed in consultation with an experienced medical librarian and adapted to each database, may be found in Appendix 1.

Eligibility criteria. We selected study if they were written in English or French and about the implementation of an evidence-based CI in healthcare setting supported by an external facilitator. We considered that the facilitator was external when at least one actor from outside the organization was involved in facilitating the CI implementation. The definition of CI was based on Medical Research Council guidance:

An intervention might be considered complex because of properties of the intervention itself, such as the number of components involved; the range of behaviors targeted; expertise and skills required by those delivering and receiving the intervention; the number of groups, settings, or levels targeted; or the permitted level of flexibility of the intervention or its components (p.2 1).

We excluded articles if they were 1) about a quality improvement initiative, 2) not in a healthcare setting, 3) a conference abstract, and 4) a study protocol not reporting any results or description of the facilitation intervention's development.

We used the Cochrane technology platform Covidence to manage duplicates and the selection process. First, two reviewers (SO and GC) screened titles and abstracts progressively in increments of 200 abstracts to test the clarity of eligibility criteria. A third reviewer, experienced with the scope of the review (AG), resolved the conflicts and discrepancies. This process helped clarify eligibility criteria among reviewers. For instance, regarding the CI implementation, authors often did not explicitly mention that the intervention was complex, making it difficult for reviewers to apply this criterion. We concluded that the social nature of the intervention was the characteristic most easily identifiable in the abstract, i.e., the intervention consists of multiple social behaviors (e.g., care management, collaborative care) and requires the interaction of at least two actors. Additionally, regarding the role of the external facilitator, many abstracts did not

necessarily distinguish if the facilitator was external or internal. Thus, after screening the first 200 abstracts, we decided to include any abstract/record reporting the results of an implementation process or the development of an implementation support/facilitation intervention. SO and GC screened the full text for eligibility, and AG resolved the conflicts. A senior researcher (CH) was also consulted during the selection process to clarify the scope of the review.

Stage 4. Charting The Data

Three authors (SO, AG, CH) created and agreed upon a data extraction form based on the Template for Intervention Description and Replication (TIDieR) checklist (21). This form included:

- description of the study (author, year, country, design, objective);
- description of the CI (name, aim, target population, providers);
- description of the facilitation strategy, including the role of external facilitators (why, for who, by whom, when, activities).

Two authors (SO and GC) extracted the variables from each included article, and two additional authors (AD and ML) validated the extracted data. A third author (AG) resolved disagreements. We excluded articles lacking details about the role of external facilitator or the description of the CI.

Stage 5. Collating, Summarizing, and Reporting the Results

We conducted a thematic analysis based on Braun and Clarke's (2006) methodology to synthetize data related to facilitation and the role of external facilitators, with the Nvivo software (22). The Interactive Process Framework for the Implementation of Complex Interventions (23), an adaptation of the Interactive Systems Framework (24), was used to

highlight processes supported by external facilitators. According to the Interactive Process Framework (23), three processes are in interaction when implementing a complex intervention: knowledge (synthesis and transformation), practice support (team and individual), and practice delivery. The first step of the analysis was to familiarize ourselves with the data by exploring the type of information available regarding the description of facilitation and the role of the external facilitator (Braun & Clarke, 2006). The second step was to explore patterns with an inductive and a deductive approach by creating themes and displaying data in a table and schema (e.g., type of facilitation process and actors, the link between CI and type of facilitation) (22,25). Facilitation processes and activities were often present throughout the included articles, i.e., in the background, method, and results sections. One author (AD) with experience in organizational change management mainly conducted the thematic analysis. Findings were discussed and validated with the first author.

We also used the approach described by Arksey & O'Malley (2005) (18) akin to a narrative review approach (26) to regroup and describe the type of study design and characteristics of the complex intervention. A summary of each study was also described in an table (18,26).

RESULTS

We identified 4226 unique records (abstract) for which 152 reports (full-text journal articles) were assessed for eligibility. We excluded 116 reports and reviewed 36 reports for data extraction eligibility. We finally included 33 reports for analysis. Results are summarized in the Figure 1 according to the PRISMA 2020 statement guideline (27).

Insert Figure 1

Study Characteristics

Table 1 summarizes the study and CIs characteristics. The included articles were published between 2008 and 2022. Most studies were conducted in the United Kingdom (n=11), United States (n=8), and Canada (n=7). Overall, we identified three study designs: i. development study (n=5), i.e., describing the methods used to develop the facilitation intervention to support stakeholders implementing the CI in their context; ii. process evaluation (n=24), sometimes embedded in a RCT (n=14) and conducted using qualitative research (n=16) or mixed methods (n=8); and iii. outcome evaluation of a facilitation intervention (n=2). Two studies were process and outcome evaluations (28,29).

Insert Table 1

Complex Interventions' Goals and Populations

We identified thirty-one CIs and classified them into two categories: 1) healthcare management interventions designed to improve the individual health of people or their caregivers living with specific health conditions/diseases (25/31) and 2) public health programs designed to prevent disease or promote health among groups of populations at risk (6/31).

Healthcare management interventions targeted individual healthcare needs (e.g., symptoms management, physical and occupational rehabilitation, and recovery) or the

Public health programs were specifically designed to prevent suicide among adults (54) as well as substance use among adolescents (55), and to promote physical activity among inactive patients (56), positive parenting skills among families living in disadvantaged communities (57), health for pregnant woman and their significant other (58), and well-being among older adults (59).

The Role of External Facilitators

We identified two primary external facilitator roles: the lead facilitator and the process expert facilitator.

The Lead Facilitator

 Lead external facilitators were often responsible for managing relationships, recruiting organizations, training, and supporting external facilitators who worked closely with internal facilitators and CI providers. Indeed, 18 CIs were implemented using the support of both internal and external facilitators. Research teams were often the external lead facilitators and the 'chef orchestra' of the external facilitation process (23,28,29,33,34,36–38,41,42,44,45,47,49–53,56,58,59). For instance, in a study on the implementation of an eHealth intervention for individuals with dementia:

Four and a half full-time equivalent researchers worked part-time on the implementation of the Partner in Balance project, recruiting organizations,

providing technical and implementation support, managing relationships with organizations and the technology partner, planning and carrying out coach training, and developing new content modules. (p.5, 45).

In the included studies, the lead facilitator often had an essential role in engaging key partners and stakeholders ethically and strategically. For instance, they can be responsible for developing agreements with managers and decision-makers. Specifically, in the context of a study on the support of managers in implementing a psychosocial intervention for dementia care, an organization agreement was signed 'by senior management to indicate they agree with providing the resources for the IFs to fulfil their role, including time. [...]' (p.3, 46).

'Process Expert' Facilitators

In the included studies, 'process expert' facilitators, such as research staff, clinical champions, external change agents, or advisory groups, had specific responsibilities according to their role and expertise in supporting three processes throughout the CI implementation: clinical care processes, change management processes, and knowledge/research management processes.

External facilitators supported CI providers in adopting evidence-based behaviors/activities related to the CI's main goals and target population. Many studies used expert clinicians, such as 'clinical champions', to play the role of external facilitator to support the integration of the CI into the actual clinical care processes (31,32,35,39–43,47,48,52,52,53,56,59). Specifically, expert clinicians provided training and coaching to improve the competency and skills of CI providers before and during the implementation. For instance, in a study to evaluate and support the implementation

Two physical therapists with FAME experience facilitated a workshop which consisted of 3 h of lectures, 3 h of practical with 3 people with stroke and 2 h of discussion and evaluation. [...] All fitness instructors who regularly delivered the FAME program [...] participated in the workplace audit and coaching process [...] facilitated by one of the physical therapy instructors who had delivered the day-long workshop (p.3, 39).

External facilitators often supported CI providers and the implementation team in planning, managing, and monitoring the organizational change process according to best practices in change management. In a study on implementing a training approach to stroke rehabilitation, the authors detailed the role of implementation facilitators who:

[...] met face-to-face with the clinical teams on a biweekly basis to support site-specific implementation and sustainability of CO-OP. Teams at each site were asked to set implementation goals that made sense within their context, and the implementation facilitator used guided discovery to help teams develop, implement, and check plans. (p.203, 38).

External facilitators supporting the change process were often researchers or staff trained in quality improvement techniques. For instance, in a study to evaluate the implementation of a quality improvement intervention to improve the care of patients with transient ischemic attack, the 'EF [external facilitation] was provided by the PREVENT nurse trained in Lean Six Sigma methodology and quality management' (p.324, 43).

Finally, external facilitators were mostly research team members assisted by trained staff to support knowledge/research management processes. They often led activities related to the dissemination of the CI and the evaluation of the facilitation intervention. They helped CI providers or local facilitators recruit participants, collect, and analyse data. For

 example, in the context of a European suicide prevention program evaluation, the evaluation process team trained local researchers to conduct interviews and focus groups in the participant's 'own language' (54). In one study, a business model of the CI was developed in collaboration with a Knowledge Transfer office to ensure the sustainability of the CI implementation (45).

DISCUSSION

Our review is the first to describe the role of external facilitators according to the processes they supported while implementing an evidence-based CI. In literature reviews on facilitators and implementation strategies, authors usually summarize the evidence by listing the various strategies and activities used by facilitators and implementation teams (7,8,15,16,60). Our review goes further by distinguishing the lead facilitator role (relationship-building, project management) from the process expert facilitator (clinical care, change management, knowledge/research).

The 'lead facilitator' role was implicitly described in all retrieved studies, even though they play an essential role in the research project management and in supporting process expert facilitators. The role of the lead external facilitator in implementation research appears to be similar to that of a 'project manager' (61). In their study on the role of external facilitators in supporting the implementation of a change process in primary care settings, Lessard et al. (2016) highlighted that project management was one field of expertise of external facilitators (50). Furthermore, the lead external facilitator is also essential in developing and sustaining partnerships. Engaging stakeholders and developing relationships are core activities in implementation research (11,62), program evaluation [8], and a key role of project managers (61,64). Building a coalition across leaders and champions is also described as a component of healthcare facilitation (12).

All included articles were conducted in the context of a research project, explaining why lead facilitators were primarily researchers. Considering the importance of relational/partnership-building for the success of an implementation study and CIs sustainability, there is a need to develop knowledge regarding best partnership practices and to promote them among implementation researchers.

In coherence with the Interactive Process Framework for the Implementation of Complex Intervention (23), expert facilitators may contribute to managing and developing knowledge using research activities through the research process, and to supporting adoption of best practices using clinical supervision and quality improvement activities through clinical and change management processes. Indeed, research staff, clinical champions/experts, and change agents are three actors frequently involved in an implementation team (11). Those results are similar to the scoping review of Cranley et al. (2017) on the role of the facilitator in the context of practice facilitation (16). However, research facilitators and clinical facilitators were identified as an internal facilitator role (16). In the context of an implementation study, research and clinical expertise are specific to CIs characteristics and are not necessarily available in the implementation context for the study duration. In the articles included in our scoping review, external facilitators worked closely with internal facilitators to support and spread expertise among individuals in the implementation context. Ensuring the scaling up and sustainability of CIs requires various and sometimes specialized expertise, highlighting the relevance of developing strategies for helping healthcare stakeholders to access the necessary expertise to improve care or implement CIs. These strategies should aim to continuously support healthcare providers and managers through knowledge/research

management, change management, and clinical support processes concerning evidencebased CIs and the needs of the target population.

Limitations

Some limitations of our review need to be highlighted. First, there is a possibility that we have missed some relevant articles due to the lack of definition standard for facilitation and complex intervention, allowing a bias of interpretation for study selection. To minimize this bias, we selected data progressively and had numerous discussions to ensure all team members involved in the selection process shared the same understanding of these concepts. We also developed a search strategy with an experienced medical librarian adapted for different databases, enabling an exhaustive literature review. Second, most of the included studies described activities conducted by external and internal facilitators, but they were not present in a 'standardized' way, making it difficult to extract and analyse data. We used a thematic analysis approach and the Interactive Process Framework for the Implementation of Complex Intervention to structure our analysis process, contributing to the results' validity.

Recommendation for presenting facilitation strategies

To standardize the presentation of facilitation strategies when disseminating the results of their implementation study, it might be relevant that authors document strategies and activities of external facilitators according to the facilitated processes or the set of actions to facilitate: care delivery (e.g., training, educational material), change management (e.g., needs assessment, audit and feedback, PDSA cycles), and knowledge management process (e.g., research training, data collection and analysis support, dissemination strategies). Guidelines for naming, defining, and operationalizing implementation strategies provided by Proctor et al. (2013) and Powell et al. (2015) may help to improve

CONCLUSION

This scoping review provides knowledge about the role of external facilitators during the implementation of a CI from a systemic perspective by focusing on processes supported by facilitators. However, those processes, characterized by organizational human behaviors, need to be better understood for more easily translate research evidence and CI into actual practice. Future research should explore the link between processes supported by external facilitators, facilitation strategies/activities, and implementation outcomes. A better understanding of the role of external facilitation will contribute to building a learning healthcare system and improve the integration of evidence-based intervention into practices.

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Contributors

All authors contribute to the redaction and the revision of the manuscript. CH conceptualized and co-led the study with AG. AG, SO, GC select title and abstract and extract data. ML and AD contribute to validating the data extract. AG and AD analyze the data. CH and ML validate the results.

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Competing interest

None declared.

Patient and public involvement

Not applicable

Patient consent for publication

Not applicable

Ethics approval

Research ethics approval was not required for this study as it is a summary of alreadypublished literature.

Provenance and peer review

Not commissioned; externally peer reviewed.

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There is no data set available.

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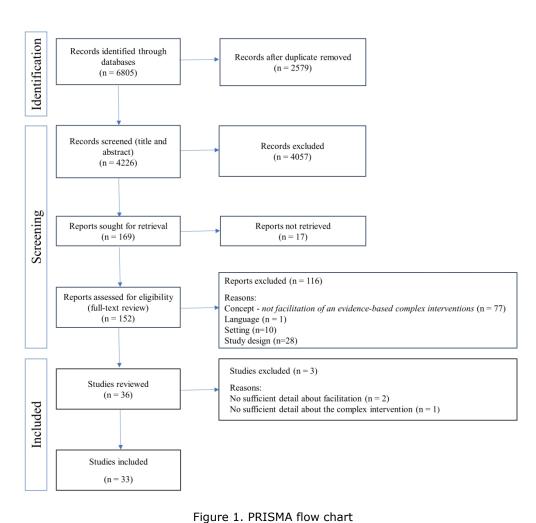
Figure 1. PRISMA flow chart



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Appendix 1: Search strategy	10.1136/bmjopen-2024-084883 cted by copyright, including fo	
Source	Search strategy	Results
MEDLINE Date of search: 2022-03-16	((TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Charagent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OF Tacilitatice enhancement assistant*" OR "Change agent*" OR "coach*")) OR ((MH "Social Facilitation"))) AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (organi?ation* N2 innovation*)) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*))) OR ((MH "Organizational Innovation")))	
CINAHL Date of search: 2022-03-16	(TI (Facilitat* OR ("Knowledge broker*) OR " AND Practice AND enlighted ment AND assistant* AND " OR " AND Change AND agent* AND " OR " AND Googh* AND ") OR AB (Facilitat* OR " AND Knowledge AND broker*)) OR "Practice enlighted ment assistant OR "Change agent*" OR "Coach*") AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Infovation*) OR (organi?ation* N2 innovation*))) OR (MH "Organizational Change"))	*"
APA PsycINFO Date of search: 2022-03-16	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Changagent*" OR "coach*") OR AB (Facilitat* OR ("Knowledge broker*) OR "AND Practice AND enhancement AND assistant* AND "OR "AND Change AND assistant* AND "OR "AND coach*))) AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (organi?ation* N2 innovation*))) OR (MA "Innovation"))	
Embase (Scopus) Date of search: 2022-03-16	(TITLE-ABS-KEY ((complex W/2 intervention*) OR (health W/2 innovation*)) AND TITLE-ABS-KEY (facilitat*)) AND NOT INDEX (medline)	326

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Table 1. Study and Complex Interventions Characteristics

Table 1.	Study an	d Complex Interventions Characte	BMJ O	pen	ntervention (CI)	10 1136/hmionen-2021-08		
Study				Complex in	ntervention (CI) ಕ್ಷ	883		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	} 	Target population	Providers
		'to gain a cross-site understanding about the state of CO-OP adoption since the end of the KT support' 'to develop recommendations from the perspective of allied health knowledge users, working in interprofessional teams, to facilitate implementation of a complex, collaborative intervention that incorporates SDM'		Orientation to daily Occupation al Performance	'CO-OP is an effective, strategy-based treatment that aligns with Canadian Best Practice Recommended of Collaborative approach of Collaborative approach of the patients' self-selected treatment.'	roach oke ons. ein s of	Patients with cognitive impairment	Interprofessional care team working in inpatient rehabilitation hospital stroke units
Bareil (2015	Canada	'The goal of this participatory action research study was to better understand the driving forces	Process Evaluation - Qualitative research (Participatory action research)	The TRANSIT program	'Implementing interprofession collaborative practices in practices in practices in practices in practices (CVD) prevention in patients with multimorbid colliseases.'	mary ar ironic	d chronic	Primary healthcare teams working with patients suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)

participation in life by proper with mild

8–12 participants with demonstria

delivered in a community venue

ideally with the same facilitator

for individual goal setting [\$\frac{1}{2}\$.]'

as well as four one-to-one sessions

Dementia mild dementia. It involvid !

embedded in a interventio weekly, 2h facilitated groups with

delivers

workers or

assistant

dementia

intervention in the

community (either

healthcare support

psychologists who

were not registered

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Beighto UK n 2015	'The aim of this paper is to provide an additional layer of evaluation by exploring the views of the practice nurses, focusing upon the perceived enablers and barriers to delivering the complex physical activity (PA) interventions, identifying the benefits they gained as practitioners from participating in the trial and their evaluation of the acceptability of the intervention for use within routine PA consultations in a GP setting.'	research embedded in a RCT		PACE-Lift: 'To determine intervention based on periodic and accelerometer feedbacks' combined with practice forms of the consultations in primary care is effective in helping people for a grant to maintain any increase to maintain any increase of the consultations in primary care is effective in helping people for a grant to maintain any increase of the consultations and the consultations and the consultations are consultations. PACE-UP: 'To determine the consultation and the consul	r patients A A d her ars	Practice Nurses
Berry UK 2021	'[] we describe our experiences as researchers in overseeing the	Process Evaluation -	The	'[] to promote independence, self-efficacy, and continued		'Staff within the h local services, who

through

n

delivery of a complex intervention Qualitative

research

RCT

within a pragmatic RCT. In

present in implementing and

aim to highlight to other

RCTs'

describing our experiences, we

researchers the challenges that can

evaluating complex interventions

within the context of pragmatic

Cannon United

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'This paper describes the influence of an implementation support intervention—Getting to Outcomes (GTO)— on a wide range of implementation barriers and facilitators in low-resourced. RCT

Evaluation -Mixed methods Exercise

Evaluation -

RCT

Process

research

Evaluation –

embedded in a

Qualitative

Pitness and 'The FAME exercise program is a Patients

Mobility community based circuit style after strong aft Mobility (FAME)

n

program

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session and it's given he people after stroke.'

people after stroke.'

The Mental '[...] to improve the care of patients with long-term herial Health Mixed methods Link

illness (LTMI), looked atterby practitioners) working in primary illness health care teams (PHCTs) and community mental health workers

working in community sien al health teams (CMHTs). Substance use prevention program Middle-CHOICE

run in low-resource communitybased settings (boys and gir club). partment GEZ-LTA

community-based circui st \$€e

exercise program for strake

consists of warm up, example stations to improve balance.

functional strength and fit

followed by a cool down street tch

stations to improve balance

which has established efficatey. It

after stroke

Patients with longterm mental

school

youth

'Family doctors (general practitioners) working in primary health care teams (PHCTs) and community mental health workers working in community mental health teams (CMHTs)' Community-based

practitioners (Boys

health or social

care professionals)'

Fitness instructor

& Girls Club nonprofit organization)

Chlan		community-based settings that are responsible for delivering an evidence-based program to prevent substance use.' '[] to describe: (1) the iterative	Process and	E2C2	The intervention is a regard	2024-084883 On 10	Citizen	Registered nurse
2021	States	development and implementation		n	delivered cancer symptom monitoring and manage members system. 'The intervention focus symptoms that are common among individuals with a monitoring sleep disturbance, anxiety, depression, and one energy (fatigue) (SPADE) as as physical function.'	Ser Spain,	living with cancer or survivors of cancer	symptom care manager (RN SCM)
Christie 2020	nds, Germany and Belgium	'The specific objectives of this study were to (1) formulate evidence-based implementation strategies, (2) develop a sustainable business model, and (3) integrate these elements into an implementation plan.'	-	Partner in Balance (An	'Partner in Balance is a week eHealth intervention's	based of e, d'8-	Caregivers of people with dementia	Coaches from health care organizations (e.g dementia case management organizations)
Clarke 2013		'[] examine how the intervention was implemented to effect practice change within	Process Evaluation – Qualitative	London Stroke Training	The intervention—a training program targeted at caregive stroke survivors, [] was in	rs of ended	of stroke	Multidisciplinary Teams (Stroke Units)

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stroke unit environments, how practitioners were engaged in the embedded in a (LSCTC) work of delivering the LSCTC, and how they in-volved caregivers in the program.' '1) examine internal facilitator's Connoll United y 2020 States (IF) use of i-PARIHS facilitation **Evaluation** – skills, from the external facilitator's (EF) perspectives; 2) research identify additional attributes of IFs not encompassed within i-

Process **Oualitative** embedded in a trial PARIHS skills; and 3) investigate and EFs during implementation, to better understand sustainability of

research

RCT

Collaborati The CCM is an evidence based ve Chronic approach to attraction. chronic conditions including carbon http://bmjoper.chronic delath disorders data mining, Al training. care model chronic conditions including (CCM)

to be delivered by MDTane 10.1136/bm to be deliv within stroke units to se units to se positive outcomes for pariers and their caregivers. It was expected that caregiver training will contribute to the work o₺

Interdisciplinary **Patients** with teams within general mental mental health health clinic

disorders

implementation processes.' Australia '[...] To describe the development **Development** Craig of an implementation intervention Study 2017 for the T3 Trial (Triage, 'A stepped Treatment and Transfer of patients method for with stroke in emergency developing departments (EDs) using theory to complex recommend behavior change interventions' techniques (BCTs) and drawing on the research evidence base and practical issues of feasibility and acceptability.'

the relative contributions of IFs

A care bundle of clinical protocols Patients T3 trial for Triage, Treatment and clinical interventio Transfer of patients with streke in n

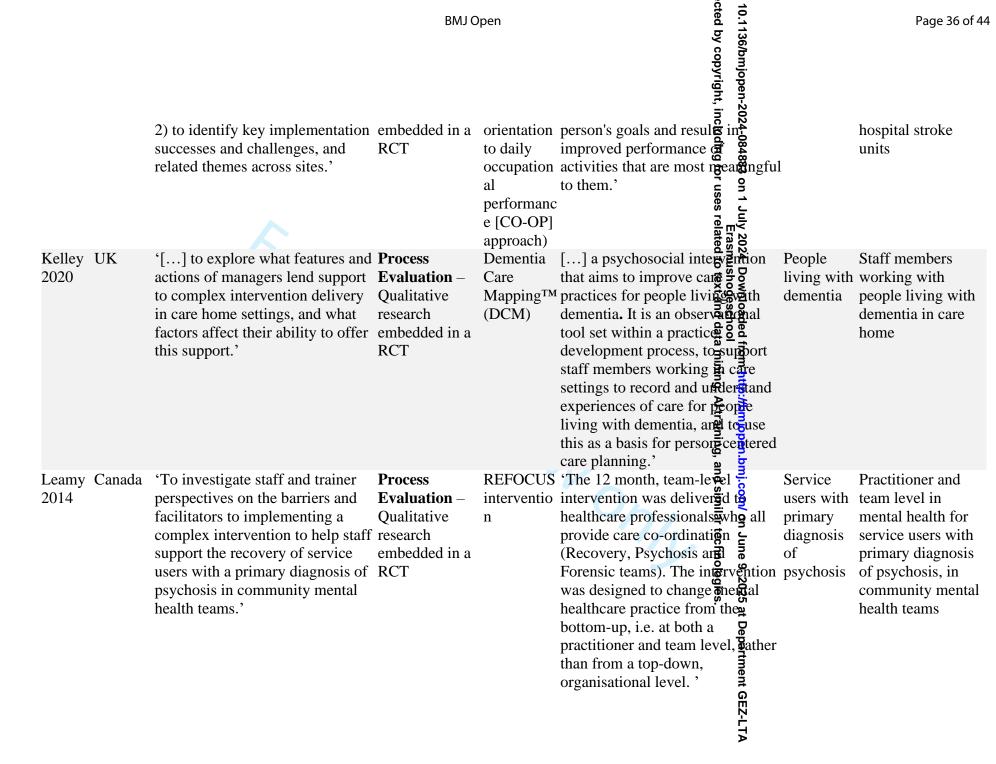
emergency departments EDs) 'The T3Trial is a prospestive multi-centre, parallel group blinded, cluster random sed rial that aimed to evaluate the effectiveness of an implementation intervention to improve the triage, treatment and transfer of stroke patients fram

Healthcare with stroke professionals working in Emergency Department

				processes of care.	883 3		
Craven UK 2021	This study aimed to explore mentors' roles in supporting OTs (Occupational therapists) with intervention delivery and fidelity, and to describe factors affecting the mentoring process and intervention delivery of a complex vocational rehabilitation (VR) intervention to stroke survivors.	Mixed methods embedded in a RCT	work After stroKE	The RETAKE trial aims to determine whether providing stroke-specialist vocation all rehabilitation plus usual (National Health Service) and cost-effective for suppost-stroke return to worked usual care (UC) alone	on Pate Pate Pate Pate Pate Pate Pate Pate		Occupational therapists
Damus United h 2021 States	'The specific aim of this evaluation was to examine the effect of the implementation strategy bundle on implementation success. We hypothesized that clinical teams which en-gaged in the implementation strategies and locally adapted the PREVENT program components would realize the greatest implementation success.'	trial evaluated with mixed		Experiencing New Transien Neurologic Symptoms (PREVENT) program was designed to address systemic barriers to providing timely guideline-concordant case for patients with transient is the attack (TIA)'	m the Exposition on June Exposition of the Expo	perienci New ansient urologic mptoms atients th nsient hemic	Health professionals' teams working with veteran's patients experiencing new transient neurological symptoms in emergency department
Diffin UK 2018	'to explore, at scale, the process of implementation of the CSNAT intervention for carers in routine practice'	f Process Evaluation – Qualitative research	Support Needs		ged Far ∏and car wit	riends, mily) ers thin liative	CSNAT Champions (practitioners fron palliative/end of life care organizations such as nurse, social

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						cluding fo	24-084883		worker, occupational therapists, etc.)
	Harris 2013	Hungary, Ireland, and	'1. To identify the organizational and partnership structures which underpin early implementation activity. 2. Explore the mechanisms of engagement that promote active participation and collaboration in early phases of implementation.'	Process Evaluation – Qualitative research	Prevention and	'OSPI implemented five suicide prevention inter se Germany, Hungary, Ireland Portugal, with a control and intervention site in each sext and data mining, Altreasure is a complex of the program in the program is a complex of the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program in the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program is a complex of the program in the program in the program is a complex of the program in the program in the program is a complex of the program in the program in the program is a complex of the program in the program in the program in the program in the program is a complex of the program in the program in the program in the program is a complex of the program in the p	dund 12024 12024	depression or	1) Professionals working in community settings who may come into contact with depressed and/or suicidal persons "such as teachers, members of the police force, social workers, etc."); 2) health professional in primary care.
	Hockle y 2019	UK	'This paper offers a framework for the cross-cultural development and support necessary to implement a complex palliative care intervention in nursing homes'	rDevelopment study	Success program	'The PACE Steps to Surprogram is a complex equivant and development intervent improve palliative care homes.'	ti <mark>e</mark> n to	nursing home	'Country trainers' (nurses, physicians, psychologists, social worker, sociologist)
	Hunt 2021		'The aims of the current study were: 1) to gain cross-site understanding about the intervention implementation; and	Process Evaluation – Qualitative research	(the	'[] an evidence-based, prentered, metacognitive approach focuses on the open control of the c	proposition of the proposition		Interprofessional care team working in inpatient rehabilitation



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Lessard Canada 2016	'The overall purpose of this study is to enhance our under-standing of the roles exercised by EFs and IFTs to support practice change implementation in organizational contexts. More specifically, this qualitative research is guided by the following objectives: 1) identifying and analyzing the facilitation roles undertaken by EFs and IFTs during the implementation of TRANSIT 2) examining the dynamics of facilitation between EFs, IFTs, family medicine groups, and other change actors']
Ludden United	To compare three dissemination	(

Process Evaluation – **Oualitative** research

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Open

Transformi '[...] Improve cardiovas diagram of the state o ng Inter prevention in primary care professiona patients suffering from Bul & morbid chronic disease. Frasmushogeschool

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The primary outcome of the study was patients' percention. Cardiovasc ular Prevention in Primary Care (TRANSIT

Patients suffering morbid chronic diseases

Patients

asthma

Primary healthcare teams working from multi-with patients suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)

States 2019

approaches for implementing an asthma shared decision-making (SDM) intervention into primary care practices.

Outcome **Evaluation** – RCT and a implementation an trial with mixed evidencemethos

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fully

support

study was patients' perceptions of with having shared in the treatment stepped-wedge approach is decision at an asthma visit in the active dissemination arms. Secondary outcomes were health outcomes for patients with implementa asthma, including ED utilization, hospitalizations, oral steroid prescriptions, and one of mare of utilizing a these three "markers" of exacerbation for all three aras [5,8,26-28]. We hypothesized that practices receiving the facil atorled dissemination approach would

Nonphysician providers, such as nurses or other clinical staff functioning as health coaches in primary care practices

	the SDM toolkit into practices and ongoing episodic needs-based contact including a refresher session after one year to support continued implementa	patients reporting having equally shared in the treatment decision about their asthma care with their provider than patients in the traditional lunch-and-least and data mining, Al training, Al training, and training t
s article uses the example of Process	tion []'	'[] to change the behavior of
s article uses the example of Process	JAS Team	[] to change the benamington

'This article uses the example of Luig Canada 2018 the '5As Team' randomized control trial to explore implementation strategies to promote knowledge transfer, capacity building, and practice integration, and their interaction within the context of an inter disciplinary primary care team.'

Mancin United '[...] identified barriers and i 2009 States facilitators to the high-fidelity **Process Evaluation** – **Oualitative** research embedded in a **RCT**

Process

Evaluation –

(5AsT)

Assertive

health professionals and the organization of care to improve care for obesity in primary care.'

community ment model is specifically

care with obesity 'The assertive community that-

Patients

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Interdisciplinary primary care team (mental health workers, registered dieticians, registered nurses or practitioners)

Adults with A group of providers functions severe Mixed methods treatment designed for persons with severe mental as a team, rather

implementation of assertive community treatment.'

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mental illness who have a recent history of payabil strice. history of psychi-atric hospitalizations, criminal justice involvement, homelessness 3 or sub-stance abuse. The model is based on a team approach based on a team approach staff-to-client ratio, and distributed delivery of a compre-head delivery of a compre-her street package of services to check package of services and data mining, and training, and training, and the services are services as a self-management services a self-management services a self-management services and the self-management services are self-management services as self-management self-managem

illness who than as individual have a clinicians: team members know and recent history of work with all psychiatric clients assigned to hospitalizat them. The team ions, includes at least a criminal psychiatrist, a iustice nurse, a substance involvemenabuse treatment specialist, and homelessneanother clinician with experience ss, or substance treating persons with severe mental abuse in illness. Their the community services are provided in the community People

Plopment COping vid with per UK 'The aim of this study was to (1) Mars 2013 demonstrate the development and study and testing of tools and procedures designed to monitor and assess the evaluationintegrity of a complex intervention for chronic pain (COping with persistent Pain, Effectiveness Research into Self- assessment of a manageme management (COPERS) course); and (2) make recommendations based on our experiences.'

Ouantitative research 'Fidelity two-arm randomized controlled trial intervention'

aimed at enabling partices parties persistent Pliving with long-term musculoskeletal pain to mprove Effectivene the quality of their live. ss Research into Selfnt (COPERS)

Specifically trained living with facilitators, one a long-term healthcare musculoskeprofessional and letal pain another a lay facilitator with experience of living with longterm pain

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Ph.

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parenting Mixed m.

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aming, and similar technic 'To assess the feasibility, acceptability, and relevance of the Evaluation-Parwarish, a positive parenting intervention adapted from PLH-Teens in three diverse settings in India.'

Process

Parwarish 'Parwarish seeks to reduce than Parents and 'Pairs of families through new at tucks and from skill building between $p\overline{\underline{\hat{\boldsymbol{p}}}}_{\boldsymbol{n}}^{\boldsymbol{T}}\boldsymbol{r}\boldsymbol{r}\boldsymbol{B}^{\boldsymbol{T}}\boldsymbol{s}$ and disadvanta following criteria 1 July 2024. Downloaded from http://bmjopen.bmj.com/ on June 9, 2025 at Department GEZ-LTA Erasmushogeschool . ses related to text and data mining, Al training, and similar technologies.

adolescents community

facilitators with the for facilitation communiti selection: 1)

Parents of adolescents who were resident in the target community. 2) Represent an equal mix of genders willing to work as a pair in facilitation (over half of facilitators worked as a married couple). 3) Trusted and accepted as a leader by the community. 4) Effective communicators. 5) Had at least passed class 10th and were

fluent in the local

dialect or

language.'

44		ВМЈ С)pen	Aim at producing position	10.1136/bmiopen-2024-0		
Novick United 2015 States	'To describe perceived barriers and facilitators to implementing and sustaining Centering Pregnancy Plus (CPb)'	Process Evaluation- Qualitative research embedded in a RCT	Centering pregnancy Plus (CP+)	prenatal care.	2024-084883 on 1 July 2024.	their significant others	'pre-natal health care provider and another staff member (clinician, nurse, medical assistant, or community health worker)'
Porcher UK et 2014	'Our case study comprises a description of the systematic selection and use of models to inform development of a behaviour change intervention designed to change GP clinical practice during consultations with patients with OA.' 'One component of implementing the MOSAICS trial intervention was to enhance the consultation behaviour of the GPs deliver-ing the trial intervention. This behaviour concerned diagnosis and initial management in line with the NICE OA Guideline []'	Development study	Osteoarthri is in Consultations (MOSAICS)	'The intervention was an tevidence-based service who were 45 years or older presenting to the practice peripheral joint problems of designed to provide: i) relevant written information for patients to undertake muscle strengther exercises, increase physical activity and, if applicable, loweight, and iii) advice to patients on the appropriate use of analgesia'	Down on June 9.	Adult 45 +	General physicians
RaphaelAustria is 2020		Process and Outcome Evaluation - Quantitative research	EvANtiPai n	rPain self-management supprintervention that reduces bar and thus changes pain self-management-related behavior leading to a reduct	griers Depart	with cancer- related pain	Nurses working in hospital providing care for patients with cancer ('more than 2 years of experience with

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	(3) which elements of implementation may play a role on the effectiveness of the intervention (Implemen-tation).'	(Randomized controlled trial)		pain interference with delly 4-0 activities' (For oncology pagents) for uses related to the primary outcomes of the primary ou		oncology patients, were skilled according to the ward nurses and agreed to participate in the study')
ShidhayIndia e 2019	'The aims of this paper are: (a) to provide quantitative measures of outputs related to implementation processes; (b) to describe the role of con-textual factors that facilitated and impeded implementation processes; and (c) to discuss what has been learned from the MHCP implementation.'	Evaluation – Mixed methods	sive mental	were to improve demand to be	depression, alcohol use disorder, and psychosis	Mental health case managers, medical officers, and community health workers
SprangeUK 2021	'This paper describes the fidelity assessment conducted for the Lifestyle Matters study and presents the findings from analysis of facilitator training and supervision, intervention delivery and receipt.'	Process Evaluation – Mixed methods embedded in a RCT	Lifestyle Matters	'The Lifestyle Matters intervention was designed to assist older people to improve incomparticipation in meaningful activity. The aim is to enable participants to engage incomparticipants to engage incomparticipants to engage incomparticipants and neglected activities incomparticipants and individual sessions.'	ty living older adults (65+)	Facilitators from a healthcare or socia scare professional background
SvenninSweden gsson 2019	'The aim of the present study was to evaluate the process of implementing care managers in	Process Evaluation- Qualitative	PRIM- CARE RCT	'To increase accessibility and continuity in care for people with depression in primary care's	People with depression	Staff of primary care centers: registered nurses

Whitley United

2009

States

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with depression in Swedish primary health care in the PRIM- RCT CARE RCT'

'[...] to examine which factors promote or hinder successful implementation of illness management and recovery [...] in various community mental health centers across the United States over a two-year period'

research embedded in a

Process Evaluation- recovery

Open

Coted by copyright, including for use intervention program is recovery providing psychoeducation. providing psychoeducatent to Mixed methods manageme improve understanding and treatments and treatments. Important aspects of the ram are the emphases on helping clients set personally maningful goals for recovery and affect from http://bmjopen.bmj.com/ on June 9, 2025 at Department GEZ-LTA achieving these goals.' Al training, and similar technologies. goals for recovery and a goals

working as care depressive managers and symptoms general physicians

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SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED ON PAGE #				
RESULTS							
Selection of sources of evidence	14	Give numbers of sources of evidence screened, assessed for eligibility, and included in the review, with reasons for exclusions at each stage, ideally using a flow diagram.					
Characteristics of sources of evidence	15	For each source of evidence, present characteristics for which data were charted and provide the citations.					
Critical appraisal within sources of evidence	16	If done, present data on critical appraisal of included sources of evidence (see item 12).					
Results of individual sources of evidence	17	For each included source of evidence, present the relevant data that were charted that relate to the review questions and objectives.					
Synthesis of results	18	Summarize and/or present the charting results as they relate to the review questions and objectives.					
DISCUSSION							
Summary of evidence	19	Summarize the main results (including an overview of concepts, themes, and types of evidence available), link to the review questions and objectives, and consider the relevance to key groups.					
Limitations	20	Discuss the limitations of the scoping review process.					
Conclusions	21	Provide a general interpretation of the results with respect to the review questions and objectives, as well as potential implications and/or next steps.					
FUNDING							
Funding	22	Describe sources of funding for the included sources of evidence, as well as sources of funding for the scoping review. Describe the role of the funders of the scoping review.					

JBI = Joanna Briggs Institute; PRISMA-ScR = Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for Scoping Reviews.

From: Tricco AC, Lillie E, Zarin W, O'Brien KK, Colquhoun H, Levac D, et al. PRISMA Extension for Scoping Reviews (PRISMAScR): Checklist and Explanation. Ann Intern Med. 2018;169:467–473. doi: 10.7326/M18-0850.



^{*} Where sources of evidence (see second footnote) are compiled from, such as bibliographic databases, social media platforms, and Web sites.

[†] A more inclusive/heterogeneous term used to account for the different types of evidence or data sources (e.g., quantitative and/or qualitative research, expert opinion, and policy documents) that may be eligible in a scoping review as opposed to only studies. This is not to be confused with *information sources* (see first footnote).

[‡] The frameworks by Arksey and O'Malley (6) and Levac and colleagues (7) and the JBI guidance (4, 5) refer to the process of data extraction in a scoping review as data charting.

[§] The process of systematically examining research evidence to assess its validity, results, and relevance before using it to inform a decision. This term is used for items 12 and 19 instead of "risk of bias" (which is more applicable to systematic reviews of interventions) to include and acknowledge the various sources of evidence that may be used in a scoping review (e.g., quantitative and/or qualitative research, expert opinion, and policy document).

BMJ Open

What's known about the role of external facilitators during the implementation of complex interventions In healthcare settings? A scoping review

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Primary Subject Heading :	Evidence based practice				
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What's known about the role of external facilitators during the implementation of complex interventions in healthcare settings? A scoping review

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ABSTRACT

Objective To synthesize current knowledge about the role of external facilitators as an individual role during the implementation of complex interventions in healthcare settings.

Design A scoping review was conducted. We reviewed original studies (between 2000 and 2023) about implementing an evidence-based complex intervention in a healthcare setting using external facilitators to support the implementation process. An information specialist used the following databases for the search strategy: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX.

Results Thirty-six reports were included for analysis, including 34 different complex interventions. We performed a mixed thematic analysis to synthesize the data. We identified two primary external facilitator roles: lead facilitator and process expert facilitator. Process expert external facilitators have specific responsibilities according to their role and expertise in supporting three main processes: clinical, change management, and knowledge/research management.

 Conclusions Future research should study processes supported by external facilitators and their relationship with facilitation strategies and implementation outcomes. Future systematic or realist reviews may also focus on outcomes and effectiveness of external facilitation.

KEYWORDS facilitation; external facilitator; complex intervention; implementation; healthcare; review

STRENGTHS AND LIMITATIONS OF THIS STUDY

- We used the PRISMA Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report our study.
- We performed a thematic analysis approach.
- No formal assessment of study quality.
- No study protocol registration.

INTRODUCTION

Complex interventions (CIs) involve several interacting components, multiple participants, and complex behaviors, and are sensitive to the local context (1). CIs can also lead to numerous and variable outcomes, and the causal link between intervention and outcome is not readily apparent (1–4). Many interventions in healthcare settings are considered complex (1). As CIs are social, context-sensitive, and dynamic, successful implementation requires the capability of key actors to re-create these social dynamics in their setting, adapt the intervention, and identify the key components for the intervention to be successful in their context (5).

Facilitation is an active ingredient for implementing evidence-based CIs into practice (6). As a process, facilitation is a set of strategies and actions supporting individuals and teams to adopt an innovation in a context of need for improvement (7,8). Healthcare facilitation might contribute to implementation outcomes through various components, such as:

"1) engagement of practitioners through priority and goal setting, 2) clarifying roles and responsibilities, 3) coalition-building across leaders and champions to help build organizational capacity for the effective innovation, 4) continuous problem-solving, strategic thinking, and adaptation, and 5) integration of innovation and facilitation components into the organization and letting sites lead the implementation." (p.4, 9).

As a specific role, a facilitator enables stakeholders to implement change in their practice (7,10,11). According to the Consolidated Framework for Implementation Research (CFIR), implementation facilitators are 'individuals with subject matter expertise who assist, coach, or support implementation' (12). Facilitators can be internal or external to the organization, or a combination of both. Focusing on helping individuals and groups to improve quality of care, external facilitators take on an 'outsider' role in adding a new perspective and questioning organization rules and policies, as well as daily routines (13). Using multiple strategies, external facilitators are implementation experts, and their specialized training provides guidance and interactive problem-solving to the individuals, teams, and agencies in the change-making (12,14,15).

A scoping review on the facilitation roles and characteristics associated with research use by healthcare professionals highlighted that external facilitators are essential in 'spanning' the boundaries between systems, translating knowledge, and helping build relationships (16). Some reviews explored the roles of facilitators regarding practice facilitation and provided a detailed description of their competencies, strategies, and activities (7,8,16,17). However, we still need to characterize the role of external facilitators in the context of CI implementation, as well as the processes/set of actions they support. This study aimed to synthesize current knowledge about the role of external facilitators during the implementation of CIs in healthcare settings.

METHODS

Research design

We conducted a scoping review using the methodology described by Arksey and O'Malley (2005) and adapted by Levac et al. (2010) (18,19). This scoping review methodology allows to query the literature for a broad research question. We used the Preferred Reporting Items for Systematic reviews and Meta-Analyses (PRISMA) Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report all relevant information (20). This scoping review was conducted in five stages.

Stage 1. Identifying the research questions

Our primary research question was: What is known about the role of external facilitators in implementing CIs in healthcare settings? Sub-research questions were:

- What are the population target and the goal of CIs using an external facilitator as an implementation strategy?
- What are the processes supported by external facilitators when implementing CIs?

Stage 2. Identifying relevant studies

Search strategy. We searched the following databases: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX for articles published between 2000 and 2023, with the following three concepts: facilitation, complex intervention, and implementation. As an example, we used the following synonyms for the concept of facilitation: facilitator, 'knowledge broker', 'practice enhancement assistant', 'change agent', coach, and 'social facilitation'. The search strategies, developed in consultation with an experienced medical librarian and adapted to each database, may be found in Appendix 1.

Eligibility criteria. We selected studies if they were written in English or French, and pertained to the implementation of an evidence-based CI in a healthcare setting supported by an external facilitator. Specifically, we referred to an implementation process as a "deliberate effort to increase the impact and uptake of successfully tested innovation" (p. 26 1). We considered that a facilitator was external when at least one actor from outside the organization was involved in facilitating the CI implementation. The definition of CI was based on the guidance by the Medical Research Council:

An intervention might be considered complex because of properties of the

An intervention might be considered complex because of properties of the intervention itself, such as the number of components involved; the range of behaviors targeted; expertise and skills required by those delivering and receiving the intervention; the number of groups, settings, or levels targeted; or the permitted level of flexibility of the intervention or its components (p.2 1).

We excluded articles if they were 1) about a quality improvement initiative of a non-evidence-based CI, 2) not in a healthcare setting, 3) a conference abstract, and 4) a study protocol not reporting any results or description of the facilitation intervention's development.

We used the Cochrane technology platform Covidence to manage duplicates, as well as the selection process. First, two reviewers (SO and GC) screened titles and abstracts in increments of 200 abstracts to test the clarity of eligibility criteria. A third reviewer, experienced with the scope of the review (AG), resolved any conflicts and discrepancies. This process helped clarify eligibility criteria among reviewers. For instance, authors would often not explicitly mention whether the intervention being implemented was complex, making it difficult for reviewers to evaluate this criterion. We concluded that the social nature of the intervention was the characteristic pertaining to complexity most

easily identifiable in the abstract, i.e., whether the intervention consists of multiple social behaviors (e.g., care management, collaborative care) and requires the interaction of at least two actors. Additionally, few abstracts distinguish between external and internal facilitators. After screening the first 200 abstracts, we decided to include any abstract/record reporting the results of an implementation process or the development of an implementation support/facilitation intervention. Subsequently, SO and GC screened full texts for eligibility, and AG resolved any conflicts. A senior researcher (CH) was also consulted during the selection process to clarify the scope of the review.

Stage 4. Charting the data

Three authors (SO, AG, and CH) created and agreed upon a data extraction form based on the Template for Intervention Description and Replication (TIDieR) checklist (21). This form included:

- Description of the study (author, year, country, design, objective);
- Description of the CI (name, aim, target population, providers);
- Description of the role of external facilitators (why, for who, by whom, when, activities).

Two authors (SO and GC) extracted the variables from each included article, and two additional authors (AD and ML) validated the extracted data. A fifth author (AG) resolved disagreements. We excluded articles lacking details about the role of external facilitators or a CI description.

Stage 5. Collating, summarizing, and reporting the results

We conducted a thematic analysis based on Braun and Clarke's (2006) methodology to synthetize data related to the role of external facilitators with the NVivo software (22).

The Interactive Process Framework for the Implementation of Complex Interventions (23), an adaptation of the Interactive Systems Framework (24), was used to highlight processes supported by external facilitators. According to the Interactive Process Framework, three processes are in interaction when implementing a CI: knowledge (synthesis and transformation), practice support (team and individual), and practice delivery (23). The first step of the analysis was done by two authors (AG and AD) as they got acquainted with the type of information available regarding the description of facilitation and of the role of the external facilitator (Braun & Clarke, 2006). The second step was to explore patterns with an inductive and a deductive approach by creating themes and charting data in a table and schema (e.g., type of facilitation process and actors, the link between CI and type of facilitation) (22,25). Deductive themes were initially created according to the three processes described in the Interactive Process Framework. One author with experience in organizational change management (AD) conducted the second step of the thematic analysis and findings were discussed and validated with the first author (AG).

To regroup and describe the type of study design and characteristics of the CIs, we used the approach described by Arksey & O'Malley (2005) (18) akin to a narrative review approach (26). A summary of each study was also included in an Excel table (18,26).

Patient and public involvement

None

RESULTS

We identified 4,752 unique records (abstracts) for which 248 reports (full-text journal articles) were assessed for eligibility. We excluded 191 reports and reviewed 40 reports

for data extraction eligibility. Ultimately, we included 36 reports for final analysis. Results are summarized in Figure 1 according to the PRISMA 2020 statement guideline (27).

Insert Figure 1

Study characteristics

Table 1 in the Appendix 1 summarizes the characteristics of each included study and their CIs. The included articles were published between 2008 and 2023. Most studies were conducted in the United Kingdom (n=11), the United States of America (n=9), and Canada (n=7). Overall, we identified three study designs: i. developmental study (n=5), i.e., describing the methods used to develop the facilitation intervention to support stakeholders implementing a CI in their context; ii. process evaluation study (n=27), sometimes embedded in a randomized controlled trial (RCT) (n=15), and conducted using qualitative research (n=16) or mixed methods (n=11); and iii. outcome evaluation study of a facilitation intervention (n=2). Two studies concerned process and outcome evaluations (28,29).

Insert Appendix Table 1

Complex interventions' goals and target populations

We identified 34 CIs and classified them into two categories: 1) healthcare management interventions designed to improve the health of individuals living with specific health

conditions/diseases or their caregivers (25/34), and 2) public health programs designed to prevent disease or promote health among groups of populations at risk (6/31).

Healthcare management interventions targeted individual healthcare needs (e.g., symptoms management, physical and occupational rehabilitation, and recovery) or the care trajectory/pathway (detection, assessment, care planning, referring) of people with specific health conditions: mental disorders such as depression, alcohol use disorders, and primary psychosis (30–36); stroke (37–43); dementia (44–46); cancer (28,29); end-of-life or palliative care (47–50); multiple chronic diseases (51,52); asthma (53); obesity (23); long-term musculoskeletal pain (54); lupus (55); and osteoarthritis (56).

Public health programs were specifically designed to prevent suicide among adults (57), and substance use among adolescents (58), as well as to promote physical activity among inactive patients (59), positive parenting skills among families living in disadvantaged communities (60), health for pregnant woman and their significant other (61), and well-being among older adults (62).

The role of external facilitators

Table 2 in the Appendix 1 summarizes the role of the external facilitators for each CI (see appendix). We identified two primary external facilitator roles: the lead facilitator and the process expert facilitator.

Insert Appendix Table 2

The lead facilitator

Lead external facilitators were often responsible for managing relationships, recruiting organizations, training, and supporting external facilitators who worked closely with internal facilitators and CI providers. Indeed, 18 CIs were implemented using the support of both internal and external facilitators. Research teams were often the external lead facilitators and the 'conductor' of the external facilitation process (23,28,29,33,34,36–38,41,42,44,45,47,49–56,59,61,62). For instance, in a study on the implementation of an eHealth intervention for individuals with dementia:

Four and a half full-time equivalent researchers worked part-time on the implementation of the Partner in Balance project, recruiting organizations, providing technical and implementation support, managing relationships with organizations and the technology partner, planning and carrying out coach training, and developing new content modules. (p.5, 45).

In the included studies, the lead facilitator often had an essential role in engaging key partners and stakeholders ethically and strategically. For instance, they were responsible for reaching agreements with managers and decision-makers. In a study on the support of managers in implementing a psychosocial intervention for dementia care, an organization agreement was signed "by senior management to indicate they agree with providing the resources for the IFs [internal facilitators] to fulfil their role, including time" (p.3, 46).

'Process expert' facilitators

In the included studies, 'process expert' facilitators, such as research staff, clinical champions, external change agents, or advisory groups, had specific responsibilities according to their role and expertise in supporting three processes of the CI implementation: clinical care processes, change management processes, and knowledge/research management processes.

 Two physical therapists with FAME [fitness and mobility exercise] experience facilitated a workshop which consisted of 3 h of lectures, 3 h of practical with 3 people with stroke and 2 h of discussion and evaluation. [...] all fitness instructors who regularly delivered the FAME program [...] participated in the workplace audit and coaching process [...] facilitated by one of the physical therapy instructors who had delivered the day-long workshop (p.3, 39).

External facilitators often supported CI providers and the implementation team in planning, managing, and monitoring the organizational change process according to best practices in change management. In a study on implementing an evidence-based, personcentered approach to stroke rehabilitation, the authors detailed the role of implementation facilitators who:

[...] met face-to-face with the clinical teams on a biweekly basis to support site-specific implementation and sustainability of CO-OP [the cognitive orientation to daily occupational performance approach]. Teams at each site were asked to set implementation goals that made sense within their context, and the implementation facilitator used guided discovery to help teams develop, implement, and check plans. (p.203, 38).

External facilitators supporting the change process were often researchers or staff trained in quality improvement techniques. For instance, in a study to evaluate the implementation of a facilitation intervention to improve the care of patients with transient ischemic attack, the 'EF [external facilitation] was provided by the PREVENT nurse trained in Lean Six Sigma methodology and quality management' (p.324, 43).

Finally, external facilitators were mostly research team members assisted by trained staff to support knowledge/research management processes. These external facilitators often led activities related to CI dissemination and the evaluation of the facilitation intervention. The external facilitators helped CI providers or local facilitators recruit participants, collect, and analyse data. For example, in the context of a European suicide prevention program evaluation, the evaluation process team trained local researchers to conduct interviews and focus groups in the participant's 'own language' (57). In one study, a business model of the CI was developed in collaboration with a Knowledge Transfer office to ensure the sustainability of the CI implementation (45).

DISCUSSION

Our review is the first to describe the role of external facilitators according to the processes they supported while implementing an evidence-based CI. In previous literature reviews on facilitation and implementation strategies, authors summarized the evidence by listing the various strategies and activities used by facilitators and implementation teams (7,8,15,16,63). Our review goes further by distinguishing the lead facilitator role (relationship-building, project management) from the process expert facilitator (clinical care, change management, knowledge/research).

 The 'lead facilitator' role was implicitly described in all retrieved studies, even though they play an essential role in the research project management and in supporting process expert facilitators. The role of the lead external facilitator in implementation research appears to be similar to that of a 'project manager' (64). In their study on the role of external facilitators in supporting the implementation of a change process in primary care settings, Lessard et al. (2016) highlighted that project management was one field of expertise of external facilitators (52). Furthermore, the lead external facilitator is also essential in developing and sustaining partnerships. Indeed, engaging stakeholders and developing relationships are core activities in implementation research (12,65), program evaluation (66) and a key role of project managers (64,67). Building a coalition across leaders and champions is also described as a component of healthcare facilitation (9). All included articles were conducted in the context of a research project, explaining why lead facilitators primarily researchers. Considering were the importance of relational/partnership-building for the success of an implementation study and CI sustainability, there is a need to develop knowledge regarding best partnership practices and to promote these best practices among implementation researchers.

In coherence with the Interactive Process Framework for the Implementation of Complex Intervention (23), expert facilitators may contribute to managing and developing knowledge using research activities through the research process, and to support adoption of best practices using clinical supervision and quality improvement activities through clinical and change management processes. Indeed, research staff, clinical champions/experts, and change agents are three actors frequently involved in an implementation team (12). Those results are similar to the scoping review of Cranley et al. (2017) on the role of the facilitator in the context of practice facilitation (16). However,

 research facilitators and clinical facilitators were identified as an internal facilitator role (16). In the context of an implementation study, research and clinical expertise are specific to CIs characteristics and are not necessarily available in the implementation context for the study duration. In the articles included in this scoping review, external facilitators worked closely with internal facilitators to support and spread expertise among individuals in the implementation context. Ensuring the scaling up and sustainability of CIs requires various and sometimes specialized expertise, highlighting the relevance of developing strategies for helping healthcare stakeholders to access the necessary expertise to improve care or implement CIs. These strategies should aim to continuously support healthcare providers and managers through knowledge/research management, change management, and clinical support/supervision processes concerning evidence-based CIs and the needs of the target population.

From a practical perspective, the results of our review can help healthcare organizations or clinical teams think about the human resources needed to manage a CI implementation project successfully: 1. A lead facilitator (an expert in the CI and implementation processes) for managing the initiative, building relationships among a variety of partners, and guiding external and internal facilitators; 2. Clinical experts or clinical supervisors responsible for facilitating the integration of best clinical practices into the actual clinical process by offering training and coaching to clinical providers and sometimes patients; 3. Change management experts or change agents for the planning and monitoring of the change and the coaching of the implementation team and; 4. Knowledge management experts or research staff for managing the research process and developing scientific knowledge for CI sustainability. Indeed, our results show that members of the research team sometimes facilitated the research process itself and the organizational change

Limitations

Some limitations of our review need to be highlighted. First, there is a possibility that we have missed some relevant articles due to the lack of definition standard for facilitation and complex intervention, allowing a bias of interpretation for study selection. To minimize this bias, we selected data progressively and had numerous discussions to ensure all team members involved in the selection process shared the same understanding of these concepts. We also developed a search strategy with an experienced medical librarian adapted for different databases, enabling an exhaustive and comprehensive literature review. Second, we did not include grey literature, which resulted in an overrepresentation of researchers as external facilitators; while including public health agency reports on CI implementation would have emphasized professional backgrounds or positions other than academic researchers as lead external facilitators. Third, most included studies described activities conducted by external and internal facilitators, but the description provided strongly differ among articles. This heterogeneity in the level of information regarding facilitation strategies and the role of external facilitation created a challenge in analysing the evidence.

Recommendation for facilitation strategies reporting

The reporting of the role of external facilitators was often included within the text of the included articles (e.g. in the background, method, and results sections) but displayed no consistency. To standardize the reporting of facilitation strategies when disseminating the

 results of implementation studies, it might be relevant that authors document strategies and activities of external facilitators according to the facilitated processes or the set of actions to facilitate: care delivery (e.g., clinical supervision, training, educational material), change management (e.g., needs assessment, audit and feedback, plan-dostudy-act cycles [known as PDSA cycles]), and knowledge management process (e.g., research training, data collection and analysis support, dissemination strategies). Guidelines for naming, defining, and operationalizing implementation strategies provided by Proctor et al. (2013) and Powell et al. (2015) may help to improve the clarity, relevance, and comprehensiveness of implementation strategies (68,69). Using these guidelines to describe facilitation/implementation strategies according to the supported processes may contribute to developing knowledge regarding the operationalization of CI in healthcare settings. Authors should also explicitly present the governance structure and the role of the lead facilitator so knowledge on relationship/partnership-building best practices in the field of implementation science could be improved.

CONCLUSION

This scoping review provides knowledge about the role of external facilitators during the implementation of a CI from a systemic perspective by focusing on processes supported by facilitators. However, those processes, characterized by organizational human behaviors, need to be better understood for more easily translate research evidence and CI into actual practice. Future research should explore the link between processes supported by external facilitators, facilitation strategies/activities, and implementation outcomes. Future systematic or realist reviews may also focus on outcomes and effectiveness of external facilitation. A better understanding of the mechanisms of external facilitation and its impact will contribute to building a learning healthcare system and improve the integration of evidence-based intervention into practices.

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The study results were presented at the 51st North American Primary Care Group (NAPCRG) Annual Conference.

Contributors

All authors contributed to the redaction and the revision of the manuscript. CH conceptualized and co-led the study with AG. AG, SO, GC selected title and abstract, full-text articles, and extracted data. ML and AD contributed to validating the data extract. AG and AD analyzed the data. CH and ML validated the results.

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Competing interest

None declared.

Patient and public involvement

None

Patient consent for publication

None

Ethics approval

Research ethics approval was not required for this study as it is a summary of alreadypublished literature.

Provenance and peer review

Not commissioned; externally peer reviewed.

Data Availability Statement

There is no data set available.

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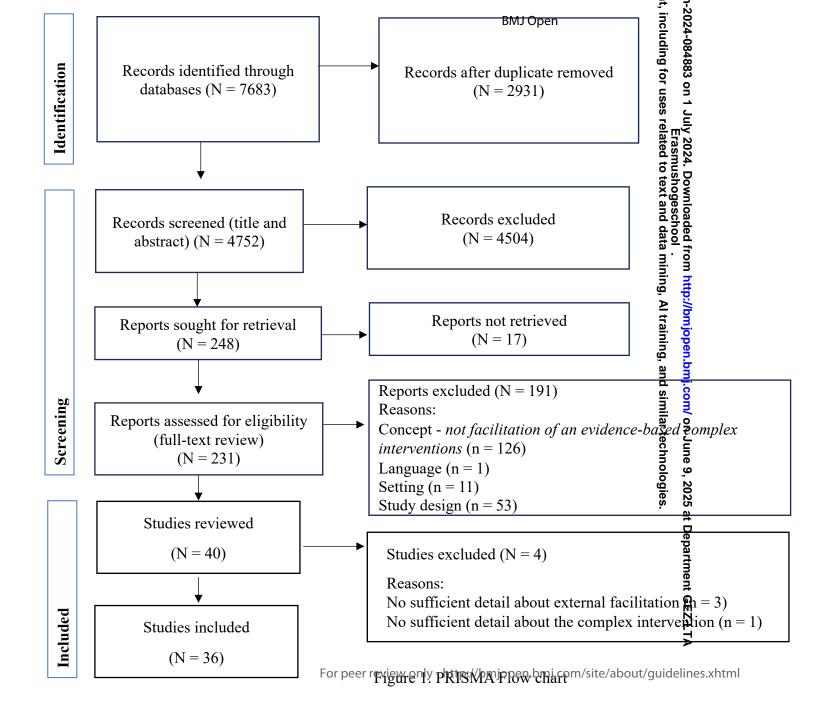
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Figure 1. PRISMA flow chart Appendix Table 1 Appendix Table 2





	BMJ Open	
Appendix 1: Search strategy	136/bm jopen-2024-084883 or by copyright, including for u	
Source	Search strategy 8 2	Results
MEDLINE Date of search: 2023-12-22	((TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement as in the transfer of the content of the conte	2 756
CINAHL Date of search: 2023-12-22	(TI (Facilitat* OR ("Knowledge broker*) OR " AND Practice AND enlighted ment AND assistant* AND " OR " AND Change AND agent* AND " OR " AND Coach* AND ") OR AB (Facilitat* OR " AND Knowledge AND broker*)) OR "Practice enlighted ment assistant*" OR "Change agent*" OR "Coach*") AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (preparation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (organi?ation* N2 innovation*))) OR (MH "Organizational Change"))	1 558
APA PsycINFO Date of search: 2023-12-22	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assestant*" OR "Change agent*" OR "coach*") OR AB (Facilitat* OR ("Knowledge broker*) OR " AND Practice AND enhancement AND assistant* AND " OR " AND Change AND agents AND " OR " AND coach*))) AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (grgani?ation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (organi?ation* N2 innovation*))) OR (MA "Innovation"))	939
Embase (Scopus) Date of search: 2023-12-22	(TITLE-ABS-KEY ((complex W/2 intervention*) OR (health W/2 innovation*)) AND TITLE-ABS-KEY (facilitat*)) AND NOT INDEX (medline)	652

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	는 # 1	
Academic Search Complete	((TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change	1074
Date of search: 2023-12-22	agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "P ctice	
	enhancement assistant*" OR "Change agent*" OR "coach*")) OR (DE Facigitators))	
	AND (TI ((Complex N2 intervention*) OR (health* N2 Innovation*) Or (qrani?ation* N2	
	innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*) OR	
	(organi?ation* N2 innovation*)))	
Business Source Complete	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assessment "OR "Change	588
Date of search: 2023-12-22	agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR **	
	enhancement assistant*" OR "Change agent*" OR "coach*"))	
	AND (TI ((Complex N2 intervention*) OR (health* N2 Innovation*) Or gargani?ation* N2	
	innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Intervention*) OR	
	(organi?ation* N2 innovation*)))	
SocINDEX	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assestant*" OR "Change	107
Date of search: 2023-12-22	agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "Pactice	
	enhancement assistant*" OR "Change agent*" OR "coach*"))	
	AND (TI ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (egani?ation* N2	
	innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Intervention*) OR	
	(organi?ation* N2 innovation*)))	
	nd similar technologies.	
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Table 1. Study and Complex Interventions Characteristics

				BMJ Open	l by copyright, including for u	l 136/bm jopen-2024-084883		
Table 1. S	Study and	Complex Interventions Character	ristics		including for u	024-084883 on		
Study				Complex intervention	(CI) es	ا _		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	uly 202	Target population	Providers
Allen 2019	Canada	'to gain a cross-site understanding about the state of CO-OP adoption since the end of the KT support' 'to develop recommendations from the perspective of allied health knowledge users, working in interprofessional teams, to facilitate implementation of a complex, collaborative intervention that incorporates SDM'	Process Evaluation – Qualitative research	Cognitive Orientation to daily Occupational Performance (CO-OP)		Descriptions of the control of the c	Patients with cognitive	Interprofessional care team working in inpatient rehabilitation hospital stroke units
Bareil 2015	Canada	'The goal of this participatory action research study was to better understand the driving forces during the early stage of the implementation process of a community-driven and patient-focused	Qualitative research	The TRANSIT program	'Implementing interprofessional call practices in primary improve cardiovasau disease (CVD) predepatients with multiput chronic diseases.'	laborative cane to laborative		Primary healthcare teams working with patients suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)
Basinska 2022	Switzerla nd	three intervention elements from the intervention users' perspective across		1. The STOP&WATCH 2. ISBAR (Introduction, Situation, Background, Assessment, Recommendation) 3. INTERCARE nurse (coaching nurse)	Reduce unplanned hospitalizations from nursing homes.	9, 2025 at Departm	Nursing Homes Residents and Care workers (Registered nurses, licensed practical	Registered nurses, licensed practical dnurses, and nurse aids
						EZ-LTA		

				BMJ Open	by copyright, including for use (CI)		
Study				Complex intervention	(CI) (CI) (CI)		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim for us n 1	Target population	Providers
					11 July 2024. Erasm ses related t	nurses, and nurse aids)	
Beighton 2015	UK	'The aim of this paper is to provide an additional layer of evaluation by exploring the views of the practice nurses, focusing upon the perceived enablers and barriers to delivering the complex physical activity (PA) interventions, identifying the benefits they gained as practitioners from participating in the trial and their evaluation of the acceptability of the intervention for use within routine PA consultations in a GP setting.'	Process Evaluation - Qualitative research embedded in a RCT	PACE-Lift and PACE-UP	PACE-UP: 'To describe the reaction and to maintain on period o	patients er e e e the e the the e the the the the t	Practice Nurses
Berry 2021	UK	'[] we describe our experiences as researchers in overseeing the delivery of a complex intervention within a pragmatic RCT. In describing our experiences, we aim to highlight to other researchers the challenges that	Process Evaluation - Qualitative research embedded in a RCT	The Journeying through Dementia intervention	'[] to promote independence, self-efficacy and continued participation life by people with mile dementia. It involved laweekly, 2h facilitated group GENTLA	in mild dementia	'Staff within the local services, who delivers intervention in the community (either healthcare support workers or assistant

			I	BMJ Open	by copyright, including	136/bmjopen-2024-0848#3 on		
Study				Complex intervention ((CI) $\frac{\bar{c}}{\bar{c}}$	24-084		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of	883 on	Target population	Providers
		can present in implementing and evaluating complex interventions within the context of pragmatic RCTs'			with 8–12 particips dementia delivered community venue four one-to-one see ideally with the saffacilitator for indivision setting []	in ally 201 as sangular.		psychologists who were not registered health or social care professionals)'
Bird 2020	Canada	'[] to evaluate implementation fidelity of a complex multi-component community-based exercise program using a framework adapted from the Template for Intervention Description and Replication (TIDier) checklist that we embedded in a training program built on the TIDier framework when we ran it for the first time.'	Evaluation - Mixed methods	Fitness and Mobility Exercise (FAME)	facilitator for indivent setting []' 'The FAME exercise is a community-based style exercise progress stroke, which has efficacy. It consists up, exercise stations improve balance, strength and fitness by a cool down strength and it's given here after stroke.'	tabetished of warm totonal followed cheession		Fitness instructor
Byng 2008	UK	•			patients with long patients with long patients with long illness (LTMI), log by family doctors practitioners) work primary health care (PHCTs) and commental health working in communication teams (CMH)	ernenta ted after teneral ng m teams unity ers 202	llong-term mental illness	'Family doctors (general practitioners) working in primary health care teams (PHCTs) and community mental health workers working in community mental health teams (CMHTs)'
Cannon 2019	United States	'This paper describes the influence of an implementation support intervention—Getting to Outcomes (GTO)— on a wide range of implementation barriers and facilitators	Evaluation – Qualitative research embedded	CHOICE program	Substance use preve program run in low- community-based se (boys and girls club)	nti g n res g urce etti g gs	Middle- school youth	Community-based practitioners (Boys & Girls Club – nonprofit organization)

				BMJ Open	136/bmjoper 1 by copyrigh			
Study				BMJ Open Complex intervention (CI) CI Name CI Aim CI Aim Target population CI Name CI Aim The intervention is a special population The intervention is a special population with cancer symptom care is a symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with cancer symptom care in the intervention is a special population with a special population with cancer symptom care in the intervention is a special population with				
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of 33	1	Farget Dopulation	Providers
		in low-resourced, community-based settings that are responsible for delivering an evidence-based program to prevent substance use.'			Erası Erası ses related		ор шингон	
Chlan 2021	United States	'[] to describe: (1) the iterative development and implementation of protocols for intervention fidelity monitoring, (2) pilot testing of the fidelity monitoring plan, (3) the identification of interventionist training deficiencies, and (4) opportunities to enhance protocol rigor for a cancer symptom management intervention delivered through the electronic health record (EHR) patient portal and telephone as part of a complex, multicomponent pragmatic clinical trial.'	Process and Outcome Evaluation – Mixed methods embedded in a RCT	E2C2 intervention	The intervention is a seed delivered cancer symbol with a monitoring and many system. 'The intervention is a seed of the intervention is considered and including sheep disturbation including sleep disturbation included sleep disturbation including sleep disturbation in sleep	nent o		Registered nurse symptom care manage (RN SCM)
Christie 2020	ds, Germany and	'The specific objectives of this study	Developmental Study – (Case control study)	Partner in Balance (An evidence-based eHealth intervention)	'Partner in Balance is a based tool to support the caregivers of people will dementia at home, while applied in a 'blended' eHealth intervention'	p h d n is	people with lementia	Coaches from health care organizations (e.g., dementia case management organizations)
Clarke 2013	BUK	'[] examine how the intervention was implemented to effect practice change	Evaluation – Qualitative research embedded	Course (LSCTC)	The intervention— trapprogram targeted of care of stroke survivors [givers s was s by roke d their ted ill	troke	Multidisciplinary Teams (Stroke Units)

			j	BMJ Open	by copyright, including for use CI)		
Study				Complex intervention	(CI) $\frac{\ddot{H}}{g}$ $\frac{4}{6}$		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of 33	Target population	Providers
Connolly 2020	United States	'1) examine internal facilitator's (IF) use of i-PARIHS facilitation skills, from the external facilitator's (EF) perspectives; 2) identify additional attributes of IFs not encompassed within i-PARIHS skills; and 3) investigate the relative contributions of IFs and EFs during implementation, to better understand sustainability of implementation processes.'			contribute to the work of rehabilitation.' rehabilitation	Patients with g mental health disorders	Interdisciplinary teams within general mental health clinic
Craig 2017	Australia		'A stepped method for developing complex	T3 trial clinical intervention	A care bundle of cfinical protocols for Triage, Treatment and Tragsfepof patients with stroke in postions (ED 'The T3Trial is a prospective multi-centre, parallel group, blinded, cluster random sed trial that aimed to evaluate the effectiveness of any implementation in provention improve the triage of treatment and transfer of stroke in the patient from ED to stroke in the processes of care.'	to t	Healthcare professionals working in Emergency Department
Craven 2021	UK	This study aimed to explore mentors' roles in supporting OTs (Occupational therapists) with intervention delivery and fidelity, and to describe factors			The RETAKE trial ain to determine whether producing early stroke-specialist vocational rehabilitation plu	g stroke	Occupational therapists
					Ž-L		

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Study				Complex intervention	nt, including (CI)			
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of S		Target population	Providers
uate		affecting the mentoring process and intervention delivery of a complex vocational rehabilitation (VR) intervention to stroke survivors.	Mixed methods embedded in a RCT		usual NHS (National Hease Service) rehabilitation is clinically and costation for supporting posts freturn to work that usual (UC) alone'	more ive e	population	
Damush 2021	United States	'The specific aim of this evaluation was to examine the effect of the implementation strategy bundle on implementation success. We hypothesized that clinical teams which en-gaged in the implementation strategies and locally adapted the PREVENT program components would realize the greatest implementation success.'	Evaluation – Stepped-wedge implementation trial evaluated with mixed methods	PREVENT	The Protocol guide Representation of Veteralist Evaluation of Veteralist Experiencing New Totals Neurologic Symptons (PREVENT) program adesigned to address system barriers to providing time guideline-concordant carry patients with transport ischemic attack (TEA)	ient as mic ely e for	New Transient Neurologic Symptoms /	Health professionals' teams working with veteran's patients experiencing new transient neurological symptoms in emergency department
Diffin 2018	8 UK	'to explore, at scale, the process of implementation of the CSNAT intervention for carers in routine practice'	Process Evaluation – Qualitative research	The Carer Support Needs Assessment Tool (CSNAT)	The Carer Support Needs Assessment Tool (SNA) intervention, a person-ter process of carer assessment and support	s T) ntered ent	Informal (Friends, (Family) carers within	CSNAT Champions (practitioners from palliative/end of life care organizations such eas nurse, social worker, occupational therapists, etc.)
Harris 2013		'1. To identify the organizational and partnership structures which underpin early implementation activity. 2. Explore the mechanisms of engagement that promote active participation and collaboration in early phases of implementation.'	Process Evaluation — Qualitative research	Optimized Suicide Prevention and Implementation in Europe: OSPI-Europe	OSPI implemented five of suicide prevention interventions in Germany Hungary, Ireland and Porwith a control and interventions ite in each country.'	/, 1	of depression or suicide and	(1) Professionals working in community disettings who may come

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Study				Complex intervention (CI)					
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim on	Target population	Providers		
Hockley 2019	UK	'This paper offers a framework for the cross-cultural development and support necessary to implement a complex palliative care intervention in nursing homes'		PACE Steps to Success program	1 July es rel	in nursing			
Hunt 2021	Canada		Evaluation – Qualitative	CO-OP approach (the cognitive orientation to daily occupational performance [CO-OP] approach)	in an evidence-based person-centered, since the person-centered, stroke rehabilitation. The CO-OP approach focus so the person's goals and sesuals in improved performance of activities that are most meaningful to them.		Interprofessional care team working in inpatient rehabilitation hospital stroke units		
Karabukayo va 2022	eUSA	"To identify factors that might prompt organizations to choose different numbers and types of implementation strategies."	_	Share decision making aid (DA)	"To educate lupus patients about their treatment options and help them engage in more shared decision making with their physicians."	Lupus	Rheumatology clinic personnel (e.g. physicians, pharmacists, clinic managers, nurses, medical assistants)		
Kelley 2020	0UK	'[] to explore what features and actions of managers lend support to complex intervention delivery in care home settings, and what factors affect their ability to offer this support.'	Process Evaluation – Qualitative research embedded in a RCT	Dementia Care Mapping TM (DCM)	[] a psychosociation intervention that a property intervention that a property intervention that a property is an observational tools at within a practice development process, to support station members working in care	with dementia	Staff members working with people living with dementia in care home		
					settings to record and GEZ-LTA				

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Study				Complex intervention	136/bmjopen-2024-084883 on by copyright, including for u		
Author date	Country	Study Aim/objective	Study design	CI Name		Target population	Providers
Leamy	Canada	'To investigate staff and trainer	Process Evaluation	REFOCUS intervention	understand experiences of car for people living with dementia, and to understands as a basis for person-complaints. 'The 12 month, teams over intervention was different to	÷	s Practitioner and team
2014					healthcare profess who all provide care conditions of the covery, Psycholis and Forensic teams). The intervention was designed to change mental healthcare practice from the latton up, i.e. at both a praction and team level, rather than from a top-down, organisational level.	diagnosis of psychosis	level in mental health for service users with primary diagnosis of psychosis, in community mental health teams
Lessard 2016	Canada		Evaluation – Qualitative research	Transforming Inter professional Cardiovascular Prevention in Primary Care (TRANSIT)	[] Improve cardovascular prevention in primary care patients suffering from multimorbid chronic discase. June 9, 2025 at Department Department	suffering	Primary healthcare teams working with patients suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)
					nt GEZ-LTA		

			I	BMJ Open		1136/bmjopen-2024-0848 8 3		
Study				Complex intervention ((CI)	n-2024-0848		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	883 on	Target population	Providers
Ludden 2019	United States		and a stepped-wedge implementation trial with mixed methos	'The facilitator-led approach is an evidence-based implementation method utilizing a 12-week rollout to fully support adoption of the SDM toolkit into practices and ongoing episodic needs-based contact including a refresher session after one year to support continued implementation []'	'The primary outco- study was patients perceptions of have in the treatment de asthma visit in the dissemination arm Secondary outcome health outcomes for with asthma, inclustification, hospital oral steroid preservation one or more of the "markers" of exact all three arms [5,8] hypothesized that receiving the facility dissemination apper have a greater perceiving the facility dissemination apper patients reporting equally shared in the care with their pro patients in the trad lunch-and-learn pri	me of the control of	Patients with asthma	Nonphysician providers, such as nurses or other clinical staff functioning as health coaches in primary care practices
Luig 2018	Canada	'This article uses the example of the '5As Team' randomized control trial to explore implementation strategies to promote knowledge transfer, capacity building, and practice integration, and their interaction within the context of an inter disciplinary primary care team.'	Evaluation – Qualitative research embedded	5As Team (5AsT)	'[] to change the health professional organization of car improve care for o primary care.'	an Sthe	visiting in primary care	Interdisciplinary primary care team (mental health workers, registered dieticians, registered nurses or practitioners)
						t GEZ-L1		

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Study				Complex intervention	(CI) Cluding			
Author date	Country	Study Aim/objective	Study design	CI Name	g š	Target population	Providers	
Mancini 2009	United States	'[] identified barriers and facilitators to the high-fidelity implementation of assertive community treatment.'	Evaluation –	Assertive community treatment	'It is a self-managument'	Adults with severe menta illness who have a recent history of psychiatric hospitalizations, criminal e justice on involvement, ff- homelessness very, or substance	I functions as a team, rather than as individual clinicians team members know and work with all clients assigned to them. The team includes at least a psychiatrist, a nurse, s substance abuse	;; v , a n
Mars 2013	UK	'The aim of this study was to (1) demonstrate the development and testing of tools and procedures designed to monitor and assess the integrity of a complex intervention for chronic pain (COping with persistent Pain, Effectiveness Research into Selfmanagement (COPERS) course); and (2) make recommendations based on our experiences.'	Developmental study and process evaluation- Quantitative research 'Fidelity	COping with	'It is a self-management course aimed at embling participants living with lon term musculoskeled pain improve the quality of their live.' Self-management provides a self-management participants living with long term musculoskeled pain improve the quality of their live.' 9, 2025 at Departicipants of the participants and participants are participants.	with long- g- term to musculoskele	Specifically trained facilitators, one a healthcare profession and another a lay facilitator with experience of living with longterm pain	nal
Mathias 2022	India	'To assess the feasibility, acceptability, and relevance of the Parwarish, a positive parenting intervention adapted	Process Evaluation-Mixed	Parwarish	'Parwarish seeks to redice harsh parenting and violen within families throughout Y		'Pairs of community facilitators with the following criteria for	

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Study				Complex intervention ((CI) di	-0848		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim o	Signal Si	Target population	Providers
		from PLH-Teens in three diverse settings in India.' 'To describe perceived barriers and	Deer,	revieu	attitudes and skill suild between parents and adolescents.' lated to text and data mining, Al training, and smining, and s	ອງ 1≘July 2024. Downloaded from http://bmiopen.bmi.o	disadvantage communities	facilitation selection: 1) Parents of adolescents who were resident in the target community. 2) Represent an equal mix of genders willing to work as a pair in facilitation (over half of facilitators worked as a married couple). 3) Trusted and accepted as a leader by the community. 4) Effective communicators. 5) Had at least passed class 10th and were fluent in the local dialect or language.'
Novick 2015	United States	'To describe perceived barriers and facilitators to implementing and sustaining Centering Pregnancy Plus (CPb)'	Process Evaluation- Qualitative research embedded in a RCT		prenatal care.	n June 9.	Pregnant woman and their significant others	'pre-natal health care provider and another staff member (clinician, nurse, medical assistant, or community health worker)'
Porcheret 2014	UK	'Our case study comprises a description of the systematic selection and use of models to inform development of a behaviour change intervention designed to change GP clinical practice during consultations with patients with OA.' 'One component of implementing the	study	Managing Osteoarthritis in Consultations (MOSAICS)	'The intervention was a evidence-based service people who were 45 ye older presenting to the with a peripheral joint problem [], designed provide: i) relevant wri	or grs or ractice		General physicians

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Study				Complex intervention	(CI)	2024-084		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of G	8 8 3 0 0	Target population	Providers
		MOSAICS trial intervention was to enhance the consultation behaviour of the GPs delivering the trial intervention. This behaviour concerned diagnosis and initial management in line with the NICE OA Guideline []'			information for pagents support for patients to undertake muscle at a strengthening exercises, increase places activity and, if appropriate weight, and iii) adjusting patients on the appropriate of analgesia and of analgesia.	ulv 2022 Ecal Bee, lose		
Raphaelis 2020	Austria		Outcome Evaluation - Quantitative research (Randomized	EvANtiPain	support intervention the reduces barriers and the changes pain self-commanagement-related behavior leading to a reduce of pain interference, with activities' (For one log	duction	cancer-related pain	Nurses working in dhospital providing care for patients with cancer ('more than 2 years of experience with oncology patients, were skilled according to the ward nurses and agreed to participate in the study')
Shidhaye 2019	India	provide quantitative measures of	Process Evaluation — Mixed methods	The program for improving mental health care (PRIME) - comprehensive mental healthcare plan (MHCP) []'	demand for menta heaservices at the population/community reduce the missed opportunity at the heast facility level by improved tection of depression AUD and provide evide based ser-vices to individe with priority mental discontinuous depression, AUD and	The control of the co	Patients with depression, alcohol use	Mental health case managers, medical officers, and community health workers

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Study				Complex intervention	(CI)	-0848 udino		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	%3 on	Target population	Providers
Silies 2022	Germany	were to determine: [1] whether the intervention was implemented as planned, [2] which change mechanisms were observed, [3] whether targeted	embedded in a RCT	Advance care planning in care dependent community-dwelling older persons (STADPLAN)	Train nurses to dis advance care plant (medical care that with values, goals, preferences)	1 July 3024. Downloaded f s nEtasmushogeschool ses related to text and data	Patients had to be at least	Nurse facilitators (nurses in home care services)
Sprange 2021	UK	'This paper describes the fidelity assessment conducted for the Lifestyle Matters study and presents the findings from analysis of facilitator training and supervision, intervention delivery and receipt.'	Mixed methods embedded in a	Lifestyle Matters	'The Lifestyle Ma intervention was dassist older people and sustain mental through participate meaningful activities to enable participance engage in both new neglected activities mix of facilitated ameetings and indivisessions.'	Bers made to the control of the cont	ve adults (65+) ng	Facilitators from a healthcare or social care professional background
Svenningss on 2019	Sweden	1 3	research embedded	PRIM-CARE RCT	'To increase acces continuity in care with depression in care'	hor people primary 2025 at	depression or depressive symptoms	centers: registered nurses working as care managers and general physicians
Whitley 2009	United States	'[] to examine which factors,		Illness and recovery Imanagement program	'The intervention providing psychoe improve understar mental illness and Important aspects	ducation i dingabou treatanent	to severe menta it illness	Community mental lhealth care teams

					ention (CI) CI Aim program are the entity has belying clients set Perse		
Study				Complex intervo	ention (CI)		
Author date	Country		Study design	CI Name	CI Aim of	Target population	Provider
	·	across the United States over a two- year period'			program are the enterplace helping clients set berse meaningful goals and a strong therap alliance aimed at a these goals.	es on nally sovery ing	
					helping clients set of the set of		

Table 2. Description of the role of external facilitators for each complex intervention

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Table 2. Description	of the role of external facilita	ators for each complex inte	ervention	136/bmjopen-2024-084883 or by copyright, including for u			
CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example of external facilitation activities			
Cognitive Orientation to daily Occupational Performance (CO-OP)	CO-OP KT research team members Co-op expert-level facilitators	CI providers (Interprofessional teams of stroke rehabilitation clinicians: nurses, occupational therapists, physical therapists, speech language pathologists, and other disciplines)	delivery)	"Included 22-day training workshop with interpressional teams [] to establish the theory and application of the CO-OP Approach in clinical practice of			
The TRANSIT program to prevent cardiovascular disease (Bareil 2015, Lessard 2016)	A clinical nurse with a master's degree in health administration and a pharmacist with broad experience in project management Research team members (n = 2)	facilitation teams including at least one physician, one nurse, one pharmacist, one nutritionist, kinesiologist, or psychologist)		"[] See schers (CB and JG) provided EFs with training or facilitation, change management, project management, PDSA methodology, interprofessional collaboration, primary care services in clinics, Chronic CareModel, and the TRAMSITO program."			
The STOP&WATCH ISBAR (Introduction, Situation, Background, Assessment, Recommendation);INTEI CARE nurse (coaching nurse) (Basinska 2022)	Research team members	Clinical supervisors (INTERCARE nurses are trained registered nurses with at least 3 years' nursing home (NH) experience are recruited and employed by each NH to deliver at least 24 h/week on-site clinical care, coaching and support per 80 beds)	Change management Knowledge/research management	"Bi-ment by implementation meetings (2h) between the nursing home leadership and the research group to support and reflect on the intervention elements' implementation, and to provide information." Department GEZ-LTA			
				EZ-LTA			

		ВМЈ Оре	n	l 136/bm jopen-2024-
CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example of external facilitation activities
		Managers (Nursing directors)		on 1 ,
to improve physical	P2 national trainers with practice nurse training experience/Behaviour change technique experts Research team members	CI Providers (12 practice nurses)	Clinical care (practice delivery) Knowledge/research management	"Nurses we in regular email contact with research seistants, and a sample of their consumers with seistants and a sample of their consumers with seize and individual feedback from the BCT trainer."
The Journeying through Dementia intervention (Berry 2021)	Senior professionals act as supervisors for the local staff Research team members (Clinical psychologists with experience of both delivering and supervising)	CI providers (69 staff members within the local services)	Clinical care (practice delivery) Knowledge/research management	"One by each year every supervision" "Provide fieldback by email to the 13 sites during the interpretation" Al training an
Fitness and Mobility Exercise (FAME) for patients after stroke (Bird 2020)	2 Physical therapists	CI Providers (Fitness instructors who had to deliver the FAME program. They had experience in delivery of group classes of older adults but had no experience with stroke)	Clinical care (practice delivery)	"The gont int of each coaching session was determined by the workplace audit which took place week before each of the coaching sessions."
The Mental Health Link intervention (Byng 2008)	facilitator was designed to be explicitly flexible, responding to the context of primary care,	CI providers (General practitioners working in primary health care teams	Clinical care (practice delivery) Change management	"Delivery of organizational change was dependent on three fired components: training of facilitators, a toolkit and small financial incentives. The toolkit included: Equide through a series of meetings attended by representatives of both teams and service uses; instructions for creating registers, carrying of audits and assessing educational needs; and flexible template for a written shared

		ВМЈ Оре	n	l136/bmjopen-2024- d by copyright, inclu
CI name (Author date)	Whom play the role of external facilitators teams to develop shared care in	For whom	Supported processes	Example of external facilitation activities care agreement between providers, detailing
	line with the proposed model.")			allocation of responsibilities and protocols for formation."
CHOICE program (Cannon 2019)	Master's level TA (technical assistance) provider (Provide facilitation according to the GTC manuals [facilitation intervention], offer support onsite, by phone or email during and before the intervention)	Manager (Site leader (Boys & Girls Club leader) who supervised the CHOICE implementers)	5 5	"GTO maruals, training, and onsite technical assistance by help practitioners complete implementation best practices specified by GTO (intervention) (i.e., GTO steps). During the first year, good group adopt, plan, and deliver CHOLE in and then evaluate and make quality improvements to CHOICE implementation using feedback reports summarizing their data."
Enhanced, EHR- facilitated Cancer Symptom (E2C2) Pragmatic Clinical Trial (Chlan 2021)	Research team members ("A PhD prepared nurse co- investigator, have the role of fidelity auditor. Monitoring the delivery of the intervention protocol. And a research team co-investigator who audit the calls between registered nurse symptom care manager and patients.")	CI providers (Registered nurse symptom care manager [RN SCM])	Clinical care (practice delivery) Knowledge/research management	"The strate art of the E2C2 fidelity monitoring plan is focused on training activities for any nurse recruited for the RN SCM role. This includes formal training in institutional research practices, such as human subjects training; review of the trial protocol, which provides a detailed overview of the strate approach, the evidence behind the intervention, and the research methods; and attendance at training sessions developed for the clinical champions in each of the medical oncology trial settings."
Partner in Balance (An evidence-based eHealth intervention) (Christie 2020)	Research team members and the Partner in Balance implementation team	CI providers (Partner in Balance coaches - clinicians)	Clinical care (practice delivery) Knowledge/Research management	"The coaches are required to take part in a 2-hour Partner in Salance training course, were the intervention is presented and the coaches take part in various teaching exercise."
	Original LSCTC staff (clinical experts who trained the change champions)	CI providers (Change champions from a multidisciplinary team: Senior, experienced therapists and	Clinical care (practice delivery)	"To prepare teams to deliver the LSCTC in 18 intervention units across four regions two full-day workshops were held (one month apart) for two or three representatives from each unit. These MDT members columntaries to undertake initial training

		ВМЈ Оре	n	1136/bmjopen-2024-
CI name (Author date)	Whom play the role of external facilitators		Supported processes	Example external facilitation activities
		nurses with the necessary skills to deliver caregiver training)		and then cascade training to MDT members in their favn units."
Collaborative Chronic care model (CCM) (Connolly 2020)	3 research team members with expertise in the CCM and had completed a structured intensive facilitation training (health services researchers, health systems engineer, clinical psychologist, psychiatrist)	11 internal facilitators (site treatment team member) and	Change management	"At each site, EFs completed a pre-site visit assessment a 1.5-day kickoff site visit; 6 months of weeks sideo conferences or phone calls with the treatment team and IF; weekly individual meetings and ad hoc communications with the IF; and 6 mass of step-down facilitation activities on an assessment ded basis. EFs guided the implementation process with a structured working IEs to engage in assessment and undersite process redesign based on goals identified within their team (e.g., to increase patient involvement during treatment planning; to improve communication with other clinics)."
T3 (Triage, treatment, an transfer of patient with stroke in emergency) tria clinical intervention (Craig 2017)	d Research team members	Senior healthcare professionals working in emergency or in stroke units (clinical experts)	Change management Knowledge/research management	"One partier and enabler multidisciplinary works op the houration) was conducted at each of the there are T3Trial for 2 months. The workshop particide and were asked to nominate specific barriers for each of the behaviours and specific enables and strategies that could be used to overcome the barriers. Thirteen workshops were conducted with 105 staff from 13 hospitals. Workshop group size ranged from minimum of five participants to maximum of 11 participants."
RE-Turn to work After stroKE (RETAKE) Trial (Craven 2021)	6 mentors (experts with substantial experience delivering VR to stroke and/or acquired brain injury patients) Research team members	CI providers (41 occupational therapists) Mentors	Clinical care (practice delivery) Knowledge/research management	"All nentors received training in the RETAKE mentoging process, potential sources of contamination between trial arms and how to reduce confamination risks, and how to use teleconferencing to deliver mentoring." "Following initial intervention training, monthly group mentoring sessions are provided for all OTs

CI name (Author date) Whom play the role of external For whom Supported processes Example external facilitation activities Example external facilitation activities via teReofference or Microsoft Teams. Attendees via teReofferenc			ВМЈ Оре	n	1136/bmjopen-2024- d by copyright, inclu
PREVENT (The Protocol the PREVENT nurse trained in guided Rapid Evaluation Lean Six Sigma methodology of Veterans Experiencing and quality management New Transient New Transient (Damush 2021) Facility Of teams and champions (staff from neurology, nursing, pharmacy, and systems redesign) Facility Of teams and champions (staff from neurology, nursing, pharmacy, and systems redesign) Facility Of teams and champions (staff from neurology, nursing, pharmacy, and systems redesign) The Carer Support Needs External facilitators (EFs) who Assessment Tool Were members of the CSNAT (CSNAT) (Diffin 2018) team CI providers (Multidisciplinary Clinical care (practice staff members) The Staff members, and especially the champions fregularly contacted the EF who provided information, support, and encouragement acrossal band range of topics." "The Staff members, and especially the champions fregularly contacted the EF who provided information, support, and encouragement acrossal band range of topics." "The Staff members, and especially the champions fregularly contacted the EF who provided information, support, and encouragement acrossal band range of topics." "The Staff members, and especially the champions fregularly contacted the EF who provided information, support, and encouragement acrossal band range of topics." "The Staff members, and especially the champions fregularly co			For whom	Supported processes	via teleconference or Microsoft Teams. Attendees at each session included a mentor and OTs across two trial sites. Following each session, mentors completed in electronic mentoring record
guided Rapid Evaluation of Veterans Experiencing and quality management New Transient New Transient Neurologic Symptoms) (Damush 2021) Facility QI teams and champions (staff from neurology, nursing, pharmacy, and systems redesign) The QFF also worked with teams to implement a patient getting that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites to retrospectively identify opportunities for improvement. Given that many of the champions were ginicans without prior QI experience, the EF was a feet to the provided information, support, and encouragement across a bada drange of topics." The QFF also worked with teams to implement a patient global trial tool to identify patients with TIA who were cared for in the ED or in patient setting. This tool was used at some sites to prospectively ensure that patients received needed elements of care and at other sites to retrospectively identify opportunities for improvement. Given that many of the champions were ginicans without prior QI experience, the EF was a feet to the provided information, support, and encouragement across a bada drange of topics." The QFF also worked with teams to implement a patient global trial tool to identify patients with TIA who were cared for in the ED or in patient setting. This tool was used at some sites to prospectively ensure that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites to retrospectively ensure that patients received needed elements of care and at other sites t					issues and ections relating to RETAKE OTs, clinical disters, implementation of the intervence, and trial process issues. OTs could contact the mentors via phone, text or email for ad-hocks proof outside of sessions; mentors recorded at hoc conversations via mentoring records or smails."
Assessment Tool were members of the CSNAT champions/internal facilitators: delivery) (CSNAT) (Diffin 2018) team clinical nurse specialists, social Reflection in their organisation's ethos or mission statement for the	guided Rapid Evaluation of Veterans Experiencing New Transient Neurologic Symptoms) (Damush 2021)	Lean Six Sigma methodology g and quality management	staff members) Facility QI teams and champions (staff from neurology, nursing, pharmacy, and systems redesign)	delivery) Change management	champions regularly contacted the EF who provided information, support, and encouragement across a broad range of topics." "The EF also worked with teams to implement a patient identification tool to identify patients with TIA who were cared for in the ED or in patient setting. This tool was used at some sites to prospectively ensure that patients received needed elements of care and at other sites to retrospectifiely identify opportunities for improgement. Given that many of the champions were ginicians without prior QI experience, the EF was able to help connect clinicians with local clinical informatics staff to implement the patient identification tool."
	Assessment Tool	were members of the CSNAT	champions/internal facilitators: clinical nurse specialists, social	delivery)	Reflection in their organisation's ethos or mission statement from highlights they are are there for the

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CI name (Author date)	Whom play the role of external facilitators		Supported processes	Example of external facilitation activities
		service/managers, senior hospice at home practitioner, occupational therapist, carer support lead)	Knowledge/research management	how they corrently became aware of carer support needs. Planning for how they could use the CSNAT intervention in their individual practice; Making apprintial 'implementation plan' for their service is beclude thinking about how to use the intervention within the service, where to record data of their service, format of CSNAT documentation, and have less could deliver training to and support their could be support."
Optimized Suicide Prevention and Implementation in Europe: OSPI-Europe (Harris 2013)		CI providers (health care professionals) Local advisory groups (n=4) (Internal facilitator) Local researchers (Internal facilitator)	Clinical care (practice delivery) Change management Knowledge/research management	"[] The spicide awareness and prevention training of train the traine component. This involves providing training to sey professionals that they can then roll out more widely within their respective organisations."
PACE Steps to Success program (Hockley 2019)	International experts (had diverse professional backgrounds including seven nurses, four physicians, three psychologists, one social worker and one sociologist) Research team members	PACE coordinators: qualified nurses senior care assistants	Clinical care (practice delivery) Knowlegde/research management	"Examples of high level support and facilitation included: monthly internet-based international groups for country trainers and mentorship from national research leaders. Country trainers then supposed the nursing home PACE coordinators by visiting each nursing home every 7–10 days"
Share decision making air (DA) for patient with Lupus (Karabukayeva 2022)		CI providers (Rheumatology clinic personnel including clinic managers)	Clinical care (practice delivery) Knowledge/research management	"All clinic used standardized implementation strategies at were provided uniformly by the research team (e.g., training on use of DA, designation of a clinic champion and refresher training coarse)"

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CI name (Author date)	Whom play the role of externa facilitators	l For whom	Supported processes	Examinate external facilitation activities
Dementia Care Mapping™ (DCM) (Kelley 2020)	6 team of external DCM expert mappers Research team members	CI providers/mappers (staff members working with people living with dementia in home care) Care home managers	Clinical care (practice delivery) Knowledge/research management	"Each expert mapper provided practical support to mappers in several homes, in person and via email elephone, to support standardised implementation across intervention homes. Further implementation support included the provision of standards paperwork and reporting templates, sending to message reminders and paperwork ahead to cycle, and ongoing telephone
REFOCUS (Recovery, Psychosis and Forensic teams) Intervention (Leamy 2014)	Personal recovery trainers	CI providers (Practitioner and team level in mental health) and managers Service users	Clinical care (practice delivery)	suppose the an analysis of the service of the servi
Asthma shared decision- making (SMD) (Ludden 2019)	Research team member (a trained facilitator)	CI providers (A core team, typically consisting of a provider champion, practice manager, health coach, nurse(s), and registration staff."	Clinical care (practice delivery) Change management Knowledge/research management	facilitated? "Each week a trained facilitator from the research team weld frour long meetings at the practice" "With a new training topic each week including: asthma SDM toolkit training, asthma appropriate care and action plans, population management, logistics of scheduling, and patient recruitment. The facilitation assisted the practice in adapting the toolkie into a version that suited their specific needs a version that suited their specific ne
5As Team (5AsT) (Luig 2018)	Research team members (Interdisciplinary researchers including family medicine, obesity experts, epidemiology, anthropology, public health,	Clinical champion (a front-line PCN dietician) Primary care network clinician trained in practice facilitation	delivery)	"Intervention team providers received a 6-month intervention team providers received a 6-month intervention cocreated with the PCN Primary Care Network based on their self-assessed needs. The intervention included biweekly interactive lectures on topics included by participants, followed by

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CI name	Whom play the role of external	For whom	Supported processes	Example & external facilitation activities
(Author date)	front-line dietician). Graphic Designer (co-creation of tools)	registered nurses or nurse practitioners)	Knowledge/research management	facilitæd Garning collaborative sessions where team Gembers shared best practices, considered logist and clinical challenges, and created individual Gractice improvement goals."
Assertive community treatment model for persons with severe mental illness who have a recent history of psychiatric hospitalizations, criminal justice involvement, homelessness, or substance abuse (Mancini 2009)	Consultant-trainers (offers extensive training in the field for the team)	CI providers (The team	Clinical care (practice delivery)	"Each and a was assigned a consultant-trainer. In the distribution of the consultant
COping with persistent Pain, Effectiveness Research into Self-management (COPERS) (Mars 2013)		CI providers (Trained facilitators, one a healthcare professional and another a lay facilitator with experience of living with long-term pain)	Clinical care (practice delivery) Knowledge/research management	"The burs manual outlines the informational content of this component, as well as the structure, sequence, mining and mode of delivery of the various elements to be used by the facilitators."
Parwarish for reducing harsh parenting and violence within parents and adolescents from disadvantage communities (Mathias 2022)	Trainers from parenting for lifelong health (PHL)-Teens South Africa Research team members and implementation team /Emmanuel hospital association (EHA) community health and development programme team	Local coach (A coach was appointed and trained for each location and took responsibility for recruiting facilitators as well as training and coaching	Clinical care (practice delivery) Knowledge/research management	"Trainers from PLH-Teens South Africa facilitated a 10-cely course for Parwarish facilitators and a 3-day training for coaches []." "A fort nightly coach- the- coaches meeting was led online with someone from PLH- Teens South Africa." "British of the partition of the parti

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CI name	Whom play the role of external	For whom	Supported processes	Example ex	ternal facilitation activities
Centering pregnancy Plus (CP+) (Norvick 2015)	s Research team members (research staff actively engaged in implementation across all sites)	of parents and teens with meetings of 1.5-2 hours and encouraged participants to complete the weekly activity to try at home, for example, family eats dinner together) Project officer ([] at each research location, responsible for research components of the project and supported baseline and endline data collection as well as monitoring and evaluation of Parwarish sessions with other EHA community coordinators in the team") Champion program cooordinators ("They "proselytized" about CP+, promoted teamwork, facilitated	Clinical care (practice delivery)	received CP+t consultation, in some material	amediate implementation sites raining workshops, some a-services, and grand rounds, and resources over approximately three
		groups, lobbied administrators for funds, and wrote grants and received funding.") CI providers (14 clinical site staff: 2 administrators, 4 obstetricians, 3 nurse midwives, 1 registered nurse, 3 social workers, and 1 dietician. Six of them facilitated the intervention CP+ groups)	l Knowledge/research management	month (in ple study at aff o the was substantia	mentation support); support from ne immediate implementation sites lly decreased in phase 2 and nited ongoing consultation (minimal

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CI name (Author date)	Whom play the role of externa facilitators	l For whom	Supported processes	Example & external facilitation activities
Managing Osteoarthritis in Consultations (MOSAICS) (Porcheret 2014)	Academic rheumathologist who led and interactive session (clinical expert) Research team members and educational advisors Workshop facilitators (experienced GP educators/opinion leaders who delivered the behaviour change intervention at general practices premises in four sessions)	CI providers ("[] all the GPs, practices nurses, and administrative staff working in the four practices randomised to the intervention arm of the MOSAICS study") Practice advisory groups ("[] consisting of GP with research or teaching roles and one consisting of members of the primary healthcare team in a local general practice, they gave feedback and were consultant")	delivery)	Analysis of performance, target group and setting: "The silving groups [] were asked about: i) their divisory groups [] and agreement with, the NICE OA Guide group groups
EvANtiPain - self- management support intervention for oncology patients (Raphaelis 2020)		CI providers (35 intervention nurses were trained within 19 training sessions)	Clinical care (practice delivery) Knowledge/research management	"For things, each designated intervention nurse received and 5-h training session, detailed teaching materals and a case-based coaching throughout the study by the last author." "Patient cases were reviewed randomly at each ward after implementation to check for protocol adherence of deviations from protocols were found they were taken as cases during the coaching sessions"
The program for improving mental health care (PRIME) - comprehensive mental healthcare plan (MHCP) for patients with depression, alcohol use	Research team members (The PRIME team including data manager, programme coordinator, clinical psychologist, programme director, principal investigator)	CI providers (The mental health case managers, medical officers, community health workers)	Clinical care (practice delivery) Change management Knowledge/research management	"The RINGE MHCP was developed using a thorough situational analysis to understand the local contest, theory of change workshops to map the outcomes framework for integration of mental health in primary care []"

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	CI name	Whom play the role of external	For whom	Supported processes	Example external facilitation activities
	(Author date) disorder and psychosis	facilitators Community advisory			"Case namagers were trained for 9 days on
	(Shidhaye 2019)	board/external change agents ("[]to engage community representatives and leaders. The overall objective was to take their advice about various PRIME activities, especially community processes to improve acceptability of PRIME interventions")			Health Activity Programme (HAP), Counselling for Alchold Problems (CAP), the counselling relationship and psychoeducation (for psychosis). In additional support of these training days, additional support of the programme coordinate and the clinical psychologist. They conducted by the programme coordinate and the clinical psychologist. They conducted by the programme conducted by the programme coordinate and the clinical psychologist. They conducted by the programme conducted by the programme coordinate and the clinical psychologist. They conducted by the programme and the clinical psychologist. They conducted by the programme coordinate and the clinical psychologist. They conducted by the programme coordinate and the clinical psychologist.
	Advance care planning in care dependent community-dwelling older persons (STADPLAN) (Silies 2022)	Research team members and	CI providers (Nurse facilitators)	Clinical care (practice delivery) Knowledge/research management	"2-da de le ational program: Day 1: ACP basics, aim of the ACP conversations, practical training of the conversation setting and topic guide; Day 2: Reflection on experiences and refresher training with case examples." "In the planning of the process evaluation, we define the expertise and mode of collaboration between the study centres with main responsibility for precess evaluation and intervention development respectively."
	Lifestyle Matters for community living older adults (Sprange 2021)	Supervisors (2 experienced occupational therapists)	CI providers (4 facilitators from a healthcare or social care professional background.) Supervisors	Clinical care (practice e delivery) Knowledge/research management	"The seasch team members, trained the facilitations and supervisors in a 2-day intensive training course, assure that they are equip to delives the intervention." "A process was created to enable provision of consistent and appropriate supervision across and within sites. Regular one-to-one supervision was recommended on a weekly basis at a mutually convenien time and place, preferably face-to-face but with datance supervision being an option if appropriate Joint supervision was also deemed
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CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example external facilitation activities
PRIM-CARE RCT for people with depression or depressive symptoms (Svenningsson 2019)	Research team members (Different professional background, prepared to provide support to the facilitators and primary care centers during the entire intervention period) Four specially trained research nurses acted as facilitators for care managers	CI providers (11 care managers, and 29 general practitioners, working at the intervention site) Facilitators Primary care clinic (PCC) managers	Clinical care (practice delivery) Knowledge/research management	acceptable of the individual supervisory needs of facility or had been met." "Initially, the research team visited every intervention." PCC to inform the PCC manager, staff and the acceptage function and to discuss any issue. "The offer manager function and to discuss any issue. "T
Illness and recovery management program for people with severe menta illness (Whitley 2009)	Research team members (Supervised I researcher/implementation monitor and central coordinating center) Consultant trainer	CI providers (Employee of community mental health centers)	Clinical care (practice delivery) Knowledge/research management	"The first year involved the delivery of training by a consultant trainer, who conducted an initial one- or two day, workshop, followed by further training and consultation as requested." "Standard ed instructions [] regarding systematic beservation of implementation efforts were designed and distributed by a central coord atting center (Dartmouth Psychiatric Research Center) to ensure rigor and comparability across sites. Each site had a supervised researcher (an implementation monitor) who functioned as an independent observer of implementation, documenting the process both qualitatively and quantitatively."

SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED ON PAGE #
TITLE			
Title	1	Identify the report as a scoping review.	
ABSTRACT			
Structured summary	2	Provide a structured summary that includes (as applicable): background, objectives, eligibility criteria, sources of evidence, charting methods, results, and conclusions that relate to the review questions and objectives.	
INTRODUCTION		,	
Rationale	3	Describe the rationale for the review in the context of what is already known. Explain why the review questions/objectives lend themselves to a scoping review approach.	
Objectives	4	Provide an explicit statement of the questions and objectives being addressed with reference to their key elements (e.g., population or participants, concepts, and context) or other relevant key elements used to conceptualize the review questions and/or objectives.	
METHODS			
Protocol and registration	5	Indicate whether a review protocol exists; state if and where it can be accessed (e.g., a Web address); and if available, provide registration information, including the registration number.	
Eligibility criteria	6	Specify characteristics of the sources of evidence used as eligibility criteria (e.g., years considered, language, and publication status), and provide a rationale.	
Information sources*	7	Describe all information sources in the search (e.g., databases with dates of coverage and contact with authors to identify additional sources), as well as the date the most recent search was executed.	
Search	8	Present the full electronic search strategy for at least 1 database, including any limits used, such that it could be repeated.	
Selection of sources of evidence†	9	State the process for selecting sources of evidence (i.e., screening and eligibility) included in the scoping review.	
Data charting process‡	10	Describe the methods of charting data from the included sources of evidence (e.g., calibrated forms or forms that have been tested by the team before their use, and whether data charting was done independently or in duplicate) and any processes for obtaining and confirming data from investigators.	
Data items	11	List and define all variables for which data were sought and any assumptions and simplifications made.	
Critical appraisal of individual sources of evidence§	12	If done, provide a rationale for conducting a critical appraisal of included sources of evidence; describe the methods used and how this information was used in any data synthesis (if appropriate).	
Synthesis of results	13	Describe the methods of handling and summarizing the data that were charted.	



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SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED ON PAGE #
RESULTS			
Selection of sources of evidence	14	Give numbers of sources of evidence screened, assessed for eligibility, and included in the review, with reasons for exclusions at each stage, ideally using a flow diagram.	
Characteristics of sources of evidence	15	For each source of evidence, present characteristics for which data were charted and provide the citations.	
Critical appraisal within sources of evidence	16	If done, present data on critical appraisal of included sources of evidence (see item 12).	
Results of individual sources of evidence	17	For each included source of evidence, present the relevant data that were charted that relate to the review questions and objectives.	
Synthesis of results	18	Summarize and/or present the charting results as they relate to the review questions and objectives.	
DISCUSSION			
Summary of evidence	19	Summarize the main results (including an overview of concepts, themes, and types of evidence available), link to the review questions and objectives, and consider the relevance to key groups.	
Limitations	20	Discuss the limitations of the scoping review process.	
Conclusions	21	Provide a general interpretation of the results with respect to the review questions and objectives, as well as potential implications and/or next steps.	
FUNDING			
Funding	22	Describe sources of funding for the included sources of evidence, as well as sources of funding for the scoping review. Describe the role of the funders of the scoping review.	

JBI = Joanna Briggs Institute; PRISMA-ScR = Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for Scoping Reviews.

From: Tricco AC, Lillie E, Zarin W, O'Brien KK, Colquhoun H, Levac D, et al. PRISMA Extension for Scoping Reviews (PRISMAScR): Checklist and Explanation. Ann Intern Med. 2018;169:467–473. doi: 10.7326/M18-0850.



^{*} Where sources of evidence (see second footnote) are compiled from, such as bibliographic databases, social media platforms, and Web sites.

[†] A more inclusive/heterogeneous term used to account for the different types of evidence or data sources (e.g., quantitative and/or qualitative research, expert opinion, and policy documents) that may be eligible in a scoping review as opposed to only studies. This is not to be confused with *information sources* (see first footnote).

[‡] The frameworks by Arksey and O'Malley (6) and Levac and colleagues (7) and the JBI guidance (4, 5) refer to the process of data extraction in a scoping review as data charting.

[§] The process of systematically examining research evidence to assess its validity, results, and relevance before using it to inform a decision. This term is used for items 12 and 19 instead of "risk of bias" (which is more applicable to systematic reviews of interventions) to include and acknowledge the various sources of evidence that may be used in a scoping review (e.g., quantitative and/or qualitative research, expert opinion, and policy document).