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# What's Known About The Role Of External Facilitators During The Implementation Of Complex Interventions In Healthcare Settings? A Scoping Review

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#### **ABSTRACT**

**Objective** To synthesize current knowledge about the role of external facilitators during the implementation of complex interventions in healthcare settings.

**Design** A scoping review was conducted. We reviewed original studies (between 2000 and 2022) about implementing an evidence-based complex intervention in a healthcare setting using external facilitators to support the implementation process. An information specialist used the following databases for the search strategy: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX.

**Results** Thirty-three reports were included for analysis, including 31 different complex interventions. We performed a thematic analysis to synthesize the data. We identified two primary external facilitator roles: lead facilitator and process expert facilitator. Process expert external facilitators have specific responsibilities according to their role and expertise in supporting three main processes: clinical, change management, and knowledge/research management.

**Conclusions** Future research should study processes supported by external facilitators and their relationship with facilitation strategies and implementation outcomes.

#### STRENGTHS AND LIMITATIONS OF THIS STUDY

- We used the PRISMA Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report our study.
  - We performed a thematic analysis approach.
  - No formal assessment of study quality.
- No register study protocol.

#### INTRODUCTION

Complex interventions (CIs) involve several interacting components, multiple participants, and complex behaviors and are sensitive to the local context (1). They could lead to numerous and variable outcomes, and the causal link with the outcomes is not readily apparent (1–4). Many interventions in healthcare settings are considered complex (1). Because CIs are social, context-sensitive, and dynamic, successful implementation requires the capability of key actors to re-create these social dynamics in their setting, adapt the intervention, and know what matters for the intervention to work in their context (5).

Facilitation is an active ingredient for implementing evidence-based CIs into practice (6). As a process, facilitation is a set of strategies and actions supporting individuals and teams to adopt an innovation in a context of need for improvement (7,8). As a specific role, a facilitator enables stakeholders to implement change in their practice (7,9,10). According to the Consolidated Framework for Implementation Research (CFIR), implementation facilitators are 'individuals with subject matter expertise who assist, coach, or support

implementation' (11). Healthcare facilitation might contribute to implementation outcomes through various components such as:

"1) engagement of practitioners through priority and goal setting, 2) clarifying roles and responsibilities, 3) coalition-building across leaders and champions to help build organizational capacity for the effective innovation, 4) continuous problem-solving, strategic thinking, and adaptation, and 5) integration of innovation and facilitation components into the organization and letting sites lead the implementation." (p.4 12).

Facilitators can be internal or external to the organization or a combination of both. Focusing on helping individuals and groups to improve quality of care, external facilitators take on an 'outsider' role in adding a new perspective and questioning organization rules and policies as well as daily routines (13). Using multiple strategies, external facilitators are implementation experts, and their specialized training provides guidance and interactive problem-solving to the individuals, teams, and agencies in the change-making (11,14,15). A scoping review on the facilitation roles and characteristics associated with research use by healthcare professionals highlighted that external facilitators are essential in 'spanning' the boundaries between systems, translating knowledge, and helping build relationships (16). Some reviews explore the roles of facilitators regarding practice facilitation and provide a detailed description of their competencies, strategies, and activities (7,8,16,17). However, we still need to better understand the role of external facilitators in the context of implementation of CI and the process/set of actions they support. This study aimed to synthesize current knowledge about the role of external facilitators during the implementation of complex interventions in healthcare settings.

#### **METHODS**

#### **Research Design**

We conducted a scoping review using the methodology described by Arksey and O'Malley (2005) and adapted by Levac et al. (2010) (18,19). The scoping review methodology allows to search for a broad research question. We used the PRISMA Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report all relevant information (20). The scoping review was conducted in five steps.

#### Stage 1. Identifying the Research Questions

Our primary research question was: What is known about the role of external facilitators in implementing CIs in healthcare settings? Sub-research questions were:

- What are the population target and the goal of CIs using an external facilitator as an implementation strategy?
- What are the processes supported by external facilitators when implementing CIs?

# Stage 2. Identifying Relevant Studies

Search strategy. We searched the following databases: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX for articles published between 2000 and 2022, with the three keywords: facilitation, complex intervention, and implementation. For instance, we used the following synonyms for facilitation: facilitator, 'knowledge broker', 'practice enhancement assistant', 'change agent', coach, and 'social facilitation'. The search strategies, developed in consultation with an experienced medical librarian and adapted to each database, may be found in Appendix 1.

Eligibility criteria. We selected study if they were written in English or French and about the implementation of an evidence-based CI in healthcare setting supported by an external facilitator. We considered that the facilitator was external when at least one actor from outside the organization was involved in facilitating the CI implementation. The definition of CI was based on Medical Research Council guidance:

An intervention might be considered complex because of properties of the intervention itself, such as the number of components involved; the range of behaviors targeted; expertise and skills required by those delivering and receiving the intervention; the number of groups, settings, or levels targeted; or the permitted level of flexibility of the intervention or its components (p.2 1).

We excluded articles if they were 1) about a quality improvement initiative, 2) not in a healthcare setting, 3) a conference abstract, and 4) a study protocol not reporting any results or description of the facilitation intervention's development.

We used the Cochrane technology platform Covidence to manage duplicates and the selection process. First, two reviewers (SO and GC) screened titles and abstracts progressively in increments of 200 abstracts to test the clarity of eligibility criteria. A third reviewer, experienced with the scope of the review (AG), resolved the conflicts and discrepancies. This process helped clarify eligibility criteria among reviewers. For instance, regarding the CI implementation, authors often did not explicitly mention that the intervention was complex, making it difficult for reviewers to apply this criterion. We concluded that the social nature of the intervention was the characteristic most easily identifiable in the abstract, i.e., the intervention consists of multiple social behaviors (e.g., care management, collaborative care) and requires the interaction of at least two actors. Additionally, regarding the role of the external facilitator, many abstracts did not

necessarily distinguish if the facilitator was external or internal. Thus, after screening the first 200 abstracts, we decided to include any abstract/record reporting the results of an implementation process or the development of an implementation support/facilitation intervention. SO and GC screened the full text for eligibility, and AG resolved the conflicts. A senior researcher (CH) was also consulted during the selection process to clarify the scope of the review.

# Stage 4. Charting The Data

Three authors (SO, AG, CH) created and agreed upon a data extraction form based on the Template for Intervention Description and Replication (TIDieR) checklist (21). This form included:

- description of the study (author, year, country, design, objective);
- description of the CI (name, aim, target population, providers);
- description of the facilitation strategy, including the role of external facilitators (why, for who, by whom, when, activities).

Two authors (SO and GC) extracted the variables from each included article, and two additional authors (AD and ML) validated the extracted data. A third author (AG) resolved disagreements. We excluded articles lacking details about the role of external facilitator or the description of the CI.

# Stage 5. Collating, Summarizing, and Reporting the Results

We conducted a thematic analysis based on Braun and Clarke's (2006) methodology to synthetize data related to facilitation and the role of external facilitators, with the Nvivo software (22). The Interactive Process Framework for the Implementation of Complex Interventions (23), an adaptation of the Interactive Systems Framework (24), was used to

highlight processes supported by external facilitators. According to the Interactive Process Framework (23), three processes are in interaction when implementing a complex intervention: knowledge (synthesis and transformation), practice support (team and individual), and practice delivery. The first step of the analysis was to familiarize ourselves with the data by exploring the type of information available regarding the description of facilitation and the role of the external facilitator (Braun & Clarke, 2006). The second step was to explore patterns with an inductive and a deductive approach by creating themes and displaying data in a table and schema (e.g., type of facilitation process and actors, the link between CI and type of facilitation) (22,25). Facilitation processes and activities were often present throughout the included articles, i.e., in the background, method, and results sections. One author (AD) with experience in organizational change management mainly conducted the thematic analysis. Findings were discussed and validated with the first author.

We also used the approach described by Arksey & O'Malley (2005) (18) akin to a narrative review approach (26) to regroup and describe the type of study design and characteristics of the complex intervention. A summary of each study was also described in an table (18,26).

#### **RESULTS**

We identified 4226 unique records (abstract) for which 152 reports (full-text journal articles) were assessed for eligibility. We excluded 116 reports and reviewed 36 reports for data extraction eligibility. We finally included 33 reports for analysis. Results are summarized in the Figure 1 according to the PRISMA 2020 statement guideline (27).

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## **Insert Figure 1**

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#### **Study Characteristics**

Table 1 summarizes the study and CIs characteristics. The included articles were published between 2008 and 2022. Most studies were conducted in the United Kingdom (n=11), United States (n=8), and Canada (n=7). Overall, we identified three study designs: i. development study (n=5), i.e., describing the methods used to develop the facilitation intervention to support stakeholders implementing the CI in their context; ii. process evaluation (n=24), sometimes embedded in a RCT (n=14) and conducted using qualitative research (n=16) or mixed methods (n=8); and iii. outcome evaluation of a facilitation intervention (n=2). Two studies were process and outcome evaluations (28,29).

\_\_\_\_

Insert Table 1

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#### **Complex Interventions' Goals and Populations**

We identified thirty-one CIs and classified them into two categories: 1) healthcare management interventions designed to improve the individual health of people or their caregivers living with specific health conditions/diseases (25/31) and 2) public health programs designed to prevent disease or promote health among groups of populations at risk (6/31).

Healthcare management interventions targeted individual healthcare needs (e.g., symptoms management, physical and occupational rehabilitation, and recovery) or the

care trajectory/pathway (detection, assessment, care planning, referring) of people with specific health conditions: mental disorders such as depression, alcohol use disorders, and primary psychosis (30–36); stroke (37–43); dementia (44–46); cancer (28,29); end-of-life or palliative care (47,48); multiple chronic diseases (49,50); asthma (51); obesity (23); long-term musculoskeletal pain (52); and osteoarthritis (53).

Public health programs were specifically designed to prevent suicide among adults (54) as well as substance use among adolescents (55), and to promote physical activity among inactive patients (56), positive parenting skills among families living in disadvantaged communities (57), health for pregnant woman and their significant other (58), and well-being among older adults (59).

#### The Role of External Facilitators

We identified two primary external facilitator roles: the lead facilitator and the process expert facilitator.

#### The Lead Facilitator

 Lead external facilitators were often responsible for managing relationships, recruiting organizations, training, and supporting external facilitators who worked closely with internal facilitators and CI providers. Indeed, 18 CIs were implemented using the support of both internal and external facilitators. Research teams were often the external lead facilitators and the 'chef orchestra' of the external facilitation process (23,28,29,33,34,36–38,41,42,44,45,47,49–53,56,58,59). For instance, in a study on the implementation of an eHealth intervention for individuals with dementia:

Four and a half full-time equivalent researchers worked part-time on the implementation of the Partner in Balance project, recruiting organizations,

In the included studies, the lead facilitator often had an essential role in engaging key partners and stakeholders ethically and strategically. For instance, they can be responsible for developing agreements with managers and decision-makers. Specifically, in the context of a study on the support of managers in implementing a psychosocial intervention for dementia care, an organization agreement was signed 'by senior management to indicate they agree with providing the resources for the IFs to fulfil their role, including time. [...]' (p.3, 46).

# 'Process Expert' Facilitators

In the included studies, 'process expert' facilitators, such as research staff, clinical champions, external change agents, or advisory groups, had specific responsibilities according to their role and expertise in supporting three processes throughout the CI implementation: clinical care processes, change management processes, and knowledge/research management processes.

External facilitators supported CI providers in adopting evidence-based behaviors/activities related to the CI's main goals and target population. Many studies used expert clinicians, such as 'clinical champions', to play the role of external facilitator to support the integration of the CI into the actual clinical care processes (31,32,35,39–43,47,48,52,52,53,56,59). Specifically, expert clinicians provided training and coaching to improve the competency and skills of CI providers before and during the implementation. For instance, in a study to evaluate and support the implementation

Two physical therapists with FAME experience facilitated a workshop which consisted of 3 h of lectures, 3 h of practical with 3 people with stroke and 2 h of discussion and evaluation. [...] All fitness instructors who regularly delivered the FAME program [...] participated in the workplace audit and coaching process [...] facilitated by one of the physical therapy instructors who had delivered the day-long workshop (p.3, 39).

External facilitators often supported CI providers and the implementation team in planning, managing, and monitoring the organizational change process according to best practices in change management. In a study on implementing a training approach to stroke rehabilitation, the authors detailed the role of implementation facilitators who:

[...] met face-to-face with the clinical teams on a biweekly basis to support site-specific implementation and sustainability of CO-OP. Teams at each site were asked to set implementation goals that made sense within their context, and the implementation facilitator used guided discovery to help teams develop, implement, and check plans. (p.203, 38).

External facilitators supporting the change process were often researchers or staff trained in quality improvement techniques. For instance, in a study to evaluate the implementation of a quality improvement intervention to improve the care of patients with transient ischemic attack, the 'EF [external facilitation] was provided by the PREVENT nurse trained in Lean Six Sigma methodology and quality management' (p.324, 43).

Finally, external facilitators were mostly research team members assisted by trained staff to support knowledge/research management processes. They often led activities related to the dissemination of the CI and the evaluation of the facilitation intervention. They helped CI providers or local facilitators recruit participants, collect, and analyse data. For

 example, in the context of a European suicide prevention program evaluation, the evaluation process team trained local researchers to conduct interviews and focus groups in the participant's 'own language' (54). In one study, a business model of the CI was developed in collaboration with a Knowledge Transfer office to ensure the sustainability of the CI implementation (45).

#### DISCUSSION

Our review is the first to describe the role of external facilitators according to the processes they supported while implementing an evidence-based CI. In literature reviews on facilitators and implementation strategies, authors usually summarize the evidence by listing the various strategies and activities used by facilitators and implementation teams (7,8,15,16,60). Our review goes further by distinguishing the lead facilitator role (relationship-building, project management) from the process expert facilitator (clinical care, change management, knowledge/research).

The 'lead facilitator' role was implicitly described in all retrieved studies, even though they play an essential role in the research project management and in supporting process expert facilitators. The role of the lead external facilitator in implementation research appears to be similar to that of a 'project manager' (61). In their study on the role of external facilitators in supporting the implementation of a change process in primary care settings, Lessard et al. (2016) highlighted that project management was one field of expertise of external facilitators (50). Furthermore, the lead external facilitator is also essential in developing and sustaining partnerships. Engaging stakeholders and developing relationships are core activities in implementation research (11,62), program evaluation [8], and a key role of project managers (61,64). Building a coalition across leaders and champions is also described as a component of healthcare facilitation (12).

All included articles were conducted in the context of a research project, explaining why lead facilitators were primarily researchers. Considering the importance of relational/partnership-building for the success of an implementation study and CIs sustainability, there is a need to develop knowledge regarding best partnership practices and to promote them among implementation researchers.

In coherence with the Interactive Process Framework for the Implementation of Complex Intervention (23), expert facilitators may contribute to managing and developing knowledge using research activities through the research process, and to supporting adoption of best practices using clinical supervision and quality improvement activities through clinical and change management processes. Indeed, research staff, clinical champions/experts, and change agents are three actors frequently involved in an implementation team (11). Those results are similar to the scoping review of Cranley et al. (2017) on the role of the facilitator in the context of practice facilitation (16). However, research facilitators and clinical facilitators were identified as an internal facilitator role (16). In the context of an implementation study, research and clinical expertise are specific to CIs characteristics and are not necessarily available in the implementation context for the study duration. In the articles included in our scoping review, external facilitators worked closely with internal facilitators to support and spread expertise among individuals in the implementation context. Ensuring the scaling up and sustainability of CIs requires various and sometimes specialized expertise, highlighting the relevance of developing strategies for helping healthcare stakeholders to access the necessary expertise to improve care or implement CIs. These strategies should aim to continuously support healthcare providers and managers through knowledge/research

#### Limitations

Some limitations of our review need to be highlighted. First, there is a possibility that we have missed some relevant articles due to the lack of definition standard for facilitation and complex intervention, allowing a bias of interpretation for study selection. To minimize this bias, we selected data progressively and had numerous discussions to ensure all team members involved in the selection process shared the same understanding of these concepts. We also developed a search strategy with an experienced medical librarian adapted for different databases, enabling an exhaustive literature review. Second, most of the included studies described activities conducted by external and internal facilitators, but they were not present in a 'standardized' way, making it difficult to extract and analyse data. We used a thematic analysis approach and the Interactive Process Framework for the Implementation of Complex Intervention to structure our analysis process, contributing to the results' validity.

# Recommendation for presenting facilitation strategies

To standardize the presentation of facilitation strategies when disseminating the results of their implementation study, it might be relevant that authors document strategies and activities of external facilitators according to the facilitated processes or the set of actions to facilitate: care delivery (e.g., training, educational material), change management (e.g., needs assessment, audit and feedback, PDSA cycles), and knowledge management process (e.g., research training, data collection and analysis support, dissemination strategies). Guidelines for naming, defining, and operationalizing implementation strategies provided by Proctor et al. (2013) and Powell et al. (2015) may help to improve

#### **CONCLUSION**

This scoping review provides knowledge about the role of external facilitators during the implementation of a CI from a systemic perspective by focusing on processes supported by facilitators. However, those processes, characterized by organizational human behaviors, need to be better understood for more easily translate research evidence and CI into actual practice. Future research should explore the link between processes supported by external facilitators, facilitation strategies/activities, and implementation outcomes. A better understanding of the role of external facilitation will contribute to building a learning healthcare system and improve the integration of evidence-based intervention into practices.

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#### Contributors

All authors contribute to the redaction and the revision of the manuscript. CH conceptualized and co-led the study with AG. AG, SO, GC select title and abstract and extract data. ML and AD contribute to validating the data extract. AG and AD analyze the data. CH and ML validate the results.

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#### **Competing interest**

None declared.

#### Patient and public involvement

Not applicable

#### Patient consent for publication

Not applicable

#### **Ethics approval**

Research ethics approval was not required for this study as it is a summary of alreadypublished literature.

## Provenance and peer review

Not commissioned; externally peer reviewed.

#### **Data Availability Statement**

There is no data set available.

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Figure 1. PRISMA flow chart



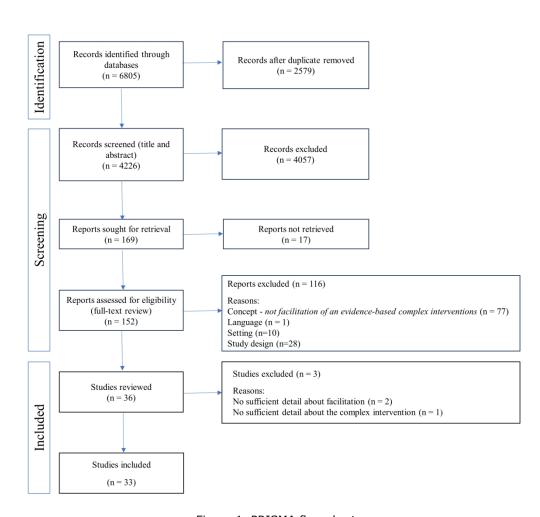


Figure 1. PRISMA flow chart 236x219mm (300 x 300 DPI)

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Appendix 1: Search strategy

MEDLINE Date of search: 2022-03-16	((TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement as istant*" OR "Change agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "Facilitat*" OR "Change broker*" OR "Practice" OR "Facilitat*" OR "Change broker*" OR "Practice" OR "Practice" OR "Practice" OR "Practice" OR "Practice" OR "Practice" OR "Practice enhancement as "Sistant*" OR "Change agent*" OR "Change broker*" OR "Practice enhancement as "Practice" OR "Change broker*" OR "Practice enhancement as "Practice" OR "Practice	2 533
Date of search: 2022-03-16		
	enhancement assistant*" OR "Change agent*" OR "coach*")) OR ((ME) Cial	
	Facilitation")))	
	AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*) ( ) grani?ation* N2	
	innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Ing a sion*) OR	
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Date of search: 2022-03-16	assistant* AND " OR " AND Change AND agent* AND " OR " AND Goach* AND ") OR	
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	OR "Change agent*" OR "Coach*")	
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	innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Infovation*) OR	
ADAD DIFO	(organi?ation* N2 innovation*))) OR (MH "Organizational Change"))	006
APA PsycINFO Date of search: 2022-03-16	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement as wistant*" OR "Change	906
Date of search: 2022-03-16	agent*" OR "coach*") OR AB (Facilitat* OR ("Knowledge broker*) OR " AND Practice AND enhancement AND assistant* AND " OR " AND Change AND agent? AND " OR "	
	AND coach*)))	
	AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*) <b>QR</b> ( <del>Q</del> rgani?ation* N2	
	innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Intervation*) OR	
	(organi?ation* N2 innovation*))) OR (MA "Innovation"))	
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	tment	

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Table 1. Study and Complex Interventions Characteristics

			ВМЈ О	pen		10.1136/bmjopen-2024-084883 on		
	. Study ar	nd Complex Interventions Character	ristics			n-2024-0848 ht, including		
Study				Complex in	ntervention (CI)	33 on		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	1 Jul	Target population	Providers
Allen 2019	Canada	'to gain a cross-site understanding about the state of CO-OP adoption since the end of the KT support'  'to develop recommendations from the perspective of allied health knowledge users, working in interprofessional teams, to facilitate implementation of a complex, collaborative intervention that incorporates SDM'		Orientation to daily Occupation al Performance	'CO-OP is an effective, strategy-based treatmer that aligns with Canadia Best Practice Recomme [] a person-centered, collaborative approach the patients' self-selecte functional goals are the treatment.'	Sproach Sproac	Patients with cognitive impairmen	Interprofessional care team working in inpatient trehabilitation hospital stroke units
Bareil 2015	Canada	'The goal of this participatory action research study was to better	Process Evaluation - Qualitative research (Participatory action research)	The TRANSIT program	'Implementing interprocedlaborative practices care to improve cardioved disease (CVD) preventing patients with multimored diseases.'	ind primary Sescular Sen ing	multimorbid chronic	Primary healthcare teams working with patients suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)

participation in life by proper withmild

8–12 participants with dementia

delivered in a community venue

ideally with the same facilitator

for individual goal setting [\frac{1}{5}.]'

as well as four one-to-one sessions

Dementia mild dementia. It involved b

embedded in a interventio weekly, 2h facilitated graph with

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delivers

workers or

assistant

intervention in the

community (either

healthcare support

psychologists who

were not registered

dementia

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Beighto UK n 2015	'The aim of this paper is to provide an additional layer of evaluation by exploring the views of the practice nurses, focusing upon the perceived enablers and barriers to delivering the complex physical activity (PA) interventions, identifying the benefits they gained as practitioners from participating in the trial and their evaluation of the acceptability of the intervention for use within routine PA consultations in a GP setting.'	research embedded in a RCT		PACE-Lift: 'To determine it an intervention based on periodeter and accelerometer feedbacks' combined with practice gurse PA consultations in primary care is effective in helping people and to maintain any increase and accelerometer feedbacks' PA levels over a 3 month period and to maintain any increase and and and any ear.'  PACE-UP: 'To determine and any ears can increase their PA by being given a pedometer with a diary and written guidelines and whether additional individual, tailored, support from a practice nurse increases any benefits over a 3 month period. []'		Practice Nurses
Berry UK 2021	'[] we describe our experiences as researchers in overseeing the	Process Evaluation -	The Journeying	'[] to promote independence, self-efficacy, and continued	Patients living with	'Staff within the local services, who

through

n

delivery of a complex intervention Qualitative

research

**RCT** 

within a pragmatic RCT. In

present in implementing and

aim to highlight to other

RCTs'

describing our experiences, we

researchers the challenges that can

evaluating complex interventions

within the context of pragmatic

**Evaluation** –

embedded in a

Qualitative

research

influence of an implementation

Outcomes (GTO)— on a wide

support intervention—Getting to

range of implementation barriers

and facilitators in low-resourced. RCT

2019

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program

club).

run in low-resource community-

based settings (boys and girts

practitioners (Boys

& Girls Club -

organization)

nonprofit

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youth

artment GEZ-LTA

Chlan 2021	United States	community-based settings that are responsible for delivering an evidence-based program to prevent substance use.' '[] to describe: (1) the iterative development and implementation of protocols for intervention fidelity monitoring, (2) pilot testing of the fidelity monitoring plan, (3) the identification of interventionist training deficiencies, and (4) opportunities to enhance protocol rigor for a cancer symptom management intervention delivered through the electronic health record (EHR) patient portal and telephone as part of a complex, multi-component pragmatic clinical trial.'	Process and Outcome Evaluation – Mixed methods embedded in a RCT	interventio n	The intervention is a rengioted for using and manage of the intervention focus and manage of the intervention focus and manage of the intervention focus and among individuals with an among individuals with an anxiety, depression, and including sleep disturbance, anxiety, depression, and anxiety, depression, and anxiety, depression, and anxiety, depression, and anxiety as physical function.	ber pain, well	living with cancer or	Registered nurse symptom care manager (RN SCM)
Christie 2020	Netherla nds, Germany and	'The specific objectives of this study were to (1) formulate revidence-based implementation strategies, (2) develop a sustainable business model, and (3) integrate these elements into an implementation plan.'	<b>Development Study</b> – (Case control study)	Partner in Balance (An evidence- based eHealth interventio n)	'Partner in Balance is a week eHealth intervention'.	of e, d'8-	of people with dementia	Coaches from health care organizations (e.g. dementia case management organizations)
Clarke 2013		'[] examine how the intervention was implemented to effect practice change within	<b>Process Evaluation</b> –  Qualitative	London Stroke Training	The intervention—a training program targeted at caregive stroke survivors, [] was in	rs of ended	of stroke	Multidisciplinary Teams (Stroke Units)

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45 46 47 stroke unit environments, how practitioners were engaged in the embedded in a (LSCTC) work of delivering the LSCTC, and how they in-volved caregivers in the program.'

research **RCT** 

Course

to be delivered by MDTane 8 within stroke units to segure positive outcomes for parients and their caregivers. It was expected that caregiver training will contribute to the work of contribute to the work o€

Connoll United y 2020 States

'1) examine internal facilitator's (IF) use of i-PARIHS facilitation **Evaluation** – skills, from the external facilitator's (EF) perspectives; 2) research identify additional attributes of IFs not encompassed within i-PARIHS skills; and 3) investigate the relative contributions of IFs and EFs during implementation, to better understand sustainability of implementation processes.'

Process **Oualitative** embedded in a trial

(CCM)

Collaborati The CCM is an evidence assed ve Chronic approach to structure care model chronic conditions including mental health disorders mining, Al training

**Patients** with mental health disorders Interdisciplinary teams within general mental health clinic

Australia '[...] To describe the development **Development** of an implementation intervention Study for the T3 Trial (Triage, 'A stepped Treatment and Transfer of patients method for with stroke in emergency developing departments (EDs) using theory to complex recommend behavior change interventions' techniques (BCTs) and drawing on the research evidence base and practical issues of feasibility and acceptability.'

T3 trial clinical n

A care bundle of clinical protocols Patients for Triage, Treatment and interventio Transfer of patients with streke in emergency departments EEs)

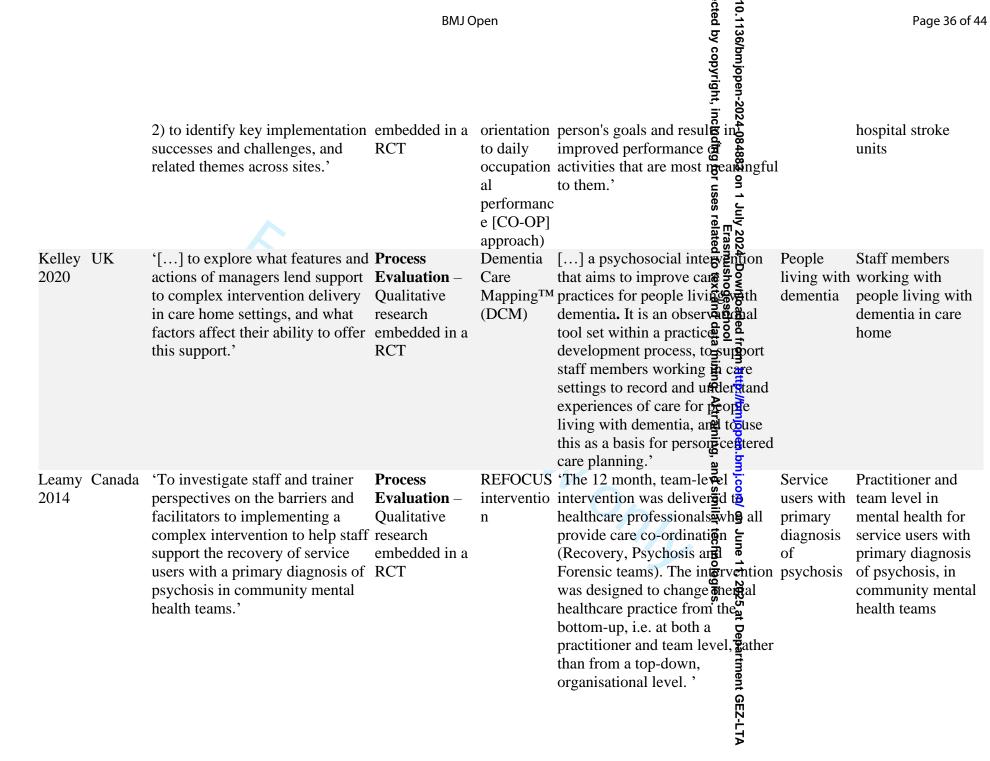
'The T3Trial is a prospestive, multi-centre, parallel group. blinded, cluster random sed rial that aimed to evaluate the effectiveness of an implementation intervention to improve the triage, treatment and transfer of stroke patients frem

Healthcare with stroke professionals working in Emergency Department

				processes of care.'		
Craven UK 2021	This study aimed to explore mentors' roles in supporting OTs (Occupational therapists) with intervention delivery and fidelity, and to describe factors affecting the mentoring process and intervention delivery of a complex vocational rehabilitation (VR) intervention to stroke survivors.	Mixed methods embedded in a RCT	work After stroKE	The RETAKE trial aims to a determine whether providing ear stroke-specialist vocational stroke-specialist vocational with the rehabilitation plus usual cost-effective for supporting post-stroke return to work an usual care (UC) alone		Occupational therapists
Damus United h 2021 States	'The specific aim of this evaluation was to examine the effect of the implementation strategy bundle on implementation success. We hypothesized that clinical teams which en-gaged in the implementation strategies and locally adapted the PREVENT program components would realize the greatest implementation success.'	trial evaluated with mixed		The Protocol guided Rapidon Evaluation of Veterans in the Experiencing New Transient Neurologic Symptoms (PREVENT) program was optobered to address systemic barriers to providing timely guideline-concordant case for patients with transient is the mic attack (TIA)' are the formula of the patients with transient is the mic attack (TIA)' are the patients with transient is the patients with transient with transient with transient with transient with transient with	ng New Transient Neurologic	Health professionals' teams working with veteran's patients experiencing new transient neurological symptoms in emergency department
Diffin UK 2018	'to explore, at scale, the process of implementation of the CSNAT intervention for carers in routine practice'	f <b>Process</b> Evaluation – Qualitative research	Support Needs	The Carer Support Needs Assessment Tool (CSNAT) Strategy intervention, a person-centered tprocess of carer assessment and support	Informal (Friends, Family) carers within palliative care	CSNAT Champions (practitioners fror palliative/end of life care organizations such as nurse, social

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						cluding fo	24-084883		worker, occupational therapists, etc.)
	2013	Hungary, Ireland, and Portugal	underpin early implementation	Qualitative research	Prevention and Implementation in Europe: OSPI-Europe	Germany, Hungary, Ireland Portugal, with a control and intervention site in each and data mining,	nd ul™2024⊞Downloaded from http://b	depression or suicide and their families	1) Professionals working in community settings who may come into contact with depressed and/or suicidal persons "such as teachers, members of the police force, social workers, etc."); 2) health professional in primary care.
	Hockle y 2019		'This paper offers a framework for the cross-cultural development and support necessary to implement a complex palliative care intervention in nursing homes'	study	Steps to Success program	'The PACE Steps to Suggest program is a complex equitation and development intervent improve palliative care in the homes.'	cational ti <mark>e</mark> n to	Staff working in nursing home	'Country trainers' (nurses, physicians, psychologists, social worker, sociologist)
	Hunt 2021		were: 1) to gain cross-site	<b>Evaluation</b> – Qualitative	approach (the	'[] an evidence-based, p centered, metacognitive ap to stroke rehabilitation. Th OP approach focuses on the	op <mark>g</mark> oach ne <b>g</b> CO-	with stroke	Interprofessional care team working in inpatient rehabilitation



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Lessard Canada 2016	'The overall purpose of this study is to enhance our under-standing of the roles exercised by EFs and IFTs to support practice change implementation in organizational contexts. More specifically, this qualitative research is guided by the following objectives: 1) identifying and analyzing the facilitation roles undertaken by EFs and IFTs during the implementation of TRANSIT 2) examining the dynamics of facilitation between EFs, IFTs, family medicine groups, and other change actors'	] ((
Ludden United	To compare three dissemination	(

**Process** Evaluation – **Oualitative** research

Open cted by copyright, incurring the copyright of the co ng Inter prevention in primary care
professiona patients suffering from regular
Cardiovasc
ular
Prevention
in Primary
Care
(TRANSIT
)

The primary outcome of the state of the primary outcome of the state of the st prevention in primary care ng Inter

**Patients** suffering from multi-with patients morbid chronic diseases

**Patients** 

asthma

Primary healthcare teams working suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)

2019 States approaches for implementing an asthma shared decision-making (SDM) intervention into primary care practices.

Outcome Evaluation -RCT and a implementation an methos

'The facilitatorled trial with mixed evidencebased tion method

12-week

rollout to

fully

support

'The primary outcome of the study was patients' perceptions of with having shared in the treatment stepped-wedge approach is decision at an asthma visit in the active dissemination arms. Secondary outcomes were health outcomes for patients with implementa asthma, including ED utilization, hospitalizations, oral steroic prescriptions, and one or more of utilizing a these three "markers" of exacerbation for all three arms [5,8,26–28]. We hypothesized that practices receiving the facil led dissemination approach would

Nonphysician providers, such as nurses or other clinical staff functioning as health coaches in primary care practices

	the SDM	patients reporting having equally
	toolkit into practices and ongoing episodic needs- based contact including a refresher session	shared in the treatment decision about their asthma care with their provider than patients in the traditional lunch-and-learn frasmushogeschool practices.'
	after one year to support continued implementa- tion []'	om http://bmjopen.bmjo
cicle uses the example of <b>Process</b>	5As Team	'[] to change the behanion of

'This article uses the example of Luig Canada 2018 the '5As Team' randomized control trial to explore implementation strategies to promote knowledge transfer, capacity building, and practice integration, and their interaction within the context of an inter disciplinary primary care team.'

Mancin United '[...] identified barriers and i 2009 States facilitators to the high-fidelity **Process Evaluation** – **Oualitative** research embedded in a **RCT** 

(5AsT)

5As Team '[...] to change the behavior of health professionals and the organization of care to impreve care for obesity in primary are.'

visiting in primary care with obesity

**Patients** 

Interdisciplinary primary care team (mental health workers, registered dieticians, registered nurses or practitioners)

Process **Evaluation** –

Assertive

'The assertive community tratcommunity ment model is specifically Mixed methods treatment designed for persons with severe

Adults with A group of providers functions severe mental as a team, rather

implementation of assertive community treatment.'

nental illness who have a frame of nearly interest history of psychi-atric hospitalizations, crimina justice involvement, homelessness, or sub-stance abuse. The model is based on a team approach Flow based on a team approach relow staff-to-client ratio, and all 2024 delivery of a compre-head staff package of services to checogeschool. The community.'

and data mining, Al training, Al training, and the community.'

'It is a self-management course.

illness who than as individual have a clinicians: team members know and recent history of work with all psychiatric clients assigned to hospitalizat them. The team ions, includes at least a criminal psychiatrist, a iustice nurse, a substance involvemenabuse treatment specialist, and homelessneanother clinician with experience ss, or substance treating persons with severe mental abuse in illness. Their the community services are provided in the community

rlopment COping
rd with
per UK 'The aim of this study was to (1) Mars 2013 demonstrate the development and study and testing of tools and procedures designed to monitor and assess the evaluationintegrity of a complex intervention for chronic pain (COping with persistent Pain, Effectiveness Research into Self- assessment of a manageme management (COPERS) course); and (2) make recommendations based on our experiences.'

**Ouantitative** research 'Fidelity two-arm randomized controlled trial intervention'

'It is a self-management course aimed at enabling particus persistent Pliving with long-term musculoskeletal pain to mptove Effectivene the quality of their live. ss Research into Selfnt (COPERS)

People Specifically trained living with facilitators, one a long-term healthcare musculoskeprofessional and letal pain another a lay facilitator with experience of living with longterm pain

ne 11, 2025 at Department GEZ-LTA

Mathias India 2022

'To assess the feasibility, acceptability, and relevance of the Evaluation-Parwarish, a positive parenting intervention adapted from PLH-Teens in three diverse settings in India.'

**Process** 

Parwarish 'Parwarish seeks to reduce Barsh Parents and 'Pairs of families through new at tucks and from skill building between parents and disadvanta following criteria 1 July 2024. Downloaded from http://bmjopen.bmj.com/ on June 11, 2025 at Department GEZ-LTA Erasmushogeschool . ses related to text and data mining, Al training, and similar technologies.

adolescents community

facilitators with the for facilitation communiti selection: 1)

Parents of adolescents who were resident in the target community. 2) Represent an equal mix of genders willing to work as a pair in facilitation (over half of facilitators worked as a married couple). 3) Trusted and accepted as a leader by the community. 4) Effective communicators. 5) Had at least passed

class 10th and were

fluent in the local

dialect or

language.'

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SprangeUK 2021	'This paper describes the fidelity assessment conducted for the Lifestyle Matters study and presents the findings from analysis of facilitator training and supervision, intervention delivery and receipt.'	<b>Evaluation</b> – Mixed methods embedded in a	Lifestyle Matters		ty living older adults (65+)	Facilitators from a healthcare or socia scare professional background
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45 46 47 collaborative care for patients with depression in Swedish primary health care in the PRIM- RCT

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'[...] to examine which factors promote or hinder successful implementation of illness management and recovery [...] in various community mental health centers across the United States over a two-year period'

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cted by copyright, including for use intervention program is providing psychoeducation. providing psychoeducatent for Mixed methods manageme improve understanding mental illness and treatment important aspects of the program are the emphases on helding clients set personally managent goals for recovery and already therapeutic alliance aimed achieving these goals.' Al training, and similar technologies. goals for recovery and a goals

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### Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for Scoping Reviews (PRISMA-ScR) Checklist

SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED ON PAGE #
TITLE			ONT NOL "
Title	1	Identify the report as a scoping review.	
ABSTRACT			I
Structured summary	2	Provide a structured summary that includes (as applicable): background, objectives, eligibility criteria, sources of evidence, charting methods, results, and conclusions that relate to the review questions and objectives.	
INTRODUCTION		,	
Rationale	3	Describe the rationale for the review in the context of what is already known. Explain why the review questions/objectives lend themselves to a scoping review approach.	
Objectives	4	Provide an explicit statement of the questions and objectives being addressed with reference to their key elements (e.g., population or participants, concepts, and context) or other relevant key elements used to conceptualize the review questions and/or objectives.	
METHODS			
Protocol and registration	5	Indicate whether a review protocol exists; state if and where it can be accessed (e.g., a Web address); and if available, provide registration information, including the registration number.	
Eligibility criteria	6	Specify characteristics of the sources of evidence used as eligibility criteria (e.g., years considered, language, and publication status), and provide a rationale.	
Information sources*	7	Describe all information sources in the search (e.g., databases with dates of coverage and contact with authors to identify additional sources), as well as the date the most recent search was executed.	
Search	8	Present the full electronic search strategy for at least 1 database, including any limits used, such that it could be repeated.	
Selection of sources of evidence†	9	State the process for selecting sources of evidence (i.e., screening and eligibility) included in the scoping review.	
Data charting process‡	10	Describe the methods of charting data from the included sources of evidence (e.g., calibrated forms or forms that have been tested by the team before their use, and whether data charting was done independently or in duplicate) and any processes for obtaining and confirming data from investigators.	
Data items	11	List and define all variables for which data were sought and any assumptions and simplifications made.	
Critical appraisal of individual sources of evidence§	12	If done, provide a rationale for conducting a critical appraisal of included sources of evidence; describe the methods used and how this information was used in any data synthesis (if appropriate).	
Synthesis of results	13	Describe the methods of handling and summarizing the data that were charted.	



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SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED ON PAGE #				
RESULTS							
Selection of sources of evidence	14	Give numbers of sources of evidence screened, assessed for eligibility, and included in the review, with reasons for exclusions at each stage, ideally using a flow diagram.					
Characteristics of sources of evidence	15	For each source of evidence, present characteristics for which data were charted and provide the citations.					
Critical appraisal within sources of evidence	16	If done, present data on critical appraisal of included sources of evidence (see item 12).					
Results of individual sources of evidence	17	For each included source of evidence, present the relevant data that were charted that relate to the review questions and objectives.					
Synthesis of results	18	Summarize and/or present the charting results as they relate to the review questions and objectives.					
DISCUSSION							
Summary of evidence	19	Summarize the main results (including an overview of concepts, themes, and types of evidence available), link to the review questions and objectives, and consider the relevance to key groups.					
Limitations	20	Discuss the limitations of the scoping review process.					
Conclusions	21	Provide a general interpretation of the results with respect to the review questions and objectives, as well as potential implications and/or next steps.					
FUNDING							
Funding	22	Describe sources of funding for the included sources of evidence, as well as sources of funding for the scoping review. Describe the role of the funders of the scoping review.					

JBI = Joanna Briggs Institute; PRISMA-ScR = Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for Scoping Reviews.

From: Tricco AC, Lillie E, Zarin W, O'Brien KK, Colquhoun H, Levac D, et al. PRISMA Extension for Scoping Reviews (PRISMAScR): Checklist and Explanation. Ann Intern Med. 2018;169:467–473. doi: 10.7326/M18-0850.



<sup>\*</sup> Where sources of evidence (see second footnote) are compiled from, such as bibliographic databases, social media platforms, and Web sites.

<sup>†</sup> A more inclusive/heterogeneous term used to account for the different types of evidence or data sources (e.g., quantitative and/or qualitative research, expert opinion, and policy documents) that may be eligible in a scoping review as opposed to only studies. This is not to be confused with *information sources* (see first footnote).

<sup>‡</sup> The frameworks by Arksey and O'Malley (6) and Levac and colleagues (7) and the JBI guidance (4, 5) refer to the process of data extraction in a scoping review as data charting.

<sup>§</sup> The process of systematically examining research evidence to assess its validity, results, and relevance before using it to inform a decision. This term is used for items 12 and 19 instead of "risk of bias" (which is more applicable to systematic reviews of interventions) to include and acknowledge the various sources of evidence that may be used in a scoping review (e.g., quantitative and/or qualitative research, expert opinion, and policy document).

## **BMJ Open**

# What's known about the role of external facilitators during the implementation of complex interventions In healthcare settings? A scoping review

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Secondary Subject Heading:	Health services research
Keywords:	Review, Change management < HEALTH SERVICES ADMINISTRATION & MANAGEMENT, Implementation Science

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What's known about the role of external facilitators during the implementation of complex interventions in healthcare settings? A scoping review

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#### **ABSTRACT**

**Objective** To synthesize current knowledge about the role of external facilitators as an individual role during the implementation of complex interventions in healthcare settings.

**Design** A scoping review was conducted. We reviewed original studies (between 2000 and 2023) about implementing an evidence-based complex intervention in a healthcare setting using external facilitators to support the implementation process. An information specialist used the following databases for the search strategy: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX.

Results Thirty-six reports were included for analysis, including 34 different complex interventions. We performed a mixed thematic analysis to synthesize the data. We identified two primary external facilitator roles: lead facilitator and process expert facilitator. Process expert external facilitators have specific responsibilities according to their role and expertise in supporting three main processes: clinical, change management, and knowledge/research management.

 **Conclusions** Future research should study processes supported by external facilitators and their relationship with facilitation strategies and implementation outcomes. Future systematic or realist reviews may also focus on outcomes and effectiveness of external facilitation.

**KEYWORDS** facilitation; external facilitator; complex intervention; implementation; healthcare; review

#### STRENGTHS AND LIMITATIONS OF THIS STUDY

- We used the PRISMA Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report our study.
- We performed a thematic analysis approach.
- No formal assessment of study quality.
- No study protocol registration.

#### INTRODUCTION

Complex interventions (CIs) involve several interacting components, multiple participants, and complex behaviors, and are sensitive to the local context (1). CIs can also lead to numerous and variable outcomes, and the causal link between intervention and outcome is not readily apparent (1–4). Many interventions in healthcare settings are considered complex (1). As CIs are social, context-sensitive, and dynamic, successful implementation requires the capability of key actors to re-create these social dynamics in their setting, adapt the intervention, and identify the key components for the intervention to be successful in their context (5).

Facilitation is an active ingredient for implementing evidence-based CIs into practice (6). As a process, facilitation is a set of strategies and actions supporting individuals and teams to adopt an innovation in a context of need for improvement (7,8). Healthcare facilitation might contribute to implementation outcomes through various components, such as:

As a specific role, a facilitator enables stakeholders to implement change in their practice (7,10,11). According to the Consolidated Framework for Implementation Research (CFIR), implementation facilitators are 'individuals with subject matter expertise who assist, coach, or support implementation' (12). Facilitators can be internal or external to the organization, or a combination of both. Focusing on helping individuals and groups to improve quality of care, external facilitators take on an 'outsider' role in adding a new perspective and questioning organization rules and policies, as well as daily routines (13). Using multiple strategies, external facilitators are implementation experts, and their specialized training provides guidance and interactive problem-solving to the individuals, teams, and agencies in the change-making (12,14,15).

A scoping review on the facilitation roles and characteristics associated with research use by healthcare professionals highlighted that external facilitators are essential in 'spanning' the boundaries between systems, translating knowledge, and helping build relationships (16). Some reviews explored the roles of facilitators regarding practice facilitation and provided a detailed description of their competencies, strategies, and activities (7,8,16,17). However, we still need to characterize the role of external facilitators in the context of CI implementation, as well as the processes/set of actions they support. This study aimed to synthesize current knowledge about the role of external facilitators during the implementation of CIs in healthcare settings.

#### **METHODS**

#### Research design

We conducted a scoping review using the methodology described by Arksey and O'Malley (2005) and adapted by Levac et al. (2010) (18,19). This scoping review methodology allows to query the literature for a broad research question. We used the Preferred Reporting Items for Systematic reviews and Meta-Analyses (PRISMA) Extension for Scoping Reviews (PRISMA-ScR) standards as a checklist to report all relevant information (20). This scoping review was conducted in five stages.

#### Stage 1. Identifying the research questions

Our primary research question was: What is known about the role of external facilitators in implementing CIs in healthcare settings? Sub-research questions were:

- What are the population target and the goal of CIs using an external facilitator as an implementation strategy?
- What are the processes supported by external facilitators when implementing CIs?

#### Stage 2. Identifying relevant studies

Search strategy. We searched the following databases: MEDLINE, CINAHL, APA PsycInfo, Academic Search Complete, EMBASE (Scopus), Business Source Complete, and SocINDEX for articles published between 2000 and 2023, with the following three concepts: facilitation, complex intervention, and implementation. As an example, we used the following synonyms for the concept of facilitation: facilitator, 'knowledge broker', 'practice enhancement assistant', 'change agent', coach, and 'social facilitation'. The search strategies, developed in consultation with an experienced medical librarian and adapted to each database, may be found in Appendix 1.

Eligibility criteria. We selected studies if they were written in English or French, and pertained to the implementation of an evidence-based CI in a healthcare setting supported by an external facilitator. Specifically, we referred to an implementation process as a "deliberate effort to increase the impact and uptake of successfully tested innovation" (p. 26 1). We considered that a facilitator was external when at least one actor from outside the organization was involved in facilitating the CI implementation. The definition of CI was based on the guidance by the Medical Research Council:

An intervention might be considered complex because of properties of the intervention itself, such as the number of components involved; the range of behaviors targeted; expertise and skills required by those delivering and receiving the intervention; the number of groups, settings, or levels targeted; or the permitted level of flexibility of the intervention or its components (p.2 1).

We excluded articles if they were 1) about a quality improvement initiative of a non-evidence-based CI, 2) not in a healthcare setting, 3) a conference abstract, and 4) a study protocol not reporting any results or description of the facilitation intervention's development.

We used the Cochrane technology platform Covidence to manage duplicates, as well as the selection process. First, two reviewers (SO and GC) screened titles and abstracts in increments of 200 abstracts to test the clarity of eligibility criteria. A third reviewer, experienced with the scope of the review (AG), resolved any conflicts and discrepancies. This process helped clarify eligibility criteria among reviewers. For instance, authors would often not explicitly mention whether the intervention being implemented was complex, making it difficult for reviewers to evaluate this criterion. We concluded that the social nature of the intervention was the characteristic pertaining to complexity most

easily identifiable in the abstract, i.e., whether the intervention consists of multiple social behaviors (e.g., care management, collaborative care) and requires the interaction of at least two actors. Additionally, few abstracts distinguish between external and internal facilitators. After screening the first 200 abstracts, we decided to include any abstract/record reporting the results of an implementation process or the development of an implementation support/facilitation intervention. Subsequently, SO and GC screened full texts for eligibility, and AG resolved any conflicts. A senior researcher (CH) was also consulted during the selection process to clarify the scope of the review.

#### Stage 4. Charting the data

Three authors (SO, AG, and CH) created and agreed upon a data extraction form based on the Template for Intervention Description and Replication (TIDieR) checklist (21). This form included:

- Description of the study (author, year, country, design, objective);
- Description of the CI (name, aim, target population, providers);
- Description of the role of external facilitators (why, for who, by whom, when, activities).

Two authors (SO and GC) extracted the variables from each included article, and two additional authors (AD and ML) validated the extracted data. A fifth author (AG) resolved disagreements. We excluded articles lacking details about the role of external facilitators or a CI description.

#### Stage 5. Collating, summarizing, and reporting the results

We conducted a thematic analysis based on Braun and Clarke's (2006) methodology to synthetize data related to the role of external facilitators with the NVivo software (22).

The Interactive Process Framework for the Implementation of Complex Interventions (23), an adaptation of the Interactive Systems Framework (24), was used to highlight processes supported by external facilitators. According to the Interactive Process Framework, three processes are in interaction when implementing a CI: knowledge (synthesis and transformation), practice support (team and individual), and practice delivery (23). The first step of the analysis was done by two authors (AG and AD) as they got acquainted with the type of information available regarding the description of facilitation and of the role of the external facilitator (Braun & Clarke, 2006). The second step was to explore patterns with an inductive and a deductive approach by creating themes and charting data in a table and schema (e.g., type of facilitation process and actors, the link between CI and type of facilitation) (22,25). Deductive themes were initially created according to the three processes described in the Interactive Process Framework. One author with experience in organizational change management (AD) conducted the second step of the thematic analysis and findings were discussed and validated with the first author (AG).

To regroup and describe the type of study design and characteristics of the CIs, we used the approach described by Arksey & O'Malley (2005) (18) akin to a narrative review approach (26). A summary of each study was also included in an Excel table (18,26).

#### Patient and public involvement

None

#### RESULTS

We identified 4,752 unique records (abstracts) for which 248 reports (full-text journal articles) were assessed for eligibility. We excluded 191 reports and reviewed 40 reports

for data extraction eligibility. Ultimately, we included 36 reports for final analysis. Results are summarized in Figure 1 according to the PRISMA 2020 statement guideline (27).

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**Insert Figure 1** 

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#### Study characteristics

Table 1 in the Appendix 1 summarizes the characteristics of each included study and their CIs. The included articles were published between 2008 and 2023. Most studies were conducted in the United Kingdom (n=11), the United States of America (n=9), and Canada (n=7). Overall, we identified three study designs: i. developmental study (n=5), i.e., describing the methods used to develop the facilitation intervention to support stakeholders implementing a CI in their context; ii. process evaluation study (n=27), sometimes embedded in a randomized controlled trial (RCT) (n=15), and conducted using qualitative research (n=16) or mixed methods (n=11); and iii. outcome evaluation study of a facilitation intervention (n=2). Two studies concerned process and outcome evaluations (28,29).

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Insert Appendix Table 1

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#### Complex interventions' goals and target populations

We identified 34 CIs and classified them into two categories: 1) healthcare management interventions designed to improve the health of individuals living with specific health

conditions/diseases or their caregivers (25/34), and 2) public health programs designed to prevent disease or promote health among groups of populations at risk (6/31).

Healthcare management interventions targeted individual healthcare needs (e.g., symptoms management, physical and occupational rehabilitation, and recovery) or the care trajectory/pathway (detection, assessment, care planning, referring) of people with specific health conditions: mental disorders such as depression, alcohol use disorders, and primary psychosis (30–36); stroke (37–43); dementia (44–46); cancer (28,29); end-of-life or palliative care (47–50); multiple chronic diseases (51,52); asthma (53); obesity (23); long-term musculoskeletal pain (54); lupus (55); and osteoarthritis (56).

Public health programs were specifically designed to prevent suicide among adults (57), and substance use among adolescents (58), as well as to promote physical activity among inactive patients (59), positive parenting skills among families living in disadvantaged communities (60), health for pregnant woman and their significant other (61), and well-being among older adults (62).

#### The role of external facilitators

Table 2 in the Appendix 1 summarizes the role of the external facilitators for each CI (see appendix). We identified two primary external facilitator roles: the lead facilitator and the process expert facilitator.

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Insert Appendix Table 2

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#### The lead facilitator

Lead external facilitators were often responsible for managing relationships, recruiting organizations, training, and supporting external facilitators who worked closely with internal facilitators and CI providers. Indeed, 18 CIs were implemented using the support of both internal and external facilitators. Research teams were often the external lead facilitators and the 'conductor' of the external facilitation process (23,28,29,33,34,36–38,41,42,44,45,47,49–56,59,61,62). For instance, in a study on the implementation of an eHealth intervention for individuals with dementia:

Four and a half full-time equivalent researchers worked part-time on the implementation of the Partner in Balance project, recruiting organizations, providing technical and implementation support, managing relationships with organizations and the technology partner, planning and carrying out coach training, and developing new content modules. (p.5, 45).

In the included studies, the lead facilitator often had an essential role in engaging key partners and stakeholders ethically and strategically. For instance, they were responsible for reaching agreements with managers and decision-makers. In a study on the support of managers in implementing a psychosocial intervention for dementia care, an organization agreement was signed "by senior management to indicate they agree with providing the resources for the IFs [internal facilitators] to fulfil their role, including time" (p.3, 46).

#### 'Process expert' facilitators

In the included studies, 'process expert' facilitators, such as research staff, clinical champions, external change agents, or advisory groups, had specific responsibilities according to their role and expertise in supporting three processes of the CI implementation: clinical care processes, change management processes, and knowledge/research management processes.

 External facilitators supported CI providers in adopting evidence-based behaviors/activities related to the CI's main goals and target population. Many studies used expert clinicians, such as 'clinical champions', to play the role of external facilitator to support the CI integration into the actual clinical care processes (31,32,35,39–43,47,48,54,54,56,59,62). Specifically, expert clinicians provided training and coaching to improve the competency and skills of CI providers before and during the implementation. In a study to evaluate and support the implementation fidelity of a community exercise intervention, the authors described the role of the physical therapists as facilitators as follows:

Two physical therapists with FAME [fitness and mobility exercise] experience facilitated a workshop which consisted of 3 h of lectures, 3 h of practical with 3 people with stroke and 2 h of discussion and evaluation. [...] all fitness instructors who regularly delivered the FAME program [...] participated in the workplace audit and coaching process [...] facilitated by one of the physical therapy instructors who had delivered the day-long workshop (p.3, 39).

External facilitators often supported CI providers and the implementation team in planning, managing, and monitoring the organizational change process according to best practices in change management. In a study on implementing an evidence-based, personcentered approach to stroke rehabilitation, the authors detailed the role of implementation facilitators who:

[...] met face-to-face with the clinical teams on a biweekly basis to support site-specific implementation and sustainability of CO-OP [the cognitive orientation to daily occupational performance approach]. Teams at each site were asked to set implementation goals that made sense within their context, and the implementation facilitator used guided discovery to help teams develop, implement, and check plans. (p.203, 38).

External facilitators supporting the change process were often researchers or staff trained in quality improvement techniques. For instance, in a study to evaluate the implementation of a facilitation intervention to improve the care of patients with transient ischemic attack, the 'EF [external facilitation] was provided by the PREVENT nurse trained in Lean Six Sigma methodology and quality management' (p.324, 43).

Finally, external facilitators were mostly research team members assisted by trained staff to support knowledge/research management processes. These external facilitators often led activities related to CI dissemination and the evaluation of the facilitation intervention. The external facilitators helped CI providers or local facilitators recruit participants, collect, and analyse data. For example, in the context of a European suicide prevention program evaluation, the evaluation process team trained local researchers to conduct interviews and focus groups in the participant's 'own language' (57). In one study, a business model of the CI was developed in collaboration with a Knowledge Transfer office to ensure the sustainability of the CI implementation (45).

#### **DISCUSSION**

Our review is the first to describe the role of external facilitators according to the processes they supported while implementing an evidence-based CI. In previous literature reviews on facilitation and implementation strategies, authors summarized the evidence by listing the various strategies and activities used by facilitators and implementation teams (7,8,15,16,63). Our review goes further by distinguishing the lead facilitator role (relationship-building, project management) from the process expert facilitator (clinical care, change management, knowledge/research).

 The 'lead facilitator' role was implicitly described in all retrieved studies, even though they play an essential role in the research project management and in supporting process expert facilitators. The role of the lead external facilitator in implementation research appears to be similar to that of a 'project manager' (64). In their study on the role of external facilitators in supporting the implementation of a change process in primary care settings, Lessard et al. (2016) highlighted that project management was one field of expertise of external facilitators (52). Furthermore, the lead external facilitator is also essential in developing and sustaining partnerships. Indeed, engaging stakeholders and developing relationships are core activities in implementation research (12,65), program evaluation (66) and a key role of project managers (64,67). Building a coalition across leaders and champions is also described as a component of healthcare facilitation (9). All included articles were conducted in the context of a research project, explaining why lead facilitators primarily researchers. Considering were the importance of relational/partnership-building for the success of an implementation study and CI sustainability, there is a need to develop knowledge regarding best partnership practices and to promote these best practices among implementation researchers.

In coherence with the Interactive Process Framework for the Implementation of Complex Intervention (23), expert facilitators may contribute to managing and developing knowledge using research activities through the research process, and to support adoption of best practices using clinical supervision and quality improvement activities through clinical and change management processes. Indeed, research staff, clinical champions/experts, and change agents are three actors frequently involved in an implementation team (12). Those results are similar to the scoping review of Cranley et al. (2017) on the role of the facilitator in the context of practice facilitation (16). However,

 research facilitators and clinical facilitators were identified as an internal facilitator role (16). In the context of an implementation study, research and clinical expertise are specific to CIs characteristics and are not necessarily available in the implementation context for the study duration. In the articles included in this scoping review, external facilitators worked closely with internal facilitators to support and spread expertise among individuals in the implementation context. Ensuring the scaling up and sustainability of CIs requires various and sometimes specialized expertise, highlighting the relevance of developing strategies for helping healthcare stakeholders to access the necessary expertise to improve care or implement CIs. These strategies should aim to continuously support healthcare providers and managers through knowledge/research management, change management, and clinical support/supervision processes concerning evidence-based CIs and the needs of the target population.

From a practical perspective, the results of our review can help healthcare organizations or clinical teams think about the human resources needed to manage a CI implementation project successfully: 1. A lead facilitator (an expert in the CI and implementation processes) for managing the initiative, building relationships among a variety of partners, and guiding external and internal facilitators; 2. Clinical experts or clinical supervisors responsible for facilitating the integration of best clinical practices into the actual clinical process by offering training and coaching to clinical providers and sometimes patients; 3. Change management experts or change agents for the planning and monitoring of the change and the coaching of the implementation team and; 4. Knowledge management experts or research staff for managing the research process and developing scientific knowledge for CI sustainability. Indeed, our results show that members of the research team sometimes facilitated the research process itself and the organizational change

#### Limitations

Some limitations of our review need to be highlighted. First, there is a possibility that we have missed some relevant articles due to the lack of definition standard for facilitation and complex intervention, allowing a bias of interpretation for study selection. To minimize this bias, we selected data progressively and had numerous discussions to ensure all team members involved in the selection process shared the same understanding of these concepts. We also developed a search strategy with an experienced medical librarian adapted for different databases, enabling an exhaustive and comprehensive literature review. Second, we did not include grey literature, which resulted in an overrepresentation of researchers as external facilitators; while including public health agency reports on CI implementation would have emphasized professional backgrounds or positions other than academic researchers as lead external facilitators. Third, most included studies described activities conducted by external and internal facilitators, but the description provided strongly differ among articles. This heterogeneity in the level of information regarding facilitation strategies and the role of external facilitation created a challenge in analysing the evidence.

#### Recommendation for facilitation strategies reporting

The reporting of the role of external facilitators was often included within the text of the included articles (e.g. in the background, method, and results sections) but displayed no consistency. To standardize the reporting of facilitation strategies when disseminating the

 results of implementation studies, it might be relevant that authors document strategies and activities of external facilitators according to the facilitated processes or the set of actions to facilitate: care delivery (e.g., clinical supervision, training, educational material), change management (e.g., needs assessment, audit and feedback, plan-dostudy-act cycles [known as PDSA cycles]), and knowledge management process (e.g., research training, data collection and analysis support, dissemination strategies). Guidelines for naming, defining, and operationalizing implementation strategies provided by Proctor et al. (2013) and Powell et al. (2015) may help to improve the clarity, relevance, and comprehensiveness of implementation strategies (68,69). Using these guidelines to describe facilitation/implementation strategies according to the supported processes may contribute to developing knowledge regarding the operationalization of CI in healthcare settings. Authors should also explicitly present the governance structure and the role of the lead facilitator so knowledge on relationship/partnership-building best practices in the field of implementation science could be improved.

#### **CONCLUSION**

This scoping review provides knowledge about the role of external facilitators during the implementation of a CI from a systemic perspective by focusing on processes supported by facilitators. However, those processes, characterized by organizational human behaviors, need to be better understood for more easily translate research evidence and CI into actual practice. Future research should explore the link between processes supported by external facilitators, facilitation strategies/activities, and implementation outcomes. Future systematic or realist reviews may also focus on outcomes and effectiveness of external facilitation. A better understanding of the mechanisms of external facilitation and its impact will contribute to building a learning healthcare system and improve the integration of evidence-based intervention into practices.

The study results were presented at the 51st North American Primary Care Group (NAPCRG) Annual Conference.

#### **Contributors**

All authors contributed to the redaction and the revision of the manuscript. CH conceptualized and co-led the study with AG. AG, SO, GC selected title and abstract, full-text articles, and extracted data. ML and AD contributed to validating the data extract. AG and AD analyzed the data. CH and ML validated the results.

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Lake First Nation – Health (NA), *Université de Sherbrooke* (NA) and *Université du Québec à Chicoutimi (NA)*.

#### **Competing interest**

None declared.

#### Patient and public involvement

None

#### **Patient consent for publication**

None

#### **Ethics** approval

Research ethics approval was not required for this study as it is a summary of already-published literature.

#### Provenance and peer review

Not commissioned; externally peer reviewed.

#### **Data Availability Statement**

There is no data set available.

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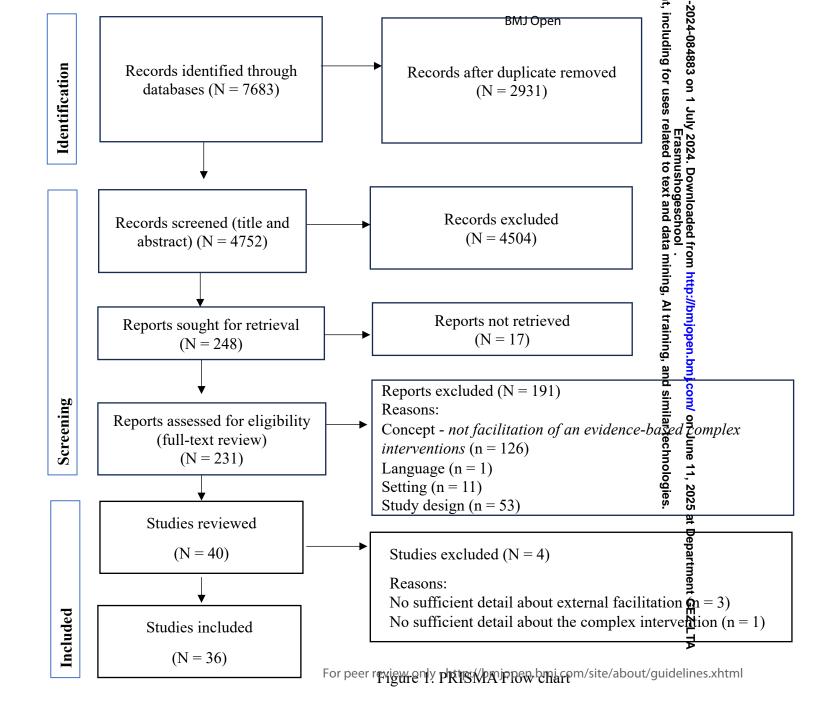
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Figure 1. PRISMA flow chart Appendix Table 1 Appendix Table 2





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Appendix 1: Search strategy	084883 on	
Source	Search strategy	Results
MEDLINE Date of search: 2023-12-22	((TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement as in int*" OR "Change agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "intervention") OR ((MH) intervention*) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*)))  OR ((MH "Organizational Innovation")))	2 756
CINAHL Date of search: 2023-12-22	(TI (Facilitat* OR ("Knowledge broker*) OR " AND Practice AND enlighted ment AND assistant* AND " OR " AND Change AND agent* AND " OR " AND Coach* AND ") OR AB (Facilitat* OR " AND Knowledge AND broker*)) OR "Practice enlighted ment assistant*" OR "Change agent*" OR "Coach*")  AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (Grgani?ation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (organi?ation* N2 innovation*))) OR (MH "Organizational Change"))	1 558
APA PsycINFO Date of search: 2023-12-22	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change agent*" OR "coach*") OR AB (Facilitat* OR ("Knowledge broker*) OR " AND Practice AND enhancement AND assistant* AND " OR " AND Change AND agents AND " OR " AND coach*)))  AND ((TI ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*)) OR (organi?ation* N2 innovation*))) OR (MA "Innovation"))	939
Embase (Scopus) Date of search: 2023-12-22	(TITLE-ABS-KEY ((complex W/2 intervention*) OR (health W/2 innovation*)) AND TITLE-ABS-KEY (facilitat*)) AND NOT INDEX (medline)	652

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	36/bmjopen-2024-	
Academic Search Complete Date of search: 2023-12-22	((TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change agent*" OR "coach*")) OR (DE Facilitators))  AND (TI ((Complex N2 intervention*) OR (health* N2 Innovation*) Og (organi?ation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*)))	1074
Business Source Complete Date of search: 2023-12-22	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assessing to the agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change agent*" OR "coach*"))  AND (TI ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (grani?ation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*)))	588
SocINDEX Date of search: 2023-12-22	(TI (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change agent*" OR "coach*") OR AB (Facilitat* OR "Knowledge broker*" OR "Practice enhancement assistant*" OR "Change agent*" OR "coach*"))  AND (TI ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*)) OR AB ((Complex N2 intervention*) OR (health* N2 Innovation*) OR (organi?ation* N2 innovation*)))	107
	.com/ on June 11, 2025 at d similar technologies.	
	t Department GEZ-LTA	

Table 1. Study and Complex Interventions Characteristics

	Study and	l Complex Interventions Characte	ristics	BMJ Open	by copyright, including for uses	136/bmjopen-2024-084883 on 1		
Study				Complex intervention (		ے		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	y 202 Eras	Target population	Providers
Allen 2019  Bareil 2015		'to gain a cross-site understanding about the state of CO-OP adoption since the end of the KT support'  'to develop recommendations from the perspective of allied health knowledge users, working in interprofessional teams, to facilitate implementation of a complex, collaborative intervention that incorporates SDM'  'The goal of this participatory action research study was to better understand the driving forces during the early stage of the implementation process of a	t Process Evaluation -	Cognitive Orientation to daily Occupational Performance (CO-OP)  The TRANSIT program	cognitive strategy treatment approach with Canadian Stra Practice Recomments [] a person-cent collaborative approach wherein the patients selected functional the focus of treatmenting	in the state of th	Patients with cognitive simpairments following a stroke	Interprofessional care team working in inpatient rehabilitation hospital stroke units  Primary healthcare teams working with patients suffering from multi-morbid chronic
		community-driven and patient-focused program in primary care titled 'TRANSforming InTerprofessional cardiovascular disease prevention in primary care' (TRANSIT)			disease (CVD) predipatients with multipatients with multipatients with multipatients of the chronic diseases.	ention in norbid		diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)
Basinska 2022	Switzerla nd	"To evaluate the implementation of three intervention elements from the intervention users' perspective across 11 NHs."		1. The STOP&WATCH 2. ISBAR (Introduction, Situation, Background, Assessment, Recommendation) 3. INTERCARE nurse (coaching nurse)	Reduce unplanned hospitalizations from nursing homes.	11, 2025 at Department	Nursing Homes Residents and Care workers (Registered nurses, licensed practical	Registered nurses, licensed practical dnurses, and nurse aids
						GEZ-LTA		

				BMJ Open	136/bmjopen-2024-084883 on a by copyright, including for us		
Study				Complex intervention	(CI) in 88		
Author date	Country	Study Aim/objective	Study design	CI Name	<u> </u>	Target population	Providers
					July 2024. Erasm es related (	nurses, and nurse aids)	
Beighton 2015	UK	'The aim of this paper is to provide an additional layer of evaluation by exploring the views of the practice nurses, focusing upon the perceived enablers and barriers to delivering the complex physical activity (PA) interventions, identifying the benefits they gained as practitioners from participating in the trial and their evaluation of the acceptability of the intervention for use within routine PA consultations in a GP setting.'	Process Evaluation - Qualitative research embedded in a RCT	PACE-Lift and PACE-UP	PACE-Lift: 'To decentine if an intervention based on pedometer and acceptance feedback combined with practice nurse PA account ations in primary care is effective in helping people aged 60–74 years to increase their PA levels over a Fimonth period and to maintain my increase over a year.' Open PACE-UP: 'To determine whether inactive patients aged 45–74 years can increase their PA by being given a pedometer with a grayyand written guidelines and whether additional individual, the lored, support from a practice nurse increases any benefits over a 3 month period. []	r	Practice Nurses
Berry 2021	UK	'[] we describe our experiences as researchers in overseeing the delivery of a complex intervention within a pragmatic RCT. In describing our experiences, we aim to highlight to other researchers the challenges that	Process Evaluation - Qualitative research embedded in a RCT	The Journeying through Dementia intervention	'[] to promote independence, self-efficacy, and continued participation in life by people with mile dementia. It involved law weekly, 2h facilitated Goups	Patients living with mild dementia	'Staff within the local services, who delivers intervention in the community (either healthcare support workers or assistant

				BMJ Open	136/bmjopen-2024-084883 on by copyright, including for u			
Study	Study			Complex intervention (CI)				
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of on	Targ	et llation	Providers
uace		can present in implementing and evaluating complex interventions within the context of pragmatic RCTs'			with 8–12 participants will dementia delivered in a community venue of the community venue	th as		psychologists who were not registered health or social care professionals)'
Bird 2020	Canada	'[] to evaluate implementation fidelity of a complex multi-component community-based exercise program using a framework adapted from the Template for Intervention Description and Replication (TIDier) checklist that we embedded in a training program built on the TIDier framework when we ran it for the first time.'	Evaluation - Mixed methods	Fitness and Mobility Exercise (FAME)	'The FAME exercise propagation is a community-based are style exercise propagation to stroke, which has establist efficacy. It consists of wa up, exercise stations to improve balance, the include strength and fitness follow by a cool down strength and it's given here to peop after stroke.'	cuit strok r hed rm nal wed ssion	ents after ce	Fitness instructor
Byng 2008	UK	•		intervention	'[] to improve the care patients with long sermon illness (LTMI), lost edge by family doctors temperationers) working in primary health care teams (PHCTs) and compunity mental health working in community working in community the health teams (CMHTs)	ental long- ter ment l	term al illness	'Family doctors (general practitioners) working in primary health care teams (PHCTs) and community mental health workers working in community mental health teams (CMHTs)'
Cannon 2019	United States	'This paper describes the influence of an implementation support intervention—Getting to Outcomes (GTO)— on a wide range of implementation barriers and facilitators	<b>Evaluation</b> – Qualitative research embedded	CHOICE program	Substance use prevention program run in low-resour community-based setting (boys and girls club).	rce schoo	lle- ol youth	Community-based practitioners (Boys & Girls Club – nonprofit organization)
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Study				Complex intervention (CI)				
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim or un	Target population	Providers	
		in low-resourced, community-based settings that are responsible for delivering an evidence-based program to prevent substance use.'			l July 202 Eras es related			
Chlan 2021	United States	'[] to describe: (1) the iterative development and implementation of protocols for intervention fidelity monitoring, (2) pilot testing of the fidelity monitoring plan, (3) the identification of interventionist training	Process and Outcome Evaluation –  Mixed methods embedded in a RCT	E2C2 intervention	The intervention is a system.  The intervention is a system of the intervention is a system.  The intervention is a system.	on ncer e, and DE)	symptom care manager	
Christie 2020	ds, Germany and	'The specific objectives of this study	<b>Developmental</b> <b>Study</b> – (Case control study)	Partner in Balance (An evidence-based eHealth intervention)	'Partner in Balance is a we based tool to support the caregivers of peoper with dementia at home, which is applied in a 'blended' 8-w eHealth intervention'	people with dementia	f Coaches from health care organizations (e.g., dementia case management organizations)	
Clarke 2013	BUK	'[] examine how the intervention was implemented to effect practice change	Evaluation – Qualitative research embedded	Course (LSCTC)	The intervention—a transing program targeted a careginary of stroke survivors [] was intended to be delivered by MDT members within a units to secure positive outcomes for patients and caregivers. It was experient that caregiver training will	vers stroke us survivors ke their	f Multidisciplinary Teams (Stroke Units)	
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Study				Complex intervention	10 10 10 10 10 10 10 10 10 10 10 10 10 1		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim for us	Target population	Providers
Connolly 2020	United States	'1) examine internal facilitator's (IF) use of i-PARIHS facilitation skills, from the external facilitator's (EF) perspectives; 2) identify additional attributes of IFs not encompassed within i-PARIHS skills; and 3) investigate the relative contributions of IFs and EFs during implementation, to better understand sustainability of implementation processes.'	Process Evaluation – Qualitative research embedded in a trial	Collaborative Chronic care model (CCM)	care for chronic conditions including mental herappes disorders and data mi		Interdisciplinary team within general mental health clinic
Craig 2017	Australia	'[] To describe the development of an implementation intervention for the T3 Trial (Triage, Treatment and Transfer of patients with stroke in emergency departments (EDs) using theory to recommend behavior change techniques (BCTs) and drawing on the research evidence base and practical issues of feasibility and acceptability.'	'A stepped method for developing complex	T3 trial clinical intervention	A care bundle of chinical protocols for Triage, Treatment and Transferor patients with stroke in emergency departments (EDs)  'The T3Trial is a prospective, multi-centre, parallel group, blinded, cluster random sed trial that aimed to evaluate the effectiveness of and improve the triage of treatment and transfer of stroke units from ED to stroke units from 90-day outcomes and in-hespital processes of care.'	)	Healthcare professionals working in Emergency Department
Craven 2021	UK	This study aimed to explore mentors' roles in supporting OTs (Occupational therapists) with intervention delivery and fidelity, and to describe factors			The RETAKE trial ain to	Patients after stroke	Occupational therapis
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Study				Complex intervention	including (CI)		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of S	Target population	Providers
		affecting the mentoring process and intervention delivery of a complex vocational rehabilitation (VR) intervention to stroke survivors.	Mixed methods embedded in a RCT		usual NHS (National Heal Service) rehabilitations in clinically and costs to the supporting posts to the return to work that the least of the costs	ch nore e are	
Damush 2021	United States	'The specific aim of this evaluation was to examine the effect of the implementation strategy bundle on implementation success. We hypothesized that clinical teams which en-gaged in the implementation strategies and locally adapted the PREVENT program components would realize the greatest implementation success.'	Evaluation – Stepped-wedge implementation trial evaluated with mixed methods	PREVENT	The Protocol guide Propin Evaluation of Veteral Septiments of Protocol guide Propin Experiencing New Protocol Symptoms of PREVENT) program was designed to address system barriers to providing timel guideline-concordant care patients with transpirity ischemic attack (TEA)	Experiencing nt New Transient Neurologic symptoms / patients with	Health professionals' g teams working with veteran's patients experiencing new transient neurological symptoms in emergency department
Diffin 2018	8 UK	'to explore, at scale, the process of implementation of the CSNAT intervention for carers in routine practice'	Process Evaluation – Qualitative research	The Carer Support Needs Assessment Tool (CSNAT)	The Carer Support Needs Assessment Tool (SNAT) intervention, a person-cent process of carer assessment and support	Informal ) (Friends, eredFamily) t carers within	CSNAT Champions (practitioners from palliative/end of life care organizations such eas nurse, social worker, occupational therapists, etc.)
Harris 201		'1. To identify the organizational and partnership structures which underpin early implementation activity.  2. Explore the mechanisms of engagement that promote active participation and collaboration in early phases of implementation.'	Process Evaluation — Qualitative research	Optimized Suicide Prevention and Implementation in Europe: OSPI-Europe	OSPI implemented five to of suicide prevention in terventions in Germany, Hungary, Ireland and Port with a control and intervention in each country. Opportunity of the country of the cou	of depression or suicide an agal,their families	k1) Professionals a working in community dsettings who may come

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Study	Study			Complex intervention	10 24-0848 (CI) 10 10 10 10 10 10 10 10 10 10 10 10 10		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim or on up	Target population	Providers
Hockley 2019	UK	'This paper offers a framework for the cross-cultural development and support necessary to implement a complex palliative care intervention in nursing homes'	-	PACE Steps to Success program	'The PACE Steps by Secss program is a compensation of the compensa	in nursing home (nurses and care assistants) and providing	
Hunt 2021	Canada	'The aims of the current study were: 1) to gain cross-site understanding about the intervention implementation; and 2) to identify key implementation successes and challenges, and related themes across sites.'	Evaluation – Qualitative	CO-OP approach (the cognitive orientation to daily occupational performance [CO-OP] approach)	person-centered, metacognitive approach to stroke rehabilitation. The CO-OP approach focuses on the person's goals and sesues in improved performance of activities that are most	stroke	Interprofessional care team working in inpatient rehabilitation hospital stroke units
Karabukaye va 2022	eUSA	"To identify factors that might prompt organizations to choose different numbers and types of implementation strategies."	_	Share decision making aid (DA)	"To educate lupus patients about their treatment options and help them engage is more shared decision making with their physicians."	Lupus	Rheumatology clinic personnel (e.g. physicians, pharmacists, clinic managers, nurses, medical assistants)
Kelley 2020	OUK	'[] to explore what features and actions of managers lend support to complex intervention delivery in care home settings, and what factors affect their ability to offer this support.'	Process Evaluation – Qualitative research embedded in a RCT	Dementia Care Mapping <sup>™</sup> (DCM)	intervention that ages improve care practices for people living with dementia. It is an observational toolset within a practice development process, to support staff members working in case settings to record and	with dementia t	Staff members working with people living with dementia in care home
					settings to record and GEZ-LTA		

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Study				Complex intervention (CI)  Complex intervention (CI)  CI Name  CI			
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of S	Target population	Providers
Leamy 2014	Canada		Process Evaluation — Qualitative research embedded in a RCT		understand experiences of composition of the for people living with what as basis for person-composition of the latter of the la	Service users o with primary o diagnosis of psychosis	Practitioner and team level in mental health for service users with primary diagnosis of psychosis, in community mental health teams
					practice from the letton-up i.e. at both a praction and team level, rather tan from top-down, organisational level.	l a	
Lessard 2016	Canada		Evaluation – Qualitative research	Transforming Inter professional Cardiovascular Prevention in Primary Care (TRANSIT)	recommendation in primary control of the prevention in primary control of the patients suffering from June 11, 2025 at Department GEZ-LTA	suffering	Primary healthcare teams working with patients suffering from multi-morbid chronic diseases (family physicians, nurses care manager, nutritionist, pharmacist, kinesiologist)
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Study				Complex intervention	(CI) , including		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim o o	Target population	Providers
Ludden 2019	United States		and a stepped- wedge implementation trial with mixed methos	'The facilitator-led approach is an evidence based implementation method utilizing a 12-week rollout to fully support adoption of the SDM toolkit into practices and ongoing episodic needs-based contact including a refresher session after one year to support continued implementation []'	'The primary outcome of the study was patients perceptions of having bared in the treatment decision as thma visit in the dissemination arms of the dissemination arms of the secondary outcomes for the dissemination arms of the secondary outcomes for the dissemination, hospitalizations, oral steroid prescriptions, and one or more of these three "markers" of exact batton for all three arms [5,8,26–28]. We hypothesized that trackes receiving the facilitatoried dissemination appropriately would have a greater percentage of patients reporting the facilitatoried equally shared in the tracking equally shared in the tracking care with their provider than patients in the tracking lunch-and-learn practices.'	Patients with asthma	Nonphysician providers, such as nurses or other clinical staff functioning as health coaches in primary care practices
Luig 2018	Canada	'This article uses the example of the '5As Team' randomized control trial to explore implementation strategies to promote knowledge transfer, capacity building, and practice integration, and their interaction within the context of an inter disciplinary primary care team.'	Evaluation – Qualitative research embedded	5As Team (5AsT)	'[] to change the belavior of health professional and the organization of care to improve care for obesity in primary care.'	visiting in primary care	Interdisciplinary primary care team (mental health workers registered dieticians, registered nurses or practitioners)
					primary care.'  Department GEZ-LTA		

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Study				Complex intervention (CI)				
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of o	Target population	Providers	
Mancini 2009	United States	'[] identified barriers and facilitators to the high-fidelity implementation of assertive community treatment.'	Evaluation – Mixed methods	Assertive community treatment	treat-ment model is specifically designated by persons with severe that all illness who have a continuous hospitalizations, critically history of psychi-action homelessness, or salessance abuse. The model is powerful to-client ratio, and to-client ratio, and the community.'	illness who have a recent history of psychiatric hospitalizations, criminal justice involvement, homelessnessery, or substance	A group of providers I functions as a team, rather than as individual clinicians; team members know and work with all oclients assigned to them. The team includes at least a psychiatrist, a nurse, as substance abuse treatment specialist, and another clinician with experience treating persons with severe mental illness. Their services are provided in the community	
Mars 2013	UK	'The aim of this study was to (1) demonstrate the development and testing of tools and procedures designed to monitor and assess the integrity of a complex intervention for chronic pain (COping with persistent Pain, Effectiveness Research into Selfmanagement (COPERS) course); and (2) make recommendations based on our experiences.'	Developmental study and process evaluation- Quantitative research 'Fidelity	COping with	'It is a self-management course aimed at embling participants living with long term musculoskeled al region to improve the quality of their live.'  1, 2025 at Depa	with long- - term	s Specifically trained facilitators, one a healthcare professional e and another a lay facilitator with experience of living with long- term pain	
Mathias 2022	India	'To assess the feasibility, acceptability, and relevance of the Parwarish, a positive parenting intervention adapted	Process Evaluation-Mixed	Parwarish	'Parwarish seeks to redice harsh parenting and vielence within families through new		'Pairs of community facilitators with the following criteria for	

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Study				<b>Complex intervention</b>	(CI) ncluding		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of S	Target population	Providers
		from PLH-Teens in three diverse settings in India.'  'To describe perceived barriers and	Deer	revieu	attitudes and skill suilding between parents and lated to text and data mining, Al training, and simple stated to text and data mining, Al training, and simple stated to text and data mining, and simple stated to text and data mining stated to text and data	disadvantage	facilitation selection: 1)  Parents of adolescents who were resident in the target community. 2) Represent an equal mix of genders willing to work as a pair in facilitation (over half of facilitators worked as a married couple). 3) Trusted and accepted as a leader by the community. 4) Effective communicators. 5) Had at least passed class 10th and were fluent in the local dialect or language.'
Novick 2015	United States	'To describe perceived barriers and facilitators to implementing and sustaining Centering Pregnancy Plus (CPb)'	Evaluation-	Plus (CP+)	Aim at producing sositive perinatal outcome with group prenatal care.  The intervention was an area of the control of the cont	Pregnant woman and their significant others	'pre-natal health care provider and another staff member (clinician, nurse, medical assistant, or community health worker)'
Porcheret 2014	UK	'Our case study comprises a description of the systematic selection and use of models to inform development of a behaviour change intervention designed to change GP clinical practice during consultations with patients with OA.' 'One component of implementing the	study	Managing Osteoarthritis in Consultations (MOSAICS)	evidence-based service or people who were 45 years or older presenting to the gractic with a peripheral joint problem [], designed to provide: i) relevant writen	Adult 45 + living with osteoarthritis e(joint problem)	General physicians

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Study				Complex intervention (CI)			
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim on	Target population	Providers
		MOSAICS trial intervention was to enhance the consultation behaviour of the GPs delivering the trial intervention. This behaviour concerned diagnosis and initial management in line with the NICE OA Guideline []'			information for pagents, ii) support for patients to undertake muscle are strengthening exercises, increase of the strength and, if application patients on the application of analgesia 'Pain self-managements'	se se	
Raphaelis 2020	Austria		Outcome Evaluation - Quantitative research (Randomized	EvANtiPain	'Pain self-manage in the support intervention that reduces barriers and the changes pain self-y management-related behavior leading to pain interference with dail activities' (For one logy patients)	cancer-related pain	Nurses working in dhospital providing care for patients with cance ('more than 2 years of experience with oncology patients, wer skilled according to the ward nurses and agreed to participate in the study')
Shidhaye 2019	India	provide quantitative measures of	Process Evaluation – Mixed methods	care (PRIME) - comprehensive mental	'The primary outcomes of PRIME were to insprove demand for mental health services at the population/community evel, reduce the missed opportunity at the real health facility level by improving detection of depression and AUD and provide evidence-based ser-vices to individual with priority mental disprder (depression, AUD and psychosis)'	depression, alcohol use disorder, and psychosis	Mental health case managers, medical officers, and community health workers

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Study				Complex intervention	(CI) Single	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim of C	<u>8</u> 3	Target population	Providers
Silies 2022	Germany	were to determine: [1] whether the intervention was implemented as planned, [2] which change mechanisms were observed, [3] whether targeted	embedded in a RCT	Advance care planning in care dependent community-dwelling older persons (STADPLAN)	Train nurses to discusse advance care planting (medical care that with values, goals preferences)  Train nurses to discussed and the preferences of the preference	Sherent	Patients had to be at least	Nurse facilitators (nurses in home care services)
Sprange 2021	UK	'This paper describes the fidelity assessment conducted for the Lifestyle Matters study and presents the findings from analysis of facilitator training and supervision, intervention delivery and receipt.'	Mixed methods embedded in a	Lifestyle Matters	'The Lifestyle Marers intervention was design assist older people to in and sustain mental well through participation in meaningful activity. This to enable participants engage in both new and neglected activities with mix of facilitated mount meetings and individual sessions.'	ed to iprove being aim to ugh a	Community living older	Facilitators from a healthcare or social care professional background
Svenningss on 2019	Sweden	1 3	research embedded	PRIM-CARE RCT	'To increase accessibility continuity in care for powith depression in oring care'	ople ary		Staff of primary care centers: registered nurses working as car managers and general physicians
Whitley 2009	United States	'[] to examine which factors,		Illness and recovery Imanagement program	'The intervention programmer of the intervention providing psychoeducal improve understanding mental illness and treat Important aspects of the	ion to about nent.	severe menta	
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Study				Complex interv	vention (CI)	)24-084: ncludin		
Author date	Country	Study Aim/objective	Study design	CI Name	CI Aim	3 on	Target population	Providers
		across the United States over a two- year period'	<u>'</u>		program are the e helping clients set meaningful goals and a strong thera alliance aimed at these goals.'	Rephases on the control of the contr		
					program are the e helping clients set meaningful goals and a strong thera alliance aimed at these goals.'	રૂd from http://bmjopen.bmj.com/ on June 11, 2025 at Department GEZ-LTA ool . data mining, Al training, and similar technologies.		

Table 2. Description of the role of external facilitators for each complex intervention

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Table 2. Description	of the role of external facilita	ators for each complex inte	ervention	136/bmjopen-2024-084883 on by copyright, including for u
CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example of external facilitation activities
Cognitive Orientation to daily Occupational Performance (CO-OP)	CO-OP KT research team members  Co-op expert-level facilitators	CI providers (Interprofessional teams of stroke rehabilitation clinicians: nurses, occupational therapists, physical therapists, speech language pathologists, and other disciplines)	delivery)	"Included by 2-day training workshop with interped by 3 ional teams [] to establish the theory and application of the CO-OP Approach in clinical practice of the CO-OP and provided off-site telephone and email apport between visits."  "Focus group was held to determine the state of CO-OP adoption approximately 3 months after the implementation support period had ended."
The TRANSIT program to prevent cardiovascular disease (Bareil 2015, Lessard 2016)	A clinical nurse with a master's degree in health administration and a pharmacist with broad experience in project management  Research team members (n = 2)	CI providers (Interprofessional facilitation teams including at least one physician, one nurse, one pharmacist, one nutritionist, kinesiologist, or psychologist)		"[] sesemethers (CB and JG) provided EFs with training or facilitation, change management, project management, PDSA methodology, interprofessional collaboration, primary care services inclinics, Chronic CareModel, and the TRANSIT program."
The STOP&WATCH ISBAR (Introduction, Situation, Background, Assessment, Recommendation);INTEL CARE nurse (coaching nurse) (Basinska 2022)	Research team members	Clinical supervisors (INTERCARE nurses are trained registered nurses with at least 3 years' nursing home (NH) experience are recruited and employed by each NH to deliver at least 24 h/week on-site clinical care, coaching and support per 80 beds)	Change management  Knowledge/research management	"Bi-mentally implementation meetings (2h) between the nursing home leadership and the research group to support and reflect on the intervention elements' implementation, and to provide information."  at Department GEZ-LTA
				SEZ-LTA

		ВМЈ Оре	n	136/bmjopen-2024-0
CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example of external facilitation activities
		Managers (Nursing directors)		on 1 Ju
to improve physical	22 national trainers with practice nurse training experience/Behaviour change technique experts	CI Providers (12 practice nurses)	Clinical care (practice delivery)  Knowledge/research management	"Nurses were in regular email contact with research as istants, and a sample of their consultations were audio-recorded to allow individual teedback from the BCT trainer."
The Journeying through Dementia intervention (Berry 2021)	Senior professionals act as supervisors for the local staff  Research team members (Clinical psychologists with experience of both delivering and supervising)	CI providers (69 staff members within the local services)	Clinical care (practice delivery)  Knowledge/research management	"One and reveekly supervision" "Provide freedback by email to the 13 sites during the interest of the interest
Fitness and Mobility Exercise (FAME) for patients after stroke (Bird 2020)	2 Physical therapists	CI Providers (Fitness instructors who had to deliver the FAME program. They had experience in delivery of group classes of older adults but had no experience with stroke)	Clinical care (practice delivery)	"The content of each coaching session was determined by the workplace audit which took place week before each of the coaching sessions."
The Mental Health Link intervention (Byng 2008)	Mental Health Link Facilitators ([] actual work of the facilitator was designed to be explicitly flexible, responding to the context of primary care, specialist teams and health needs, but encouraging both	CI providers (General practitioners working in primary health care teams	Clinical care (practice delivery)  Change management	"Deligery of organizational change was dependent on three fired components: training of facilitators, a toolkit and small financial incentives. The toolkit included: aguide through a series of meetings attended by representatives of both teams and service uses; instructions for creating registers, carrying of audits and assessing educational needs; and flexible template for a written shared

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CI name (Author date)	Whom play the role of external facilitators teams to develop shared care in	For whom	Supported processes	Example & external facilitation activities  care agreement between providers, detailing
	line with the proposed model.")			allocation of responsibilities and protocols for formation."
CHOICE program (Cannon 2019)	Master's level TA (technical assistance) provider (Provide facilitation according to the GTO manuals [facilitation intervention], offer support onsite, by phone or email during and before the intervention)	CI providers (Community-based practitioners)  Manager (Site leader (Boys & Girls Club leader) who supervised the CHOICE implementers)	Clinical care (practice delivery)  Change management	"GTO matuals, training, and onsite technical assistation in the practitioners complete implementation best practices specified by GTO (intervention) (i.e., GTO steps). During the first year, go a group adopt, plan, and deliver CHOICE and then evaluate and make quality improved that to CHOICE implementation using feedback in ports summarizing their data."
Enhanced, EHR- facilitated Cancer Symptom (E2C2) Pragmatic Clinical Trial (Chlan 2021)	Research team members ("A PhD prepared nurse co- investigator, have the role of fidelity auditor. Monitoring the delivery of the intervention protocol. And a research team co-investigator who audit the calls between registered nurse symptom care manager and patients.")	CI providers (Registered nurse symptom care manager [RN SCM])	Clinical care (practice delivery)  Knowledge/research management	"The first part of the E2C2 fidelity monitoring plan is focused on training activities for any nurse recruited for the RN SCM role. This includes format training in institutional research practices, such as human subjects training; review of the trial protocol, which provides a detailed overview of the steely approach, the evidence behind the intervention, and the research methods; and attendence at training sessions developed for the clinical champions in each of the medical oncology to all settings."
Partner in Balance (An evidence-based eHealth intervention) (Christie 2020)	Research team members and the Partner in Balance implementation team	CI providers (Partner in Balance coaches - clinicians)	Clinical care (practice delivery)  Knowledge/Research management	"The coaches are required to take part in a 2-hour Partner in salance training course, were the intervention is presented and the coaches take part in various teaching exercise."
	Original LSCTC staff (clinical experts who trained the change champions)	CI providers (Change champions from a multidisciplinary team: Senior, experienced therapists and	Clinical care (practice delivery)	"To prepare teams to deliver the LSCTC in 18 intervention units across four regions two full-day workshops were held (one month apart) for two or three representatives from each unit. These MDT members columteered to undertake initial training

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CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example &	external facilitation activities
		nurses with the necessary skills to deliver caregiver training)	5	and then can their of wn u	scade training to MDT members in nits."
Collaborative Chronic care model (CCM) (Connolly 2020)	3 research team members with expertise in the CCM and had completed a structured intensive facilitation training (health services researchers, health systems engineer, clinical psychologist, psychiatrist)	11 internal facilitators (site treatment team member) and	Change management	"At each state assessed in the treatment of weak and on an act some on an analysis allowing library workbatting workbatting under timed patient in weak and on an act some on act	te, EFs completed a pre-site visit a 1.5-day kickoff site visit; 6 months dee conferences or phone calls with at team and IF; weekly individual de ad hoc communications with the IF; as of step-down facilitation activities ded basis. EFs guided the digned with the elements of the CCM, sto engage in assessment and rocess redesign based on goals within their team (e.g., to increase livement during treatment planning; to mmunication with other clinics)."
T3 (Triage, treatment, an transfer of patient with stroke in emergency) tria clinical intervention (Craig 2017)	d Research team members	Senior healthcare professionals working in emergency or in stroke units (clinical experts)	S Change management  Knowledge/research management	"One barred works and the the the tendence for enables and overcame of conducted work hops	r and enabler multidisciplinary I-h duration) was conducted at each of T3Trial for 2 months. The workshop were asked to nominate specific each of the behaviours and specific d strategies that could be used to he barriers. Thirteen workshops were with 105 staff from 13 hospitals. Froup size ranged from minimum of ants to maximum of 11 participants."
RE-Turn to work After stroKE (RETAKE) Trial (Craven 2021)	6 mentors (experts with substantial experience delivering VR to stroke and/or acquired brain injury patients) Research team members	CI providers (41 occupational therapists)  Mentors	Clinical care (practice delivery)  Knowledge/research management	"All nented mentoding contamination reduce contelleconfered "Following Following Follo	received training in the RETAKE rocess, potential sources of on between trial arms and how to amination risks, and how to use using to deliver mentoring."  initial intervention training, monthly oring sessions are provided for all OTs

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CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example & external facilitation activities
(Author date)				via teleconderence or Microsoft Teams. Attendees at each session included a mentor and OTs across two trial stees. Following each session, mentors completed in electronic mentoring record recording that and duration of the session, OT attendance, including reasons for non-attendance), issues and factions relating to RETAKE OTs, clinical factions relating to RETAKE OTs, clinical factors, and trial process issues. OTs could contact that mentors via phone, text or email for ad-hoasy proof outside of sessions; mentors recorded and hoc conversations via mentoring record or smails."
guided Rapid Evaluation	I the PREVENT nurse trained in Lean Six Sigma methodology and quality management	CI providers (Multidisciplinary staff members)  Facility QI teams and champions (staff from neurology, nursing, pharmacy, and systems redesign)	Clinical care (practice delivery)  Change management	"The ste tram members, and especially the champions regularly contacted the EF who provided information, support, and encouragement across a broad range of topics."  "The eF also worked with teams to implement a patient idea tification tool to identify patients with TIA who were cared for in the ED or in patient setting. This tool was used at some sites to prospectively ensure that patients received needed elements of care and at other sites to retrospectively identify opportunities for improgrement. Given that many of the champions were enine and without prior QI experience, the EF was a set to help connect clinicians with local clinical informatics staff to implement the patient identification tool."
The Carer Support Needs Assessment Tool (CSNAT) (Diffin 2018)	External facilitators (EFs) who were members of the CSNAT team	CI providers (Site champions/internal facilitators: clinical nurse specialists, social workers, head of overall		"EFs support IFs with the following activities: Reflection on their organisation's ethos or mission statement of the highlights they are there for the carers/famely/friends of the patient); Considering
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CI name	Whom play the role of external	For whom	Supported processes	Example & external facilitation activities
(Author date)	Research team members	service/managers, senior hospice at home practitioner, occupational therapist, carer support lead)	Knowledge/research management	how they contrently became aware of carer support needs Planning for how they could use the CSNAT intervention in their individual practice; Making apanitial 'implementation plan' for their service Beclude thinking about how to use the intervence within the service, where to record data of the orange of CSNAT documentation, and her of their could deliver training to and support their could be service."
Optimized Suicide Prevention and Implementation in Europe: OSPI-Europe (Harris 2013)		CI providers (health care professionals)  Local advisory groups (n=4) (Internal facilitator)  Local researchers (Internal facilitator)	Clinical care (practice delivery)  Change management  Knowledge/research management	"[] hesticide awareness and prevention training growided by OSPI includes a 'train the trained component. This involves providing training to key professionals that they can then roll out more widely within their respective organisations."
PACE Steps to Success program (Hockley 2019)	International experts (had diverse professional backgrounds including seven nurses, four physicians, three psychologists,	PACE coordinators: qualified nurses senior care assistants e(trained by country trainers) who facilitate in-house and coordinate the local implementation of the intervention.  Country trainers trained by international experts (CI providers)	Clinical care (practice delivery)  Knowlegde/research management	"Examples of high level support and facilitation included: monthly internet-based international groups for country trainers and mentorship from national research leaders. Country trainers then supposed the nursing home PACE coordinators by visiting each nursing home every 7–10 days"
Share decision making ai (DA) for patient with Lupus (Karabukayeva 2022)	dResearch team members	CI providers (Rheumatology clinic personnel including clinic managers)	Clinical care (practice delivery)  Knowledge/research management	"All clinics used standardized implementation strategies that were provided uniformly by the research team (e.g., training on use of DA, designation of a clinic champion and refresher training course)"

		ВМЈ Оре	136/bmjopen-2024-0	
CI name (Author date)	Whom play the role of external facilitators		Supported processes	Example & external facilitation activities
Dementia Care Mapping™ (DCM) (Kelley 2020)	6 team of external DCM expert mappers  Research team members	CI providers/mappers (staff members working with people living with dementia in home care)  Care home managers	Clinical care (practice delivery)  Knowledge/research management	"Each expert mapper provided practical support to mappers in several homes, in person and via email@elegatione, to support standardised implementation across intervention homes. Further implementation support included the provision of standards paperwork and reporting templates, sending message reminders and paperwork ahead to each cycle, and ongoing telephone
REFOCUS (Recovery, Psychosis and Forensic teams) Intervention (Leamy 2014)	Personal recovery trainers	CI providers (Practitioner and team level in mental health) and managers  Service users	Clinical care (practice delivery)	support from a DCM intervention lead."  "[] separate information sessions for staff and service sees; personal recovery training (10.5 hours); team manager reflection sessions focused or team culture (3 hours externally facilitated by the Personal Recovery trainer); and whole team reflection sessions (3 hours externally facilitated by the personal Recovery trainer); and whole team reflection sessions (3 hours externally facilitated by the Personal Recovery trainer); and whole team reflection sessions (3 hours externally facilitated by the personal Recovery trainer); and whole team reflection sessions (3 hours externally facilitated by the personal Recovery trainer); and whole team reflection sessions (3 hours externally facilitated by the personal recovery training (10.5).
Asthma shared decision-making (SMD) (Ludden 2019)	Research team member (a trained facilitator)	CI providers (A core team, typically consisting of a provider champion, practice manager, health coach, nurse(s), and registration staff."	Clinical care (practice delivery)  Change management  Knowledge/research management	"Each week a trained facilitator from the research team weld nour long meetings at the practice"  "With a new training topic each week including: asthma SDM toolkit training, asthma appropriate care and action plans, population management, logisties of scheduling, and patient recruitment. The facilitator assisted the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in adapting the toolking into a version that suited their specific needs of the practice in the practice i
5As Team (5AsT) (Luig 2018)	Research team members (Interdisciplinary researchers including family medicine, obesity experts, epidemiology, anthropology, public health,	Clinical champion (a front-line PCN dietician)  Primary care network clinician trained in practice facilitation	delivery)	"Intervention team providers received a 6-month intervention cocreated with the PCN Primary Care Network based on their self-assessed needs. The intervention included biweekly interactive lectures on topics included by participants, followed by

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CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example & external facilitation activities
Author date)	organization clinical and executive management, and a front-line dietician).  Graphic Designer (co-creation of tools)	registered nurses or nurse practitioners)	Knowledge/research management	facilitæd carning collaborative sessions where team members shared best practices, considered logistæ and clinical challenges, and created individual practice improvement goals."
Assertive community treatment model for persons with severe mental illness who have a recent history of psychiatric hospitalizations, criminal justice involvement, homelessness, or substance abuse (Mancini 2009)	Consultant-trainers (offers extensive training in the field for the team)	CI providers (The team	Clinical care (practice delivery)	"Each man was assigned a consultant-trainer. In the district ear, teams received intensive two-day training monthly on-site visits, and periodic communication by e-mail and phone from the consultant rainer. The consultant-trainer made less fraquent visits and contacts in the second year, and the consultation was gradually phased out between months 18 and 24."
COping with persistent Pain, Effectiveness Research into Self-management (COPERS) (Mars 2013)		CI providers (Trained facilitators, one a healthcare professional and another a lay facilitator with experience of living with long-term pain)	Clinical care (practice delivery)  Knowledge/research management	"The Sourse manual outlines the informational content of this component, as well as the structure, sequence, seming and mode of delivery of the various elements to be used by the facilitators."
Parwarish for reducing harsh parenting and violence within parents and adolescents from disadvantage communities (Mathias 2022)	Trainers from parenting for lifelong health (PHL)-Teens South Africa  Research team members and implementation team /Emmanuel hospital association (EHA) community health and development programme team	Local coach (A coach was appointed and trained for each location and took responsibility for recruiting facilitators as well as training and coaching	Clinical care (practice delivery)  Knowledge/research management	"Trainers from PLH-Teens South Africa facilitated a 10-day course for Parwarish facilitators and a 3-day training for coaches []."  "A fort nightly coach- the- coaches meeting was led online with someone from PLH- Teens South Africa."  "But the part of th

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CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Evamente & ea	sternal facilitation activities
(Author date)		of parents and teens with meetings of 1.5-2 hours and encouraged participants to complete the weekly activity to try at home, for example, family eats dinner together)  Project officer ([] at each research location, responsible for research components of the project and supported baseline and endline data collection as well as monitoring and evaluation of Parwarish sessions with other EHA community coordinators in the team")		33 on 1 July 2024. Downloaded from http://bmjo Erasmushogeschool . for uses related to text and data mining, Al trai	nmediate implementation sites training workshops, some
Centering pregnancy Plu (CP+) (Norvick 2015)	as Research team members (research staff actively engaged in implementation across all sites)	Champion program cooordinators ("They "proselytized" about CP+, promoted teamwork, facilitated groups, lobbied administrators for funds, and wrote grants and received funding.")  CI providers (14 clinical site staff: 2 administrators, 4 obstetricians, 3 nurse midwives, 1 registered nurse, 3 social workers, and 1 dietician. Six of them facilitated the intervention CP+ groups)	l Knowledge/research management	consultation, in some material months (into the study staffed to was substantia	n-services, and grand rounds, and resources over approximately three mentation support); support from he immediate implementation sites lly decreased in phase 2 and mited ongoing consultation (minimal
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CI name	Whom play the role of externa	l For whom	Supported processes	Examulation activities		
(Author date) Managing Osteoarthritis in Consultations (MOSAICS) (Porcheret 2014)	Academic rheumathologist who led and interactive session (clinical expert)  Research team members and educational advisors  Workshop facilitators (experienced GP educators/opinion leaders who delivered the behaviour change intervention at general practices premises in four sessions)	CI providers ("[] all the GPs, practices nurses, and administrative staff working in the four practices randomised to the intervention arm of the MOSAICS study")  Practice advisory groups ("[] consisting of GP with research or teaching roles and one consisting of members of the primary healthcare team in a local general practice, they gave feedback and were consultant")	delivery)	Analysis of performance, target group and setting:  "The fivingry groups [] were asked about: i) their divisory groups [] their divisory groups [] were asked about: i) their divisory groups [] their divisory		
EvANtiPain - self- management support intervention for oncology patients (Raphaelis 2020)		CI providers (35 intervention nurses were trained within 19 training sessions)	Clinical care (practice delivery)  Knowledge/research management	"For thining, each designated intervention nurse received and 5.5-h training session, detailed teaching materials and a case-based coaching throughout the study by the last author."  "Patient cases were reviewed randomly at each ward after implementation to check for protocol adherence if deviations from protocols were found the were taken as cases during the coaching sessions"		
The program for improving mental health care (PRIME) - comprehensive mental healthcare plan (MHCP) for patients with depression, alcohol use	Research team members (The PRIME team including data manager, programme coordinator, clinical psychologist, programme director, principal investigator)	CI providers (The mental health case managers, medical officers, community health workers)	Clinical care (practice delivery)  Change management  Knowledge/research management	"The FRINGE MHCP was developed using a thorough situational analysis to understand the local context, theory of change workshops to map the outcomes framework for integration of mental health in paramary care []"		

		ВМЈ Ор	pen	136/bmjopen-2024-084 external facilitation activities
CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example & external facilitation activities
disorder and psychosis (Shidhaye 2019)	Community advisory board/external change agents ("[]to engage community representatives and leaders. The overall objective was to take their advice about various PRIME activities, especially community processes to improve acceptability of PRIME interventions")			"Case an angers were trained for 9 days on Health Activity Programme (HAP), Counselling for Alcohol Problems (CAP), the counselling relationship and psychoeducation (for psychosis). In additional support in the programme coordinate and the clinical psychologist. They conducted every special every supervision, 2 days quarterly refrest training sessions and facility-based supervision."
Advance care planning in care dependent community-dwelling older persons (STADPLAN) (Silies 2022)	Research team members and trainers	CI providers (Nurse facilitators)	Clinical care (practice delivery)  Knowledge/research management	"2-da de distance at the conversations, practical training of the conversation setting and topic guide; Day 2: Reflection on experiences and refresher training with case examples."  "In the planning of the process evaluation, we define the expertise and mode of collaboration between the study centres with main responsibility for precessevaluation and intervention development respectively."
Lifestyle Matters for community living older adults (Sprange 2021)	Research team members  Supervisors (2 experienced occupational therapists)	CI providers (4 facilitators from a healthcare or social caprofessional background.)  Supervisors	Clinical care (practice re delivery)  Knowledge/research management	"The search team members, trained the facilitations and supervisors in a 2-day intensive training course, assure that they are equip to delive the intervention."  "A precocol was created to enable provision of consistent and appropriate supervision across and within site. Regular one-to-one supervision was recommended on a weekly basis at a mutually convenient time and place, preferably face-to-face but with detance supervision being an option if appropriate Joint supervision was also deemed

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CI name (Author date)	Whom play the role of external facilitators	For whom	Supported processes	Example & external facilitation activities		
(Tuenor dute)	THE STATE OF THE S			accepable of the individual supervisory needs of facilitations had been met."		
PRIM-CARE RCT for people with depression of depressive symptoms (Svenningsson 2019)	background, prepared to provide support to the facilitators and primary care centers during the entire intervention period)	CI providers (11 care managers, and 29 general practitioners, working at the intervention site)  Facilitators  Primary care clinic (PCC) managers	Clinical care (practice delivery)  Knowledge/research management	"Initially, the research team visited every intervention PCC to inform the PCC manager, star and the assumed care manager about the study and the care manager function and to discuss any issue. The assumed property of the property of the property of the property of the intervention."  "The assumed property of the property of the property of the intervention."  "Peer supporty meetings were offered to all care managers every second month. These support meetings provided opportunities to meet and discuss their experiences of care management and for jointly developing the care."		
Illness and recovery management program for people with severe mental illness (Whitley 2009)	Research team members (Supervised l researcher/implementation monitor and central coordinating center)  Consultant trainer	CI providers (Employee of community mental health centers)	Clinical care (practice delivery)  Knowledge/research management	"The distributed the delivery of training by a consultant trainer, who conducted an initial one- or two clay workshop, followed by further training and consultation as requested."  "Standardized instructions [] regarding systematic beservation of implementation efforts were designed and distributed by a central coord dating center (Dartmouth Psychiatric Research Center) to ensure rigor and comparability across sites. Each site had a supervised researcher (an implementation monitor) who functioned as an independent observer of implementation, documenting the process both qualitatively and quantitativally."		

10.1136/bmjopen-2024-084883 on 1 July 2024. Downloaded from http://bmjopen.bmj.com/ on June 11, 2025 Erasmushogeschool . cted by copyright, including for uses related to text and data mining, Al training, and similar technologies.

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## Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for Scoping Reviews (PRISMA-ScR) Checklist

SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED
		TRIOMA GOR GREGREIOT TEM	ON PAGE #
TITLE Title	1	Identify the report as a scoping review.	
ABSTRACT	ı	identity the report as a scoping review.	
Structured summary	2	Provide a structured summary that includes (as applicable): background, objectives, eligibility criteria, sources of evidence, charting methods, results, and conclusions that relate to the review questions and objectives.	
INTRODUCTION			
Rationale	3	Describe the rationale for the review in the context of what is already known. Explain why the review questions/objectives lend themselves to a scoping review approach.	
Objectives	4	Provide an explicit statement of the questions and objectives being addressed with reference to their key elements (e.g., population or participants, concepts, and context) or other relevant key elements used to conceptualize the review questions and/or objectives.	
METHODS			
Protocol and registration	5	Indicate whether a review protocol exists; state if and where it can be accessed (e.g., a Web address); and if available, provide registration information, including the registration number.	
Eligibility criteria	6	Specify characteristics of the sources of evidence used as eligibility criteria (e.g., years considered, language, and publication status), and provide a rationale.	
Information sources*	7	Describe all information sources in the search (e.g., databases with dates of coverage and contact with authors to identify additional sources), as well as the date the most recent search was executed.	
Search	8	Present the full electronic search strategy for at least 1 database, including any limits used, such that it could be repeated.	
Selection of sources of evidence†	9	State the process for selecting sources of evidence (i.e., screening and eligibility) included in the scoping review.	
Data charting process‡	10	Describe the methods of charting data from the included sources of evidence (e.g., calibrated forms or forms that have been tested by the team before their use, and whether data charting was done independently or in duplicate) and any processes for obtaining and confirming data from investigators.	
Data items	11	List and define all variables for which data were sought and any assumptions and simplifications made.	
Critical appraisal of individual sources of evidence§	12	If done, provide a rationale for conducting a critical appraisal of included sources of evidence; describe the methods used and how this information was used in any data synthesis (if appropriate).	
Synthesis of results	13	Describe the methods of handling and summarizing the data that were charted.	



SECTION	ITEM	PRISMA-ScR CHECKLIST ITEM	REPORTED ON PAGE #		
RESULTS					
Selection of sources of evidence	14	Give numbers of sources of evidence screened, assessed for eligibility, and included in the review, with reasons for exclusions at each stage, ideally using a flow diagram.			
Characteristics of sources of evidence	15	For each source of evidence, present characteristics for which data were charted and provide the citations.			
Critical appraisal within sources of evidence	16	If done, present data on critical appraisal of included sources of evidence (see item 12).			
Results of individual sources of evidence	17	For each included source of evidence, present the relevant data that were charted that relate to the review questions and objectives.			
Synthesis of results	18	Summarize and/or present the charting results as they relate to the review questions and objectives.			
DISCUSSION					
Summary of evidence	19	Summarize the main results (including an overview of concepts, themes, and types of evidence available), link to the review questions and objectives, and consider the relevance to key groups.			
Limitations	20	Discuss the limitations of the scoping review process.			
Conclusions	21	Provide a general interpretation of the results with respect to the review questions and objectives, as well as potential implications and/or next steps.			
FUNDING					
Funding	22	Describe sources of funding for the included sources of evidence, as well as sources of funding for the scoping review. Describe the role of the funders of the scoping review.			

JBI = Joanna Briggs Institute; PRISMA-ScR = Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for Scoping Reviews.

From: Tricco AC, Lillie E, Zarin W, O'Brien KK, Colquhoun H, Levac D, et al. PRISMA Extension for Scoping Reviews (PRISMAScR): Checklist and Explanation. Ann Intern Med. 2018;169:467–473. doi: 10.7326/M18-0850.



<sup>\*</sup> Where sources of evidence (see second footnote) are compiled from, such as bibliographic databases, social media platforms, and Web sites.

<sup>†</sup> A more inclusive/heterogeneous term used to account for the different types of evidence or data sources (e.g., quantitative and/or qualitative research, expert opinion, and policy documents) that may be eligible in a scoping review as opposed to only studies. This is not to be confused with *information sources* (see first footnote).

<sup>‡</sup> The frameworks by Arksey and O'Malley (6) and Levac and colleagues (7) and the JBI guidance (4, 5) refer to the process of data extraction in a scoping review as data charting.

<sup>§</sup> The process of systematically examining research evidence to assess its validity, results, and relevance before using it to inform a decision. This term is used for items 12 and 19 instead of "risk of bias" (which is more applicable to systematic reviews of interventions) to include and acknowledge the various sources of evidence that may be used in a scoping review (e.g., quantitative and/or qualitative research, expert opinion, and policy document).